JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes

Monday, May 12, 2014 7:00 PM (Closed Session) – 8:00 PM (Regular Session) Jefferson Township High School Media Center

A. Mr. Smith, called the meeting to order at <u>8:14</u> PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, AIM Newspaper, and the JEFFERSON PATCH;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

B. Pledge of Allegiance.

C.	ROLL CALL:	Present	Absent
	Mr. Cuccio	X	
	Mrs. Poulas		X
	Mr. Quigley	X	
	Miss Rowan	X	
	Mrs. Senatore	X	
	Mr. Stewart	X	
	Mrs. Van Ness	X	
	Mr. Millar, Vice President	X	
	Mr. Smith, President	X	
	Patrik Harsanyi, Student Representative		X
	Ivan Cruz, Student Representative		X

D. CLOSED SESSION

Motion by Mr. Stewart, seconded by Miss Rowan, that the Board of Education adopt the following resolution:

BE IT RESOLVED, by the Jefferson Township Board of Education on this 12th day of May, 2014 at 7:00 PM, as follows:

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

The meeting was called to public session at 8:13 PM.

E. SUPERINTENDENT'S REPORT

• Mr. Kraemer reported on the Good News and Progress in Our Schools

F. PRESENTATIONS

• Mrs. Jeanne Howe, Assistant Superintendent, presented the Social Studies Curriculum Revision.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

• None

H. STUDENT REPRESENTATIVES

None

I. COMMITTEE REPORTS

- **Building Needs and Finance Committee** Mr. Cuccio reported the Committee reviewed the 2014-2015 budget, received an update on the turf field as well as updating the Use of Facilities scheduling, discussed grass field maintenance, and discussed the upcoming summer projects and timeline.
- Education Committee Mr. Millar outlined the Committee meeting and noted discussions included Teen Pep, summer math assignments, Social Studies Curriculum and materials, computer programming work, full day kindergarten, Common Core and field trips.
- Community Relations Mr. Stewart reviewed the minutes of the May 8 meeting including district/public presentations such as Core Curriculum Content Standards (CCSS) and Partnership for Readiness for College and Careers (PARCC). Items also discussed were updates to the district website, inviting a BOE representative to the PTA meetings, and a presentation of how the Guidance Department assists with college and career planning and beyond.
- Policy and Personnel Committee Mrs. Van Ness highlighted several policy revisions.

At this time, Mr. Quigley offered a motion be introduced to accept the revised Teen Pep curriculum.

This motion was seconded by Mr. Stewart, who then withdrew his second, noting this was an improper motion.

J. MINUTES OF MEETINGS

Motion by Mr. Stewart, seconded by Miss Rowan, that the minutes of the following meetings be approved as submitted:

April 21, 2014 Regular Meeting Minutes April 28, 2014 Special Meeting Minutes April 21, 2014 Executive Meeting Minutes

MOTION: Mr. Stewart	SECOND	: Miss Rov	van	
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas				X
Mr. Quigley	X			
Miss Rowan	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

K. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Cuccio, seconded by Mr. Quigley, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.12, as described below:

- **K.1** Motion to approve the **purchase order** list dated April 2014 in the amount of \$84,106.89.
- **K.2** Motion to approve the **check journal** as of April 2014 in the amount of \$3,896,688.20.

Fund	Amount	
General (10)	\$	3,781,044.96
Capital Outlay (12)	\$	13,536.00
Special Revenue (20)	\$	79,490.71
Capital Projects (30)	\$	22,616.53
Total	\$	3,896,688.20

- **K.3** Motion to approve the funds **transfers** in the 2013-2014 Fiscal Year, dated April 2014 in the amount of \$62,298.91.
- **K.4** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to N.J.S.A. 18A:17-9, that as of March 31, 2014, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).
- **K.5** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), that as of March 31, 2014, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **K.6 WHEREAS**, following the bid opening, Hoover Truck Centers submitted a letter to the Board advising that it mistakenly included a bid price for a single bus rather than for 2 buses as required by the bid specifications and has requested that its bid be withdrawn;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby accepts the withdrawal request submitted by Hoover Truck Center; and

BE IT FURTHER RESOLVED, that in accordance with NJSA the Board hereby awards a contract for two (2) 54-passenger Class C school buses to Truck King/AM TRAN.

- **K.7** Motion to award **bid #2015-009**, for two (2) 54-passenger Class C school buses to Truck King/AM TRAN, at a cost of \$162,374 \$162,674, less a trade in amount of \$12,000, pending Board Attorney review. (*Bid Breakdown Sheet attached*)
- **K.8** Motion to approve the following schedule to accept **Tax Payments** from the Township of Jefferson Municipal Office for the 2014-2015 School Year:

MONTH	YEAR	CURRE	ENT EXPENSE	DEBT	SERVICE
July	2014	\$	3,199,114		
August	2014	\$	3,199,114		
September	2014	\$	3,199,114	\$	1,614,516
October	2014	\$	3,199,115		
November	2014	\$	3,199,115		
December	2014	\$	3,199,115		
January	2015	\$	3,199,115		
February	2015	\$	3,199,115		
March	2015	\$	3,199,115	\$	340,758
April	2015	\$	3,199,115		
May	2015	\$	3,199,115		
June	2015	\$	3,199,115		
TOTALS		\$	38,389,377	\$	1,955,274

K.9 Motion to accept the following **donation** from the Jefferson Consolidated PTA to the Ellen T. Briggs School to purchase 10 iPads with trays, in accordance with Policy # 7230, Gifts, Grants and Donations.

Item/Purpose	Amount	
Gift Check for iPad w/tray (10)	\$ 5,779.	95

- **K.10** Motion to authorize EI Associates to submit an application to the Department of Education for the Bleacher and Pressbox Replacement project (Project # 2380-020-14-3000) at the Jefferson Township High School, and this Project is an "Other Capital" Project and the Jefferson Board of Education does not seek state funding.
- **K.11** Motion to authorize the purchase of Bleachers and Press box at the Jefferson High School Field in the firm price not to exceed \$668,000 from Nickerson Corporation based on non-competitive quotation dated 5/12/2014 through the Middlesex Regional Educational Services Commission Purchasing Cooperative under MRESC #12/13-58. The site work quoted is \$224,235 and the Grandstand Bleachers and Press Box quote is \$443,765 delivered and installed, for a total of \$668,000. Funding will be provided by the approved lease purchase agreement with TD Bank. The Board of Education further authorizes the Business Administrator/Board Secretary to execute the documents necessary to effectuate this project as identified in the quotation documents.
- **K.12** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.J.A.C. 6A:23B:

WHEREAS, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

WHEREAS, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

WHEREAS, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

WHEREAS, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

RESOLVED, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

RESOLVED, That the expense is justified and therefore reimbursable (*copy attached*).

MOTION: Mr. Cuccio	SECOND: Mr. Quigley					
Name	Ayes	Nays	Abstain	Absent		
Mr. Cuccio	X					
Mr. Millar	X					
Mrs. Poulas				X		
Mr. Quigley	X					
Miss Rowan	X					
Mrs. Senatore	X					
Mr. Smith	X					
Mr. Stewart	X					
Mrs. Van Ness	X			·		

L. PERSONNEL COMMITTEE

Motion by Mrs. Van Ness, seconded by Miss Rowan, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.13, as described below:

L.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIVE								
	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion

B. INSTRUCTIONAL	B. INSTRUCTIONAL							
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
		Elementary Teacher						Retiring after 34 years in
Cynthia Stumpf	Retirement	10.30.30.AGX			Briggs	6/30/14	7/1/14	district
		Elementary Teacher						Retiring after 20 years in
Roxanne Casciano	Retirement	10.30.30.AGT			Briggs	6/30/14	7/1/14	district
Theresa Marino	Resignation	Spanish Teacher 10.70.70.AZH			Middle School	6/30/14	7/1/14	
Christina Hardin	Appoint	Bedside Instruction		\$41.62/hr	District	4/23/14	6/30/14	
Danielle Tompkins		Elementary Teacher Long-Term Sub	BA	*****				
11-120-100-101-29	Appoint	10.30.30.AGT	Step 1	\$200/day	White Rock	5/19/14	6/13/14	Replacing KH
MG	Maternity Leave	Elementary Teacher 10.30.30.AGP			Briggs School	9/2/14	1/5/15	Utilizing 9 sick days and 67 unpaid days

^{*}Requires Mentoring

C. NON-INSTRUCTI	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
Tullic	riction	Special Education Aide	Degistep	Suidiy	Eoc.	Effective	10111111	Discussion
Larissa Potosnak	Resignation	09.70.70.BIK			Middle School	4/21/14	5/6/14	
		Special Education Aide				.,,	2, 3, 2 1	
Heidi Florey	Resignation	09.70.70.BMH			Middle School	4/27/14	5/9/14	
Courtney Kashangaki		Secretary	Group III					
11-000-240-105	Appoint	12.70.72.AFH	Step 4	\$41,650	Middle School	7/1/14	6/30/15	Replacing EP
								New position
Andrea Senatore		Special Ed. Aide						5 days/week, 3.5 hrs/day,
11-209-100-106	Appoint	09.70.70.BOR	Step 1	\$19.32/hr	Middle School	4/29/14	6/30/14	No benefits
								Replacing JO
Kim Sushko		Special Ed. Aide						3.5 hrs/day
11-214-100-106	Appoint	09.80.80.BRV	Step 1	\$19.32/hr	High School	4/28/14	6/30/14	No benefits
								Replacing LP
Teresa Niziol		Special Ed. Aide						3.5 hrs/day
11-209-100-106	Appoint	09.70.70.BIK	Step 1	\$19.32/hr	Middle School	5/12/14	6/30/14	No benefits
								Replacing MC
Erica Duda		Special Ed. Aide						3.5 hrs/day
11-213-100-106	Appoint	09.60.60.BGS	Step 1	\$19.32/hr	White Rock	4/30/14	6/30/14	No benefits
								Replacing MK
Tami Shellhamer		Special Ed. Aide						3.5 hrs/day
11-214-100-106	Appoint	09.10.10.BDT	Step 1	\$19.32/hr	Stanlick School	5/14/14	6/30/14	No benefits
	Longevity	Bus Driver						
Grace Bordonaro	Correction	10.90.90.BAB		\$525.00	District	9/1/08	6/30/09	
	Longevity	Bus Driver						
Delilah Rocks	Correction	10.90.90.AZY		\$525.00	District	9/1/08	6/30/09	
	Longevity	Bus Driver						
Grace Bordonaro	Correction	10.90.90.BAB		\$525.00	District	9/1/09	6/30/10	
	Longevity	Bus Driver						
Delilah Rocks	Correction	10.90.90.AZY		\$525.00	District	9/1/09	6/30/10	
	Longevity	Custodian					- 120115	
June Byrnes	Correction	12.30.32.AKS		\$525.00	District	9/1/12	6/30/13	
	Longevity	Bus Driver						
Grace Bordonaro	Correction	10.90.90.BAB		\$625.00	District	9/1/13	6/30/14	
	Longevity	Bus Driver						
Delilah Rocks	Correction	10.90.90.AZY		\$625.00	District	9/1/13	6/30/14	

Helen Vindici	Longevity Correction	Bus Driver 10.90.90.BFN	\$525.00	District	9/1/13	6/30/14	
June Byrnes	Longevity Correction	Custodian 12.30.32.AKS	\$525.00	District	9/1/13	6/30/14	
LK	Medical Leave	Special Ed. Aide 09.60.60.BSQ		White Rock	4/11/14	5/24/14	Utilizing 26 sick days and 4 unpaid days
MF	Intermittent Medical Leave	Special Ed. Aide 09.30.30.BMY		Briggs School	5/5/14	6/30/14	Utilizing undetermined number of sick days
AC	Medical Leave	Custodian 11.70.72.AKZ		District	4/21/14	5/17/14	Utilizing 20 sick days
JB	Medical Leave	Hall Security 09.70.70.BEQ		Middle School	4/21/14	5/21/14	Utilizing 22 sick days

D. SUBSTITUTES/OTHER									
Name	Nature of Action	Position	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion	
Matthew Barone	Appoint	Substitute Teacher		\$80/diem	District	5/13/14	6/20/14		
Lauren Middleton	Appoint	Substitute Teacher		\$80/diem	District	5/13/14	6/20/14		
Rebecca Smith	Appoint	Substitute Teacher		\$80/diem	District	5/6/14	6/20/14		
Jessica Staples	Appoint	Substitute Teacher		\$80/diem	District	5/13/14	6/20/14		
Barbara Van Nugt	Appoint	Substitute Teacher		\$80/diem	District	5/13/14	6/20/14		
Pamela Lewis	Appoint	Substitute Aide		\$10/hr	District	5/13/14	6/20/14		

E. 8th Grade Philadelphia Trip 11-401-100-101-00									
Nature of Date Date									
Name	Action	Position	Salary/Night	Loc.	Effective	Termin.	Discussion		
							1 night		
Megan Brown	Appoint	Grade 8 Philadelphia Trip	N/A	Middle School	6/5/14	6/6/14	Volunteer chaperone		

F. MENTORING (School Administrator)			
Provisional School Administrator	Mentoring Administrator	School Assignment	Mentoring Fee
Jeanne Howe	Joseph Kraemer	District	\$2500

G. STUDENT INTERN									
				Date	Date				
Name	College	Subject	Locations	Effective	Termin.	Discussion			
Mary Jarrett Johnson	Centenary College	Guidance	High School	9/2/14	12/11/14	50 hours			
Jill Brown	University of Phoenix	Elementary	Briggs	9/2/14	12/11/14				

	Nature of				Date	Date	
Name	Action	Position	Salary	Loc.	Effective	Termin.	Discussion
		Special Ed Teacher:	Ĭ				
Jean Anderson	Appoint	Summer CST Meetings	\$46.79/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
		Special Ed Teacher:					
Brian Baylor	Appoint	Summer CST Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
		Special Ed Teacher:					
Linda Brun	Appoint	Summer CST Meetings	\$53.27/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
		Special Ed Teacher:					
Sherry Cella	Appoint	Summer CST Meetings	\$43.01/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
		Special Ed Teacher:					
Jodie Ciaraffo	Appoint	Summer CST Meetings	\$68.00/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
		Special Ed Teacher:					
Amy Davidowich	Appoint	Summer CST Meetings	\$39.12/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
		Special Ed Teacher:					
Barbara Donnelly	Appoint	Summer CST Meetings	\$43.71/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
		Special Ed Teacher:	**				
Megan Grisi	Appoint	Summer CST Meetings	\$36.70/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
		Special Ed Teacher:	#27.20 A			0/24/44	1401
Meghan Hallock	Appoint	Summer CST Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
a **		Special Ed Teacher:	0.57.04.8	5		0/24/44	
Cecilia Hansen	Appoint	Summer CST Meetings	\$65.21/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
7Z' TT 11		Special Ed Teacher:	¢47.004	D: . : . : 1	7/1/14	0/21/14	N
Kim Hollar	Appoint	Summer CST Meetings	\$47.98/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
V - 41 V '1-:	A	Special Ed Teacher:	¢26.70.4	Districtorials	7/1/14	0/21/14	N-++ 1 10 h
Kathryn Kaminski	Appoint	Summer CST Meetings Special Ed Teacher:	\$36.70/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Joseph Mattessich	Ammaint	Summer CST Meetings	\$46.31/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
oseph mattessich	Appoint	<u> </u>	\$40.51/111	Districtwide	//1/14	6/31/14	Not to exceed 10 flours
Alvese Mexicald	Annoint	Special Ed Teacher: Summer CST Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Alyssa Mayfield	Appoint	Special Ed Teacher:	φ31.37/III	Districtwide	//1/14	0/31/14	INOLIO EXCECU TO HOUIS
Darlene McBride	Appoint	Summer CST Meetings	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
Darielle Michilde	Аррони	Special Ed Teacher:	\$33.27/III	Districtwide	//1/14	0/31/14	INOL TO EXCECU TO HOURS
Stacy Milan	Appoint	Summer CST Meetings	\$39.61/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours

Name	Nature of Action	Position	Salary	Loc.	Date Effective	Date Termin.	Discussion	
Dana Millar	Appoint	Special Ed Teacher: Summer CST Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Eileen Murnane	Appoint	Special Ed Teacher: Summer CST Meetings	\$53.27/hr	Districtwide	strictwide 7/1/14 8/31/14		Not to exceed 10 hours	
Susan Pasake	Appoint	Special Ed Teacher: Summer CST Meetings	\$66.27/hr	Districtwide 7/1/14		8/31/14	Not to exceed 10 hours	
Renee Rogan	Appoint	Special Ed Teacher: Summer CST Meetings	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Heather Rowens	Appoint	Special Ed Teacher: Summer CST Meetings	\$45.25/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Christine Stewart	Appoint	Special Ed Teacher: Summer CST Meetings	\$60.12/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Patricia Szuszkowski	Appoint	Special Ed Teacher: Summer CST Meetings	\$38.84/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Lisa Young	Appoint	Special Ed Teacher: Summer CST Meetings	\$65.68/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Sherry Bavosa	Appoint	General Ed Teacher: Summer CST Meetings	\$38.11/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Dolores Bennett	Appoint	General Ed Teacher: Summer CST Meetings	\$52.10/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Aimee Boardman	Appoint	General Ed Teacher: Summer CST Meetings	\$32.10/hr \$38.09/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
		General Ed Teacher:						
Linda Brun	Appoint	Summer CST Meetings General Ed Teacher:	\$53.27/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Sherry Cella	Appoint	Summer CST Meetings General Ed Teacher:	\$43.01/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Michelle Corallo	Appoint	Summer CST Meetings General Ed Teacher:	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Barbara Donnelly	Appoint	Summer CST Meetings General Ed Teacher	\$43.71/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Megan Grisi	Appoint	Summer CST Meetings General Ed Teacher:	\$36.70/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Cecilia Hansen	Appoint	Summer CST Meetings General Ed Teacher:	\$65.21/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Lisa Hopper	Appoint	Summer CST Meetings General Ed Teacher:	\$74.21/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Kathryn Kaminski	Appoint	Summer CST Meetings General Ed Teacher:	\$36.70/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Paula Langner	Appoint	Summer CST Meetings General Ed Teacher:	\$40.54/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Darlene McBride	Appoint	Summer CST Meetings General Ed Teacher:	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Lorraine McLoughlin	Appoint	Summer CST Meetings General Ed Teacher:	\$64.85/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Stacy Milan	Appoint	Summer CST Meetings	\$39.61/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Dana Millar	Appoint	General Ed Teacher: Summer CST Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Eileen Murnane	Appoint	General Ed Teacher: Summer CST Meetings	\$53.27/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Susan Pasake	Appoint	General Ed Teacher: Summer CST Meetings	\$66.27/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Tanya Piekarz	Appoint	General Ed Teacher: Summer CST Meetings	\$41.45/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Katherine Pierson	Appoint	General Ed Teacher: Summer CST Meetings	\$45.25/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Joanna Reiss	Appoint	General Ed Teacher: Summer CST Meetings	\$33.89/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Renee Rogan	Appoint	General Ed Teacher: Summer CST Meetings	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Robin Roogow	Appoint	General Ed Teacher: Summer CST Meetings	\$35.99/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Heather Rowens	Appoint	General Ed Teacher: Summer CST Meetings	\$45.25/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Christina Ruiz	Appoint	General Ed Teacher: Summer CST Meetings	\$35.99/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Lynne Scognamiglio	Appoint	General Ed Teacher: Summer CST Meetings	\$41.21/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Patricia Silverstein	Appoint	General Ed Teacher: Summer CST Meetings	\$67.32/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Kelly Tarsitano	Appoint	General Ed Teacher: Summer CST Meetings	\$34.59/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	
Kathleen von Essen	Appoint	General Ed Teacher: Summer CST Meetings	\$49.72/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours	

	Nature of				Date	Date	
Name	Action	Position	Salary	Loc.	Effective	Termin.	Discussion
		General Ed Teacher:					
Lisa Young	Appoint	Summer CST Meetings	\$65.68/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
		General Ed Teacher:					
Michele Carline	Appoint	Summer CST Meetings	\$38.10/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 hours
		Educational Evaluations					
Antoinette Downes	Appoint	& CST Summer Meetings	\$56.94/hr	Districtwide	7/1/14	8/31/14	Not to exceed 9 days
		Educational Evaluations &					
Suzanne Rodgers	Appoint	CST Summer Meetings	\$73.52/hr	Districtwide	7/1/14	8/31/14	Not to exceed 17 days
		Educational Evaluations &					
Teresa Roman	Appoint	CST Summer Meetings	\$46.79/hr	Districtwide	7/1/14	8/31/14	Not to exceed 13 days
		Educational Evaluations &					
Niemah Scherlacher	Appoint	CST Summer Meetings	\$68.01/hr	Districtwide	7/1/14	8/31/14	Not to exceed 9 days
		Educational Evaluations &					
Susan Tordoff	Appoint	CST Summer Meetings	\$65.16/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
~		Psychological Evaluations					
Danielle Castiglia	Appoint	& CST Summer Meetings	\$67.32/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
D DI		Psychological Evaluations	0.57.00.7			0/24/44	140.1
Dr. Philip Guarraia	Appoint	& CST Summer Meetings	\$67.32/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
****		Psychological Evaluations	0.47.05.7			0/24/44	140.1
Kristen Kandel	Appoint	& CST Summer Meetings	\$47.96/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
D. W. D.		Psychological Evaluations	D50 45 4	D:	7/1/14	0/21/14	110.1
Dr. Vanessa Petersen	Appoint	& CST Summer Meetings	\$59.47/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
r D' 1 1		Psychological Evaluations	074017	D:	7/1/14	0/21/14	N
Kay Richards	Appoint	& CST Summer Meetings	\$74.21/hr	Districtwide	7/1/14	8/31/14	Not to exceed 17 days
N 11 C		Social History Evaluations	#25.20 A	D:	7/1/14	0/21/14	N
Meredith Cruz	Appoint	& CST Summer Meetings	\$35.29/hr	Districtwide	7/1/14	8/31/14	Not to exceed 17 days
D E1		Social History Evaluations	0.00.01.4	D' (' (' 1	7/1/14	0/21/14	N
Denyse Edge	Appoint	& CST Summer Meetings	\$68.01/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
W 1 1 0 1		Social History Evaluations	054.404	D:	7/1/14	0/21/14	N
Yolanda Sanchez	Appoint	& CST Summer Meetings	\$54.49/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
I-1 D	A	Speech Evaluations &	\$25.00 /h	Districtorials	7/1/14	8/31/14	N-++ 1 10 1
Joleen Partington	Appoint	CST Summer Meetings Speech Evaluations &	\$35.99/hr	Districtwide	//1/14	6/31/14	Not to exceed 10 days
Barbara Riedel	Ammaint	CST Summer Meetings	\$76.83/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Darbara Kiedei	Appoint	Speech Evaluations &	\$70.83/111	Districtwide	//1/14	6/31/14	Not to exceed 10 days
Bethany Ryan	Annoint	CST Summer Meetings	\$37.39/hr	Districtwide	7/1/14	8/31/14	Not to exceed 10 days
Beniany Kyan	Appoint	PT Evaluations & CST	\$37.39/111	Districtwide	//1/14	0/31/14	Not to exceed 10 days
Kristen Argondizzo	Appoint	Summer Meetings	\$59.47/hr	Districtwide	7/1/14	8/31/14	Not to exceed 5 days
KIISICII AIGUIUIZZO	дрроші	OT Evaluations & CST	φ39.47/111	Districtwide	//1/14	0/31/14	1101 to exceed 3 days
Lauren Boucher	Appoint	Summer Meetings	\$54.71/hr	Districtwide	7/1/14	8/31/14	Not to exceed 5 days
Lauren Doucher	дрроші	OT Evaluations & CST	φυ+./1/111	Districtwide	//1/14	0/31/14	1101 to exceed 3 days
Katherine Gray	Appoint	Summer Meetings	\$38.09/hr	Districtwide	7/1/14	8/31/14	Not to exceed 5 days
Ratherine Gray	1, ppoint	Summer Weetings	ψ50.07/111	Districtwide	// 1/ 17	0/31/14	110t to exceed 5 days

L.2 Motion to reappoint Tenured Administrators and Supervisors for the 2014/15 School Year:

Name	Position	Base Salary	Doctorate Stipend	2014-15 Total Salary
Dora Zeno	Business Administrator/Board Secretary	\$171,227		\$171,227
Estrella Molinet	Assistant Business Administrator	\$97,798		\$97,798
Eileen Daggett	Director of Special Education	\$126,779		\$126,779
John DiColo	Director of Physical Education and Athletics	\$145,988		\$145,988
Karl Mundi	High School Principal	\$159,992		\$159,992
Kelly Cooke, Ed.D.	Elementary Principal	\$136,765	\$4,000	\$140,765
Timothy Plotts, Ed.D.	Elementary Principal	\$130,084	\$4,000	\$134,084
Randi DeBrito	Elementary Principal	\$130,084		\$130,084
Michael Valenti, Ed.D.	Elementary Principal	\$133,835	\$4,000	\$137,835
Vickki Nadler	High School Vice Principal	\$116,658		\$116,658
Kathleen Cutrona	Middle School Vice Principal	\$112,533		\$112,533
Robin Knutelsky	K-12 Supervisor of Language Arts	\$116,029		\$116,029
Marius Petric, Ed.D.	K-12 Supervisor of Mathematics	\$114,506	\$2,500	\$117,006
Marius Petric, Ed.D.	K-12 Supervisor of Mathematics	\$114,506	\$3,000	\$117,506
Christopher Hiben	K-12 Supervisor of Science	\$100,189		\$100,189

L.3 Motion to reappoint **Non-Tenured Administrators and Supervisors** for the 2014/15 School Year:

		2014-15
Name	Position	Total Salary
Jeanne Howe	Assistant Superintendent	\$161,160
Margaret Widgren*	Director of Student Personnel Services	\$123,808
Kevin Lipton	Middle School Principal	\$137,700
Ayanna Thorne	High School Vice Principal	\$112,577
Robert Hayzler	Middle School Vice Principal	\$112,128

		2014-15
Name	Position	Total Salary
Mary Azukas	K-12 Supervisor of Social Studies	\$110,160
Cara Russo*	K-12 Supervisor of Special Education	\$100,189
Derek Sica	K-12 Supervisor of World Language/ESL/Music	\$104,652
Kelly Villa	K-12 Supervisor of Instructional Technology	\$100,191

^{*}Indicates eligible for tenure

L.4 Motion to reappoint **Tenured Administrative Support Staff** for the 2014/15 School Year:

Name	Position	2014-15 Total Salary
Patricia McGill	Purchasing Specialist	\$59,645
Mary Judge	Administrative Assistant	\$64,505
Donna Guarino	Confidential Secretary	\$58,262
Jennifer Renninger	Confidential Secretary	\$50,000
Tracy Shatzel	Confidential Secretary	\$58,262

L.5 Motion to reappoint **Non-Tenured Administrative Support Staff** for the 2014/15 School Year:

Name	Position	2014-15 Total Salary
Robert Fleming	Technology Coordinator	\$105,112
Richard Gherardi	Network Administrator	\$92,745
Shannon Wilson	Supervisor of Transportation	\$81,819
Donna Vander Ploeg	Human Resources Coordinator	\$59,357
Thomas Vogel	Master Mechanic	\$85,630
Joseph Yuhas	Supervisor of Maintenance, Grounds and Custodial Staff	\$86,700
Francis Pietrowski	Assistant Supervisor of Maintenance, Grounds and Custodial Staff	\$64,260
William Eagen	Treasurer of School Monies	\$6,367

L.6 Motion to reappoint **Tenured Certificated Staff** for the 2014/15 School Year:

					14-15			2014-15
Last Name	First Name	Position	Degree	Step	Base Salary	Longevity	Extra	Total Salary
Ajaj	Laura	Teacher	MA + 15	21	87,168			87,168
Anderson	Jean	Teacher	MA	16	67,852			67,852
Argondizzo	Kristen	Physical Therapist	MA + 45	18	86,236			86,236
Argondizzo	Ralph	Teacher	MA + 45	16	79,017			79,017
Arias	Anne	Teacher	MA	8	56,261			56,261
Arnold	Kira	Social Worker .49	MA	8	27,568			45,009
Austin	Marci	Teacher	BA + 15	21	79,327	9,000		87,327
Barbato	Stephen	Teacher	BA	8	54,231	,		54,231
Barile	Patricia	Teacher	MA + 45	21	97,611	1,000		98,611
Barrieres	Richard	Teacher	MA + 45	20	94,486			94,486
Basket	Eileen	Teacher	BA + 15	7	54,220			54,220
Bavosa	Sherry	Teacher	BA	9	55,257			55,257
Bayley	Charlotte	Teacher	MA + 45	21	97,611	1,000		98,611
Baylor	Brian	Teacher	BA + 15	7	54,220			54,220
Beier	Carol	Teacher	BA	21	77,242			77,242
Bellew	Cheryl	Teacher	BA	5	51,175			51,175
Bello	Stacey	Teacher	BA	6	52,190			52,190
Benavides	Oscar	Teacher	BA	5	51,175			51,175
Bennett	Dolores	Teacher	MA + 45	15	75,552			75,552
Boardman	Aimee	Teacher	MA	7	55,235			55,235
Bonora	Linda	Teacher	BA	18	67,152			67,152
Boucher	Lauren	Occupational Therapist	BA + 15	21	79,327			79,327
Boyle	Nancy	Teacher	MA + 45	21	97,611	10,000		107,611
Bruggeman	Joanna	Teacher	MA	11	58,984			58,984
Brun	Linda	Teacher	BA	21	77,242			77,242
Bruseo	Darren	Teacher	MA	17	70,905			70,905
Caraturo	Nicole	Teacher	BA	16	61,811			61,811
Cardoza	Dustin	Teacher	MA + 30	15	72,787			72,787
Carline	Michele	Teacher	BA + 15	8	55,246			55,246
Carlsen	Susan	Teacher	BA	17	64,404			64,404
Carney	Elizabeth	School Nurse	BA	19	70,542			70,542
Carr	Lisa	Behaviorist	MA + 15	21	87,168			87,168
Carroll	Patricia	Teacher	MA + 45	21	97,611	1,000		98,611
Carroll	Siobhan	School Counselor	MA + 45	16	79,017			79,017
Castiglia	Danielle	School Psychologist	MA + 45	21	97,611			97,611
Castimore	Shannon	Teacher	MA + 30	14	69,536			69,536
Cattafi	Melissa	Teacher	MA + 45	9	62,366			62,366

Colla						14-15			2014-15
Clarestamo	Last Name	First Name	Position	Degree	Step	Base Salary	Longevity	Extra	_
Teacher		-				· · · · · · · · · · · · · · · · · · ·			
Ciliento Sharon Teceber MA 45 13 68.802 69.802 6						· · · · · · · · · · · · · · · · · · ·	1.000		
Claugelia Pennifer Teacher MA 11 \$5,954 \$1,559							1,000		
Commerce Christine Teacher MA + 45 14 72,001 72,001 72,001 72,001 72,001 72,001 72,001 72,001 72,000									
Charlot Musta									
Clayton									
Commons									
Cornel	Connors					· · · · · · · · · · · · · · · · · · ·			
Corner	Corallo	•	Teacher	BA					
Courtes	Correia	Karen	Teacher	MA + 30	21	93,348	1,000		94,348
Section	Corter	Lindsay	Teacher	BA	6	52,190			52,190
Daken Stafaski Alice	Courtney	Jan	Teacher	MA + 45		79,017			
Daly Relly Teacher MA 16 67,852 60,520 60,520	Curry		Teacher			· · · · · · · · · · · · · · · · · · ·			
D'Ambrosio									
Davey	Daly					, ,			
Devideovisch Amy									
DeFon						· · · · · · · · · · · · · · · · · · ·			
DeGrand									
DeGrams									
Dickennaro Peter Teacher MA + 45 21 97,611 1,000 200 98,811 DiRupo Marianne Teacher MA 21 88,013 85,031 S5,037 S5,257									
Dillenkofer Parricia Speech Teacher MA 21 85.073 85.073 85.073				1		· · · · · · · · · · · · · · · · · · ·	1.000	200	
Dikupo Mariame Teacher BA 9 55,257						· · · · · · · · · · · · · · · · · · ·	1,000	200	
Donnelly						· · · · · · · · · · · · · · · · · · ·			
Downes	*								
Doyle	•					· · · · · · · · · · · · · · · · · · ·			
Duccesshi							1.000		
Dada	,		•				1,000		
Dambar						· · · · · · · · · · · · · · · · · · ·	1.000		
Eastman Christopher Teacher MA + 15 8 57,276 57,276 Eck Gregg Feacher MA + 15 21 87,168 10,000 97,168 Edge Denyse Social Worker MA + 45 21 97,611 1,000 98,611 Escolano Jennifer Feacher MA + 15 15 66,785 66,785 Fardinfo-Díaz Namette Feacher MA + 15 15 66,785 66,785 Fariris Kasey Feacher MA 14 62,793 62,793 Festancht Nicole Teacher MA 15 66,785 66,785 Fisher Emest Feacher MA 15 18 82,263 82,263 Fisher Janice Feacher MA + 45 9 62,366 62,366 Fitzgerald Lois Feacher SA 8A 21 40,166 5,200 45,366 Fitzgerald Lois Feacher		•					1,000		
Eck Gregg Teacher MA + 15 21 87,168 10,000 97,168 Edge Denyse Social Worker MA + 45 21 97,611 1,000 98,611 Escolano Jennifer Feacher MA + 15 15 66,785 66,785 Farmian Asaev Teacher MA + 30 19 86,298 86,298 Fastmacht Nicole Teacher MA + 30 19 86,298 66,785 Fastmacht Nicole Teacher MA + 15 15 66,785 66,785 Fishter Ernest Teacher MA + 15 15 66,785 66,785 Fishter Janice Teacher MA + 15 11 66,785 66,785 Fishter Janice Teacher MA + 15 11 66,785 66,785 Fishter Janice Teacher MA + 30 18 82,563 82,563 Fishter Janice Feacher MA + 15 21									
Edge	Eck						10,000		
Fandino-Diaz Nanette Teacher MA + 30 19 86,298 86,298 Farris Kasey Teacher MA 14 62,793 62,793 Asthach Nicole Teacher MA + 15 15 66,785 66,785 Fisher Ernest Teacher MA + 30 18 82,563 82,563 Fisher Janice Teacher MA + 45 9 62,366 62,366 Fitzgerald Lois Teacher BA 21 40,166 5,200 45,366 Francavilla Barbara Student Assistance Counselor MA + 15 21 87,168 87,168 Freinghpluysen Karen Teacher BA 15 59,754 59,754 Gage Travis Teacher MA 15 59,754 59,754 Gargone Carol Teacher MA 6 54,220 54,220 Gelinas Bizabeth Scholo Counselor MA + 30 13 66,684	Edge		Social Worker				1,000		98,611
Farris Kasey Teacher MA 14 62,793 62,793 Fastnacht Nicole Teacher MA 15 15 66,785 66,785 Fisher Emest Teacher MA 18 82,563 82,563 Fisher Janice Teacher MA 145 9 62,366 6,785 Fisher Janice Teacher MA 145 9 62,366 62,366 Fitzgerald Lois Teacher S2 BA 21 40,166 5,200 45,366 Fitzgerald Lois Teacher S2 BA 21 87,168 Frelinghuysen Karen Teacher BA 15 51 59,754 59,754 Gage Travis Teacher BA 15 7 54,220 54,220 Garjone Carol Teacher MA 6 54,220 54,220 Galinas Priscilla Teacher MA 9 57,443 57,443 Gonzalez Sally Teacher MA 9 57,443 57,443 Grady Eileen Teacher MA 10 57,443 57,443 Grady Eileen Teacher MA 20 82,006 Graham Pamela Teacher MA 20 82,006 Graham Pamela Teacher MA 45 14 72,101 Gray Katherine Occupational Therapist MA 7 55,235 Greene Marin Teacher BA 15 6 53,205 Grilica Linda Speech/Lang, Specialist BA 20 74,242 Gaugerial Philip School Psychologist MA 4 45 17 54,220 Guilelmello Jane Teacher BA 15 6 53,205 Guilelmello Jane Teacher BA 15 6 53,205 Guilelmello Jane Teacher BA 15 7 54,220 Guilelmello Ma 16 54,220 Foxial Philip School Psychologist MA 4 45 19 90,236 Hallock Linda Teacher BA 15 6 53,205 Guilelmello Jane Teacher BA 15 6 53,205 Guilelmello Jane Teacher BA 15 6 53,205 Guilelmello Jane Teacher BA 15 5 5,235 Greene Marin Teacher BA 15 6 53,205 Guilelmello Jane Teacher BA 15 6 53,205 Guilelmello Jane Teacher BA 15 5 5,230 Guilelmello Jane Teacher BA 15 6 53,205 Guilelmello Jane Teacher BA 15 5 5,230 Gu	Escolano	Jennifer	Teacher	MA + 15	15	66,785			66,785
Fastnacht Nicole Teacher MA + 15 15 66,785 66,785 Fisher Ernest Teacher MA + 30 18 82,563 82,263 Fisher Janice Teacher MA + 45 9 62,366 62,366 Fitzgerald Lois Teacher .52 BA 21 40,166 5,200 45,366 Francavilla Barbara Student Assistance Counselor MA + 15 21 87,168 87,168 Frelinghuysen Karen Teacher BA 15 59,754 59,754 Gage Travis Teacher BA 15 59,754 59,754 Gage Travis Teacher MA 6 54,220 54,220 Gargone Carol Teacher MA 6 54,220 54,220 Gelinas Priscilla Teacher MA 6 54,220 54,220 Gonzalez Sally Teacher MA 10 57,443	Fandino-Diaz	Nanette	Teacher	MA + 30	19	86,298			86,298
Fisher Ernest Teacher MA + 30 18 82,563 82,563 Fisher Janice Teacher MA + 45 9 62,366 62,366 Fitzgerald Lois Teacher SD BA 21 40,166 5,200 45,366 Francavilla Barbara Student Assistance Counselor MA + 15 21 87,168 87,168 Frelinghuysen Karen Teacher BA 15 59,754 59,754 Gage Travis Teacher BA 15 7,743 57,743 Gargone Carol Teacher MA 6 54,220 54,220 Gelinas Priscilla Teacher MA 9 57,443 57,443 Golas Elizabeth School Counselor MA + 30 13 66,684 66,684 Goralez Sally Teacher MA 10 57,443 57,443 Grady Eileen Teacher MA 20 82,0	Farris	Kasey	Teacher	MA	14	62,793			62,793
Fisher Janice Teacher MA + 45 9 62,366 62,366 Fitzgerald Lois Teacher .52 BA 21 40,166 5,200 45,366 Freingand Barbara Student Assistance Counselor MA + 15 21 87,168 87,168 Freinghuysen Karen Teacher BA 15 59,754 59,754 Gage Travis Teacher BA + 15 7 54,220 54,220 Gargone Carol Teacher MA 6 54,220 54,220 Gelinas Priscilla Teacher MA 7 54,220 54,220 Gelinas Priscilla Teacher MA 9 57,443 57,443 Golas Elizabeth School Counselor MA + 30 13 66,684 66,684 Gonzalez Sally Teacher MA 10 57,443 57,443 Gonzalez Sally Teacher MA 10 57,443	Fastnacht	Nicole	Teacher	MA + 15	15	66,785			66,785
Fitzgerald Lois Teacher .52 BA 21 40,166 5,200 45,366 Francavilla Barbara Student Assistance Counselor MA + 15 21 87,168 87,168 Freilinghuysen Karen Teacher BA 15 59,754 59,754 Gage Travis Teacher BA + 15 7 54,220 54,220 Gargone Carol Teacher MA 6 54,220 54,220 Gelinas Priscilla Teacher MA 9 57,443 57,443 Golas Elizabeth School Counselor MA + 30 13 66,684 66,684 Gonzalez Sally Teacher MA 10 57,443 57,443 Grady Elicen Teacher MA 20 82,006 82,006 Grady Elicen Teacher MA 20 82,006 82,006 Gray Katherine Occupational Therapist MA 7 55,235 </td <td>Fisher</td> <td>Ernest</td> <td>Teacher</td> <td>MA + 30</td> <td>18</td> <td></td> <td></td> <td></td> <td>82,563</td>	Fisher	Ernest	Teacher	MA + 30	18				82,563
Francavilla Barbara Student Assistance Counselor MA + 15 21 87,168 87,168 Freinightysen Karen Teacher BA 15 59,754 59,754 Gage Travis Teacher BA + 15 7 54,220 54,220 Gargone Carol Teacher MA 6 54,220 54,220 Gelinas Priscilla Teacher MA 6 54,220 54,220 Gelinas Priscilla Teacher MA 9 57,443 57,443 Golas Elizabeth School Counselor MA + 30 13 66,684 66,684 Gonzalez Sally Teacher MA 10 57,443 57,443 Grady Elicen Teacher MA 10 57,443 57,443 Grady Elicen Teacher MA 20 82,006 82,006 Grady Katherine Occupational Therapist MA 7 55,235 55,235 <td>Fisher</td> <td>Janice</td> <td>Teacher</td> <td>MA + 45</td> <td>9</td> <td>62,366</td> <td></td> <td></td> <td>62,366</td>	Fisher	Janice	Teacher	MA + 45	9	62,366			62,366
Frelinghuysen Karen Teacher BA 15 59,754 59,754 Gage Travis Teacher BA + 15 7 54,220 54,220 Gargone Carol Teacher MA 6 54,220 54,220 Gelinas Priscilla Teacher MA 9 57,443 57,443 Golas Elizabeth School Counselor MA + 30 13 66,684 66,684 Gonzalez Sally Teacher MA 10 57,443 57,443 Grady Eileen Teacher MA 10 57,443 57,443 Grady Katherine Occupational Therapist MA 7 55,235 55,235 Gree	Fitzgerald						5,200		
Gage Travis Teacher BA + 15 7 54,220 54,220 Gargone Carol Teacher MA 6 54,220 54,220 Gelinas Priscilla Teacher MA 9 57,443 57,443 Golas Elizabeth School Counselor MA + 30 13 66,684 66,684 Gonzalez Sally Teacher MA 10 57,443 57,443 Grady Eileen Teacher MA 10 57,443 57,443 Grady Eileen Teacher MA 20 82,006 82,006 Graham Pamela Teacher MA 20 82,006 82,006 Graham Pamela Teacher MA + 45 14 72,101 72,101 Gray Katherine Occupational Therapist MA 7 55,235 55,235 Greene Marin Teacher BA 15 6 53,205 53,205 <tr< td=""><td></td><td></td><td></td><td></td><td></td><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td></td><td></td></tr<>						· · · · · · · · · · · · · · · · · · ·			
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Graham Pamela Teacher MA + 45 14 72,101 72,101 Gray Katherine Occupational Therapist MA 7 55,235 55,235 Greene Marin Teacher MA 8 56,261 56,261 Grisi Megan Teacher BA 15 6 53,205 53,205 Grisi Megan Teacher BA 20 74,242 74,242 74,242 Guarraia Philip School Psychologist MA + 45 21 97,611 97,611 97,611 Gugger Daniel Teacher BA 15 7 54,220 54,220 Guglielmello Jane Teacher BA 6 52,190 52,190 Gudeiswicz Joseph Teacher MA + 45 21 97,611 1,000 98,611 Hack Linda Teacher MA + 45 21 97,611 1,000 98,611 Hack Linda <td< td=""><td></td><td></td><td></td><td></td><td></td><td>· · · · · · · · · · · · · · · · · · ·</td><td></td><td></td><td></td></td<>						· · · · · · · · · · · · · · · · · · ·			
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Greene Marin Teacher MA 8 56,261 56,261 Grisi Megan Teacher BA + 15 6 53,205 53,205 Grlica Linda Speech/Lang. Specialist BA 20 74,242 74,242 Guarraia Philip School Psychologist MA + 45 21 97,611 97,611 Gugger Daniel Teacher BA + 15 7 54,220 54,220 Guglielmello Jane Teacher BA 6 52,190 52,190 Gurdersen Tammy Teacher BA + 15 6 53,205 53,205 Guziewicz Joseph Teacher MA + 45 21 97,611 1,000 98,611 Hack Linda Teacher MA + 45 21 97,611 1,000 98,611 Hack Linda Teacher MA + 45 19 90,236 90,236 Hall Melissa Teacher BA + 15 5 52									
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Hallock Meghan Teacher MA + 15 5 54,220 54,220 Hansen Cecilia Teacher MA + 30 21 93,348 1,000 200 94,548 Hardin Christina Teacher BA 15 59,754 59,754 Harris Nancy Teacher MA + 45 21 97,611 1,000 98,611 Heckenberger Lisa Teacher MA + 45 11 65,616 65,616 Helfand Deborah Teacher MA + 45 17 82,377 200 82,577 Heller Cheryl Teacher MA + 15 12 60,103 60,103	Hack		Teacher		19	90,236			90,236
Hansen Cecilia Teacher MA + 30 21 93,348 1,000 200 94,548 Hardin Christina Teacher BA 15 59,754 59,754 Harris Nancy Teacher MA + 45 21 97,611 1,000 98,611 Heckenberger Lisa Teacher MA + 45 11 65,616 65,616 Helfand Deborah Teacher MA + 45 17 82,377 200 82,577 Heller Cheryl Teacher MA + 15 12 60,103 60,103	Hall	Melissa	Teacher						52,190
Hardin Christina Teacher BA 15 59,754 59,754 Harris Nancy Teacher MA + 45 21 97,611 1,000 98,611 Heckenberger Lisa Teacher MA + 45 11 65,616 65,616 Helfand Deborah Teacher MA + 45 17 82,377 200 82,577 Heller Cheryl Teacher MA + 15 12 60,103 60,103	Hallock	Meghan	Teacher						
Harris Nancy Teacher MA + 45 21 97,611 1,000 98,611 Heckenberger Lisa Teacher MA + 45 11 65,616 65,616 Helfand Deborah Teacher MA + 45 17 82,377 200 82,577 Heller Cheryl Teacher MA + 15 12 60,103 60,103	Hansen	Cecilia	Teacher			· · · · · · · · · · · · · · · · · · ·	1,000	200	
Heckenberger Lisa Teacher MA + 45 11 65,616 65,616 Helfand Deborah Teacher MA + 45 17 82,377 200 82,577 Heller Cheryl Teacher MA + 15 12 60,103 60,103	Hardin	Christina							
Helfand Deborah Teacher MA + 45 17 82,377 200 82,577 Heller Cheryl Teacher MA + 15 12 60,103 60,103	Harris		Teacher			97,611	1,000		98,611
Heller Cheryl Teacher MA + 15 12 60,103 60,103	Heckenberger	1				· · · · · · · · · · · · · · · · · · ·			
	Helfand						200		
Herman Lorraine Teacher BA 13 57,438 57,438	Heller	•							
	Herman	Lorraine	Teacher	BA	13	57,438			57,438

					14-15			2014-15
Last Name	First Name	Position	Degree	Step	Base Salary	Longevity	Extra	Total Salary
Hoertel	Jessica	Teacher	MA	13	60,959			60,959
Hoffman	Beth	Teacher	MA	16	67,852			67,852
Hoffman	Jane	School Nurse	BA	21	77,242			77,242
Hollar	Kim Lisa	Teacher Teacher	MA + 15 MA + 45	16 21	69,577 97,611	10,000		69,577 107,611
Hopper Hough	Brian	Teacher	MA + 43	17	70,905	10,000		70,905
Hu	Hong	Teacher	MA + 30	21	93,348			93,348
Hulbert	Joyce	Teacher	BA + 15	6	53,205			53,205
Hunter	Jodie	Teacher	BA BA	16	61,811			61,811
James	Emily	Teacher	BA	5	51,175			51,175
Januszeski	Thomas	Teacher	BA	21	77,242			77,242
Jermyn	Elizabeth	Teacher	BA	13	57,438			57,438
Johansson	Lori	Teacher	MA	7	55,235			55,235
Johnson	Lori	Teacher	BA	18	67,152			67,152
Johnston	Mary	Teacher	BA + 15	13	58,613			58,613
Jones	Emily	Teacher	BA	8	54,231			54,231
Kalish	Jason	Teacher	BA	4	50,160			50,160
Kaminski	Kathryn	Teacher	MA	5	53,205			53,205
Kazanfer	Aladdin	Teacher	MA	21	85,031			85,031
Kelly	Kyla	Teacher	BA	10	55,257			55,257
Kester	Matthew	Athletic Trainer	MA	15	65,186			65,186
Keyser	Rebecca	Teacher	MA + 45	6 21	57,468	10.000		57,468
Kielty	Shawn	Teacher	MA + 45		97,611	10,000		107,611
King Kircher	Janet Lori	Teacher Teacher	MA + 15 MA + 15	15 18	66,785 76,403	1		66,785 76,403
Kirshenbaum	Jane	Teacher	MA + 15	19	79,993			79,993
Koch	William	Teacher	MA + 15	8	57,276			57,276
Koontz	Michele	Teacher	MA + 45	21	97,611	1,000		98,611
Koontz	Theresa	Teacher	BA	9	55,257	-,000		55,257
Kozakewich	Julie	Teacher	MA	7	55,235			55,235
Kreisinger	Carol	Teacher	MA	17	70,905			70,905
Kula	Kathryn	Teacher	MA + 15	16	69,577			69,577
Kulick	Lauren	Teacher	BA	8	54,231			54,231
Kwiecinski	Melissa	Teacher	MA	14	62,793			62,793
Langner	Paula	Teacher .49	MA + 45	7	28,806			28,806
Larson	Claude	Teacher	MA + 45	19	90,236			90,236
Levine	Matthew	Teacher	MA	15	65,186			65,186
Loftus	Ann	Teacher	BA	11	56,324			56,324
Lorenzo	Joy	Teacher	MA + 45	10	62,366			62,366
Lubin	Marlene	Teacher	MA + 30	21	93,348			93,348
Lucas	Joan Barbara	Teacher School Nurse	MA + 45 BA	21 15	97,611 59,754			97,611 59,754
Lundsten Lytle	Michelle	Teacher	MA	10	57,443			57,443
MacDermid	James	Teacher	BA	5	51,175			51,175
Mallatratt	Beverly	Teacher	MA + 30	16	75,541			75,541
Markowick	Jennifer	School Counselor	MA + 45	21	97,611	10,000		107,611
Martino	Joanne	Student Assistance Counselor	MA + 45	19	90,236	10,000		90,236
Mason	Karen	Teacher	MA + 45	21	97,611	1,000	200	98,811
Mathiasen	Susan	Teacher	MA + 30	16	75,541	ŕ		75,541
Mattessich	Joseph	Teacher	BA	18	67,152			67,152
Maxwell	Colleen	Teacher	MA + 45	13	68,802			68,802
Mayer	Gail	Teacher	MA + 15	9	58,688			58,688
McHugh	Rosemary	Library Media Specialist	MA + 30	21	93,348	10,000		103,348
McLeod	Maryellen	Teacher	MA + 30	20	90,298			90,298
McLoughlin	Lorraine	Teacher	MA	21	85,031	9,000		94,031
McGroarty	Shannon	Teacher	BA	8	54,231			54,231
Miceli	Sarah	Teacher	BA	11	56,324	10.000		56,324
Migliacci	Louis	Teacher	MA + 45	21	97,611	10,000		107,611
Milan	Stacy	Teacher	BA 15	13	57,438	1		57,438
Millar Miskimon	Dana	Teacher	BA + 15 MA	7	54,220			54,220
Miskimon Modula	Cheryl Christine	Teacher Teacher	MA BA	15 6	65,186 52,190	1		65,186 52,190
Montegari	Robin	School Counselor	MA	6	54,220			54,220
Moore	Kevin	Teacher	MA + 45	21	97,611	10,450		108,061
Morando	Denise	Teacher	MA + 45	17	82,377	10,750		82,377
Morris	Jenna	Teacher	MA + 43	5	53,205			53,205
Moscatello	Matthew	Teacher	MA + 45	10	62,366			62,366
Murnane	Eileen	Teacher	BA	21	77,242			77,242
Mykietyn	Sara	Teacher	MA	5	53,205	1		53,205
		ı	1	-	,		1	- ,

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	2014-15 Total Salary
Neuschatz	Marybeth	Teacher	MA	5	53,205			53,205
Newman	Deborah	School Counselor	MA + 45	21	97,611			97,611
Olsen	Karen	Teacher	BA	17	64,404			64,404
Ortense	Stacey	Teacher	MA	17	70,905			70,905
Pagano	Joan	Teacher	MA + 45	21	97,611	1,000		98,611
Panka	Meredith	Teacher	MA + 15	8	57,276			57,276
Papa	Daniel ·	Teacher	MA 15	6	54,220			54,220
Papasavas	Rosemarie	Teacher	MA + 15 MA	14 21	64,225 85,031	10,867	200	64,225 96,098
Pasake Patalive	Susan Joann	Teacher Teacher	MA	20	82,006	10,007	200	82,006
Penilla	Mauricio	Teacher	BA	4	50,160			50,160
Pepe	Jennifer	Speech/Lang. Specialist	MA	6	54,220			54,220
Petersen	Vanessa	School Psychologist	MA + 45	18	86,236			86,236
Piekarz	Tanya	Teacher	MA + 15	11	60,103			60,103
Pierson	Katherine	Teacher	MA + 45	12	65,616			65,616
Pierson	Linda	Teacher	MA	21	85,031	10,000		95,031
Pisciotto	Dominick	Teacher	MA + 45	21	97,611	Í		97,611
Platz	Barbara	Teacher	BA	18	67,152			67,152
Powell	Rhonda	Teacher	BA	7	53,205			53,205
Prado	Stacey	Teacher	BA + 15	5	52,190			52,190
Provost	Lauren	School Counselor	MA + 15	8	57,276			57,276
Rebecky	Joann	Teacher	BA	9	55,257			55,257
Reid	James	Teacher	MA + 45	17	82,377			82,377
Richards	Kay	School Psychologist	MA + 45	21	97,611	10,000		107,611
Riedel	Barbara	Speech Therapist	MA + 45	21	97,611	13,790		111,401
Rodgers	Suzanne	Learning Disabilities Teacher Consultant	MA + 45	21	97,611	9,000		106,611
Roman	Teresa	Learning Disabilities Teacher Consultant	MA	16	67,852			67,852
Rose	Gino	Teacher	MA	14	62,793			62,793
Rowe	James	Teacher	MA + 30	16	75,541			75,541
Rowe	Kristie	Teacher	BA	5	51,175			51,175
Rowens	Heather	Teacher	MA + 45	11	65,616			65,616
Ryan	Bethany	Speech/Lang. Specialist	MA + 15	5	54,220			54,220
Ryan	Danielle V-11-	Teacher	BA	10	55,257			55,257
Sanchez Scherlacher	Yolanda Niemah	Social Worker Learning Disabilities Teacher Consultant	MA + 45 MA + 45	16 21	79,017 97,611	1,000		79,017 98,611
Scholz	Kristen	Teacher	BA + 15	11	57,422	1,000		57,422
Schwimer	Cara	Teacher	BA + 13	7	53,205			53,205
Scognamiglio	Lynne	Teacher	BA	15	59,754			59,754
Seader	Megan	Teacher	BA + 15	12	57,422			57,422
Seals	Lauren	Teacher	MA	7	55,235			55,235
Segal	Linda	Teacher	MA + 30	21	93,348	10,000		103,348
Senney	Tanya	Teacher	MA	10	57,443	10,000		57,443
Shamy	Stephanie	Teacher	BA	10	55,257			55,257
Sherman	Leslie	Teacher .49	BA + 15	4	25,076			25,076
Siersma	Corrin	Teacher	BA	12	56,324			56,324
Signorello	Serina	Teacher	MA	10	57,443			57,443
Silipena	Brian	Teacher	BA	11	56,324			56,324
Silverstein	Patricia	Teacher	MA + 45	21	97,611			97,611
Simler	Renee	Teacher	MA + 15	17	72,783			72,783
Smart	Ashlee	Teacher	BA + 15	5	52,190			52,190
Sparling	Jodie	Teacher	MA + 15	10	58,688			58,688
Spencer	Cheryl	Speech/Lang. Specialist	BA	21	77,242	ļ		77,242
Stager	William	Teacher	MA + 30	20	90,298			90,298
Staples	Karen	School Counselor	MA + 45	21	97,611	10,000		107,611
Stasio	Vincent	Teacher	BA + 15	9	56,272			56,272
Stettler	Amy	Teacher	BA	5	51,175			51,175
Stewart	Christine	Teacher	MA + 15	21	87,168	400		87,168
Syme	Linda	Teacher	BA + 15	21	79,327	10,000		89,327
Szuszkowski	Patricia	Teacher	BA	12	56,324			56,324
Szwartz	Anthony	Teacher	MA + 30	21	93,348	1		93,348
Thomson	Amy	Teacher	MA + 30	19	86,298			86,298
Todd Tomoiko	Bertha	Teacher	MA + 45	14	72,101			72,101
Tomaiko	Denise	Teacher	MA + 45	10	62,366	10.000		62,366
	Donna	Teacher	MA + 45 MA + 45	21 20	97,611 94,486	10,000		107,611 94,486
Tomsey	Cucon			/U	94.480	1	1	94.480
Tordoff	Susan	Teacher				10.000		·
Tordoff Toth	John	Teacher	MA + 45	21	97,611	10,000		107,611
Tordoff		1				10,000		·

Last Name	First Name	Position	Degree	Step	14-15 Base Salary	Longevity	Extra	2014-15 Total Salary
Vera-Mena	Katherine	Teacher	BA	11	56,324			56,324
Vicente-Mora	Jennifer	Teacher	BA	6	52,190			52,190
Walsh	Jennifer	School Nurse	BA	11	56,324			56,324
Warncke	Rolf	Teacher	MA	21	85,031	10,000		95,031
Weber	Kathleen	Teacher	MA + 30	21	93,348	10,450		103,798
Weiss	Christy	Teacher	MA + 30	12	63,633			63,633
Westberg	Kenneth	Teacher	BA	12	56,324			56,324
Williams	Dana	Teacher	MA	12	58,984			58,984
Wynne	James	Teacher	MA + 45	21	97,611	13,290		110,901
Young	Lisa	Teacher	MA	21	85,031	10,000	200	95,231
Ziobro	Michelle	Teacher	MA + 45	10	62,366			62,366

L.7 Motion to reappoint **Non-Tenured Certificated Staff** for the 2014/15 School Year:

					14-15
Last Name	First Name	Position	Degree	Step	Total Salary
Baker	Jamie	Teacher .49	BA	2	24,081
Belden	Carrie	Teacher	BA	3	50,160
Benvenuto	Anthony	Teacher	BA	3	50,160
Brex	Alexandra	Teacher	BA	6	52,190
Breznak	Christina	Teacher	BA	2	49,145
Chapman	Shannon	Teacher	BA	6	52,190
Conley*	Elizabeth	School Nurse	MA + 30	4	54,220
Couser	Christine	Teacher	BA	2	49,145
Cruz*	Meredith	Teacher	BA	5	51,175
Decker*	Rachel	Teacher	BA	5	51,175
DeLoreto	Michael	Teacher	MA	6	54,220
Devone*	Frank	School Counselor	MA	9	57,443
Foti	Daenine	Teacher	BA	2	49,145
Freitas	Melissa	Teacher	MA	2	51,175
Friedman*	Matthew	School Counselor	MA	4	52,190
Frister	Elizabeth	Teacher	MA + 45	4	55,235
Gaydos*	Marc	Teacher	BA	9	55,257
Gorny	Tracy	School Nurse	BA + 15	4	51,175
Greco	Sarah	Teacher	MA	8	56,261
Hannan	Katherine	Teacher	BA	3	50,160
Hardy	Sean	Teacher	BA	2	49,145
Kandel	Kristen	School Psychologist	MA + 30	14	69,536
Koenig*	Rachel	Teacher	BA	4	50,160
Kozlowski	Karen	Teacher	MA + 30	18	82,563
Laconti	Lyndsay	School Counselor	MA	2	51,175
Lapszynski	Brooke	Teacher	BA	2	49,145
Lapszynski	Marybeth	Teacher	BA	10	55,257
Lindstedt	Tricia	Teacher	BA + 15	4	51,175
Mancuso*	Kristen	Teacher	MA	4	52,190
Margiotta	Candace	Teacher	BA	2	49,145
Mayfield	Alyssa	Teacher	MA + 15	5	54,220
McBride	Darlene	Teacher	BA + 15	3	51,175
McGurrin	Meaghan	Teacher	MA	6	54,220
McMillan	Breanna	Teacher	BA	3	50,160
Meade	Colleen	Teacher	MA	8	56,261
Mitchell	Laura	Occupational Therapist .40	MA	20	32,802
Nash	Beth	Teacher	BA	4	50,160
Ohland*	Kristin	Teacher	BA	4	50,160
Oyen	Kristin	Teacher	BA	3	50,160
Paiva	Kathleen	Teacher	BA	3	50,160
Parra	Kirsten	Teacher	MA	7	55,235
Quinn	Sean	Teacher	BA	7	53,205
Reiss	Joanna	Teacher	BA	2	49,145
Rogan	Renee	Teacher	BA + 15	4	51,175
Roogow	Robyn	Teacher	MA	3	52,190
Ruiz*	Christina	Teacher	MA	4	52,190
Schuessler	Jenna	Teacher	BA	3	50,160
Schweighardt	Amanda	Teacher	MA	3	52,190
Serzan	Kimberly	Teacher	BA	2	49,145
Smith*	Heather	Teacher	BA	8	54,231
Smith*	James	Teacher	BA + 15	4	51,175
Steinhardt	Michelle	Teacher	BA + 13	2	24,081
Stumpf	Jenna	Teacher	BA	3	50,160

Last Name	First Name	Position	Degree	Step	14-15 Total Salary
Tamayne-Hettema*	Jennifer	Teacher	MA	8	56,261
Tarsitano*	Kelly	Teacher	BA	4	50,160
Terry	John	Teacher	MA	2	51,175
Thomas	Lauren	Teacher	MA	17	70,905
Tinston	Casey	Teacher	BA	3	50,160
Torkos	Tara	School Counselor	MA	3	52,190
Villa*	Tomas	Teacher	BA	4	50,160
Von Essen	Kathleen	Teacher	MA + 45	14	72,101
Wall	Genevieve	Teacher	BA	4	50,160
Weaver	Ann	Teacher	BA	4	50,160
Wendt*	Meghan	Teacher	BA	6	52,190
Wilber	Brielle	Teacher	BA + 15	3	51,175
Zegas*	Rachel	Teacher	MA	5	53,205

^{*}Indicates eligible for tenure

L.8 Motion to reappoint **Tenured Clerical Staff** for the 2014/15 School:

					14-15		14-15
Last Name	First Name	Position	Group	Step	Salary	Longevity	Total Salary
Anderson*	Donna	Secretary .49 10 mos.	Group I	4	14,520		14,520
Bublitz	Dawn	Secretary	Group III	14	54,046		54,046
Ciaburri	Valerie	Secretary	Group III	16	59,991		59,991
Cooper	Denise	Secretary	Group IV	16	62,711	525	63,236
Curcio	Linda	Secretary	Group IV	14	56,766		56,766
Doyle	Maureen	Secretary .49 10 mos.	Group I	15	20,535		20,535
Fleming	Kimberly	Secretary	Group IV	14	56,766		56,766
Fouad	Manal	Secretary	Group III	13	51,465		51,465
Gaul*	Dale	Secretary .49 10 mos.	Group I	15	20,054		20,054
Gerosa	Louise	Secretary	Group III	16	59,991	625	60,616
Grieves	Michele	Secretary	Group IV	16	62,711		62,711
Gurlacz	Judith	Secretary	Group III	16	59,991	525	60,516
Kashangaki*	Courtney	Secretary	Group III	4	41,650		41,650
Haines	Phyllis	Secretary	Group III	16	59,991	525	60,516
Jahn	Judith	Secretary	Group IV	12	52,380		52,380
Kennedy	Lisa	Secretary	Group IV	12	52,380		52,380
Malloy	Linda	Secretary	Group III	9	45,560		45,560
McNamara	June	Secretary	Group IV	11	50,495		50,495
Melchoni	Dawn	Secretary	Group IV	16	62,711	525	63,236
Monzo	Carol Lynn	Secretary	Group IV	16	62,711	525	63,236
Olsen	Claire	Secretary	Group IV	16	62,711	525	63,236
Pabst	Barbara	Secretary	Group IV	16	62,711	625	63,336
Sadiwnyk	Kathleen	Secretary	Group III	10	46,485		46,485
Schilling	Diane	Secretary	Group IV	16	62,711	525	63,236
Slusark*	Karen	Secretary .49 12 mos.	Group II	5	19,294		19,294
Tantillo	Julie	Secretary .49 10 mos.	Group I	6	15,125		15,125
Tasker	Nancy	Secretary	Group IV	16	62,711		62,711
Thompson*	Katrina	Secretary .49 10 mos.	Group I	5	14,835		14,835
Vollmers	Sharon	Secretary	Group III	14	54,046		54,046

^{*}Indicates eligible for tenure

L. 9 Motion to reappoint **Hall Security Staff for** the 2014/15 School Year:

Last Name	First Name	Step	Hourly Rate	Location	Hours
Palozzolo	Frances	Step 5	\$20.45	Middle School	3.95 hours/day w/o benefits
Peters	Craig	Step 5	\$20.45	Middle School	3.95 hours/day w/o benefits
Sincavage	Susan	Step 5	\$20.45	Middle School	3 hours/day w/o benefits
Ezzi	Monta	Step 5	\$20.45	Middle School	3 hours/day w/o benefits
Bohman	Janet	Step 5	\$20.45	Middle School	3 hours/day w/o benefits
Smith	Concetta	Step 5	\$20.45	Middle School	3 hours/day w/o benefits
Robinson	Charles	Step 5	\$20.45	High School	4.92 hours/day w/o benefits
Gatsch	Edward	Step 5	\$20.45	High School	3.95 hours/day w/o benefits
Austin	Gary	Step 5	\$20.45	High School	3.95 hours/day w/o benefits

L. 10 Motion to reappoint Technical Support Assistants for the 2014/15 School Year:

Last Name	First Name	Position	Step	14-15 Salary
Santos	Alexander	Technical Support Assistant	4	62,949
Exter	Jason	Technical Support Assistant	2	59,808

L. 11 Motion to reappoint **Mail Courier for** the 2014/15 School Year:

Last Name	First Name	Position	14-15 Salary
Ackerson	Sandra	Mail Courier	14.81/hr

L. 12 Motion to appoint Transportation/Bus Drivers-Mechanics for the 2014/15 School Year:

Last Name	First Name	Position	Step	Hourly Rate	Longevity
Ackerson	Sandra	Bus Driver	12	26.78	
Ackerson	Sueann	Bus Driver	8	23.14	
Agnes	Pamela	Bus Driver	3	21.96	
Agnes	Pamela	Bus Driver	4	22.26	
Arcuri	Richard	Mechanic Level II	5	32.07	
Bordonaro	Grace	Bus Driver	12	26.78	625
Cardozo	Anthony	Bus Driver	10	24.73	
Cryan	Patrick	Bus Driver	1	21.70	
Fascia	Louis	Bus Driver	7	22.51	
Ferguson	Lisa	Bus Driver	8	23.14	
Fleming	Clarissa	Bus Driver	11	25.82	
Laakso	Weslea	Bus Driver	2	21.96	
Larssen	Rebecca	Bus Driver	12	26.78	
Nouri	Joseph	Bus Driver	12	26.78	
Peterson	Amanda	Bus Driver	8	23.14	
Post	Diane	Bus Driver	12	26.78	725
Randazzo	Patricia	Bus Driver	10	24.73	
Rehm	Michele Ann	Bus Driver	6	22.51	
Rocks	Delilah	Bus Driver	12	26.78	625
Sanchez	Vanessa	Bus Driver	8	23.14	
Sekula	Bridget	Bus Driver	12	26.78	
Shaw	Danny	Mechanic Level I	5	29.44	
Slusark	Frank	Bus Driver	4	22.26	
Sorber	Donna	Bus Driver	10	24.73	
Talmadge	Susan	Bus Driver	9	23.81	
Tanis	Janet	Bus Driver	12	26.78	525
Vindici	Helen	Bus Driver	12	26.78	525
Watson	Florence	Bus Driver	5	22.26	
Weiss	Mary	Bus Driver	6	22.51	

L. 13 Motion to appoint Custodial/Maintenance Staff for the 2014/15 School Year:

				14-15		Total
Last Name	First Name	Position	Step	Base Salary	Longevity	14-15 Salary
Anderson	Thomas	Maintenance	12	59,696		59,696
Byrnes	John	Custodian	15	60,112	775	60,887
Byrnes	June	Custodian	15	60,112	525	60,637
Carrano	John	Maintenance	5	52,062		52,062
Crane	Andrew	Custodian	15	60,112	525	60,637
Culp	Stanley	Custodian	15	60,112	725	60,837
DiBernard	David	Custodian	7	49,546		49,546
Eskow	Stanley	Maintenance	15	64,709		64,709
Faber	Daniel	Maintenance	9	56,514		56,514
Feti	Behar	Custodian	15	60,112		60,112
Garlick	Harry	Saturday Custodian	7	23.82/hr		23.82/hr
Gardner	Jason	Maintenance	2	50,003		50,003
Giancola	Barbara	Custodian	12	55,099		55,099
Grey	Glenn	Custodian	9	51,896		51,896
Jarosz	Edward	Custodian	7	49,546		49,546
Lepore	Christopher	Custodian	7	49,546		49,546
List	John	Custodian	15	60,112		60,112
Macaluso	Vincent	Custodian	2	45,406		45,406
Marquard	Jared	Custodian	8	50,690		50,690
Meixner	Robert	Custodian	12	55,099		55,099
Miller	Geoffrey	Maintenance	8	55,286		55,286
Miller	Robert	Custodian	7	49,546		49,546
Puco	Michael	Custodian	5	47,466		47,466
Ramirez	Jose	Custodian	12	55,099		55,099
Ray	Thomas	Custodian	7	49,546		49,546
Riker	Michael	Custodian	15	60,112	775	60,887
Sanchez	Richard	Maintenance	11	59,696		59,696
Shay	Richard	Custodian	10	53,352		53,352
Slegona	Donald	Maintenance	12	59,696		59,696
Squires	Ronald	Custodian	10	53,352		53,352

Last Name	First Name	Position	Step	14-15 Base Salary	Longevity	Total 14-15 Salary
Stevens	Michael	Maintenance	10	57,949		57,949
Vastola	James	Maintenance	15	64,709		64,709
Vicidomini	Anthony	Custodian	15	60,112	625	60,737
Villano	Louis	Custodian	12	55,099		55,099
Zaimai	Adrian	Custodian	11	55,099		55,099

MOTION: Mrs. Van Ness	SECOND: Miss Rowan			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar*	X*			
Mrs. Poulas				X
Mr. Quigley	X			
Miss Rowan	X			
Mrs. Senatore*	X*			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

^{*}Mr. Millar abstained from voting on L.1, Section H, Line 17 and L.6, Line 166.

M. EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE

Motion by Mr. Millar, seconded by Mrs. Senatore, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

M.1 Motion to approve **tuition students received** for the **2014-2015** school year, as shown below, plus related services as needed:

Student	School	Tuition	Effective
F/18-9	Wallkill Valley Public Schools	\$32,784.70	9/6/13-6/30/14
M/8-9	Netcong Elementary School	\$1,573.39	7/7/14-8/1/14

M.2 Motion to **rescind student placement** for the **2013-2014** school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
F/16-2	Chancelor Academy	\$4,382	5/9/14

M.3 Motion to approve the following **overnight trips**:

School/Group/Activity	Location	Dates
		May 21 to May 26,
JTHS Chamber Choir	Nashville and Memphis, TN	2015

M.4 Motion to approve the following **day trips**:

School/Group/Activity	Location	Dates
White Rock School – MD/Autism	Castle Cove Mini Golf & Jefferson Dairy, Lake Hopatcong, NJ	May 15, 2014
Milton School, PSD	Land of Make Believe, Hope, NJ	May 16, 2014
JTHS	Morristown Memorial Hospital, Morristown, NJ	May 21, 2014
Cozy Lake School, Grade 2	White Rock School, Oak Ridge, NJ	May 27, 2014
Milton School, Grade K	Cozy Lake School, Oak Ridge, NJ	May 28, 2014
Briggs School, Grade K/AM	Jefferson Township Public Library, Oak Ridge, NJ	May 28, 2014
Briggs School, Grade 2	Stanlick School, Wharton, NJ	June 2, 2014
Briggs School, Grade K/PM	Jefferson Township Public Library, Oak Ridge, NJ	June 6, 2014

- M.5 Motion to approve the revised **Social Studies Curriculum** Grades K-8.
- **M.6** Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) April 21, 2014 through May 12, 2014.

^{*}Mrs. Senatore abstained from voting on L.1, Section C, Line 4.

RESOLVED, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from April 21, 2014 through May 12, 2014 as summarized below:

School	Incidents Reported	Confirmed Incidents of HIB	Inconclusive - Case Will Remain Active
Milton	0	0	0
Briggs	0	0	0
Cozy Lake	0	0	0
Stanlick	2	1	0
White Rock	0	0	0
Middle School	0	0	0
High School	2	1	0

BE IT FURTHER RESOLVED, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

MOTION: Mr. Millar	SECOND: Mrs. Senatore			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar*	X			
Mrs. Poulas				X
Mr. Quigley	X			
Miss Rowan	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

M.7 Motion by Mr. Quigley, seconded by Mrs. Senatore, to accept the recommendation of the Superintendent to reintroduce and adopt motion JTHS Teen Pep Trip, as described below:

Motion to approve the following **overnight trip**:

School/Group/Activity	Location	Dates
JTHS Teen PEP	Baptist Conference Center, Lebanon, NJ	May 29-31, 2014

MOTION: Mr. Quigley	SECOND	SECOND: Mrs. Senatore			
Name	Ayes	Nays	Abstain	Absent	
Mr. Cuccio			X		
Mr. Millar		X			
Mrs. Poulas				X	
Mr. Quigley	X				
Miss Rowan	X				
Mrs. Senatore	X				
Mr. Smith		X			
Mr. Stewart	X				
Mrs. Van Ness		X			

Enrollment as of 4/30/14

	Apr. 13	Apr.14
Milton	172	160
Cozy Lake	261	241
Arthur Stanlick	393	378
E.T. Briggs	350	318
White Rock	387	380
Total Elementary	1,563	1,477
JTMS	836	811
JTHS	1,034	1,009
GRAND TOTAL	3,433	3,297
Tuition students received	1	1
Out-of-district placement	36	39

N. POLICY COMMITTEE

Motion by Mrs. Van Ness, seconded by Miss Rowan, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

N.1 Motion to approve the **First Reading** of the following (*copy available for review*)

File		<u> </u>	
Code	Document	Title	Description of Action
			Replaces 0141b Board Member Number and Term
0141b	Bylaw	Board Member Number and Term	(10/15/01)
			Replaces 0143b Board Member Election and Appointment
0143b	Bylaw	Board Member Election and Appointment	(08/18/08)
1581p	Policy	Victim of Domestic or Sexual Violence Leave	New Policy
			Replaces 3125p Employment of Teaching Staff Members
3125p	Policy	Employment of Teaching Staff Members	(08/17/09)
3230p	Policy	Outside Activities	Replaces 3230p Outside Activities (03/25/13)
			Replaces 3240p Professional Development for Teachers and
3240p	Policy	Professional Development for Teachers and School Leaders	School Leaders (01/18/10)
			Replaces 3240r Professional Development for Teachers and
3240r	Regulation	Professional Development for Teachers and School Leaders	School Leaders (01/18/10)
			Replaces 4125p Employment of Support Staff Members
4125p	Policy	Employment of Support Staff Members	(08/17/09)
4230p	Policy	Outside Activities	Replaces 4230p Outside Activities (03/25/13)
6511p	Policy	Direct Deposit	New Policy
8507p	Policy	Breakfast Offer Versus Serve	New Policy
8508p	Policy	Lunch Offer Versus Serve	New Policy

MOTION: Mrs. Van Ness	SECOND: Miss Rowan			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio	X			
Mr. Millar	X			
Mrs. Poulas				X
Mr. Quigley	X			
Miss Rowan	X			
Mrs. Senatore	X			
Mr. Smith	X			
Mr. Stewart	X			
Mrs. Van Ness	X			

O. <u>COMMUNICATIONS</u>

• An email from Aim reporter John Luciano was read stating that Mr. Luciano will no longer be working for the Aim newspaper. Ms. Zeno thanked him for his accurate and unbiased reporting.

P. OLD BUSINESS

None

Q. <u>NEW BUSINESS</u>

• None

R. PUBLIC COMMENTS

None

S. BOARD MEMBER COMMENTS

T. ADJOURN

Motion by Mr. Stewart, seconded by Miss Rowan, that the meeting adjourn at 9:54 PM.

Respectfully submitted,

Dora E. Zeno Board Secretary May 12, 2014 – Regular Meeting Agenda

Name	Event Date	Location	Function Description (i.e. Seminar Subject)	Trans- portation	Registration Fee \$		Travel/ Miles	Lodging Cost/ day/person	# Nights	Meal Cost (not to exceed)	Total Expenses/person daily costs (does not include mileage, parking and tolls)
		M	How to Investigate Harassment, Intimidation & Bullying			150.00	146				d 150.00
	May 20	Monroe Twp., NJ	Claims	Own	2	150.00	146	-	-	-	\$ 150.00
Gherardi, Richard	May 20-22	Ridgewood, NJ	Group Policy Accelerated Master Class	Own	\$	1,500.00	270	-	-	\$ 21.00	\$ 1,521.00
			How to Investigate Harassment, Intimidation & Bullying								
Golas, Elizabeth	May 20	Monroe Twp., NJ	Claims	Own	\$	150.00	146	-	-	-	\$ 150.00
Kandel. Kristin	June 5	Parsippany, NJ	Dyslexia, Dyscalculia & Dysgraphia	Own	\$	189.99	21	-	-	-	\$ 189.99
LaConti, Lyndsay	May 20	Monroe Twp., NJ	How to Investigate Harassment, Intimidation & Bullying Claims	Own	\$	150.00	146	-	-	_	\$ 150.00
Markowick, Jennifer	May 20	Monroe Twp., NJ	How to Investigate Harassment, Intimidation & Bullying Claims	Own	\$	150.00	150	-	-	-	\$ 150.00
Martino, Joanne	May 20	Monroe Twp., NJ	How to Investigate Harassment, Intimidation & Bullying Claims	Own	\$	150.00	146	-	-	-	\$ 150.00
Provost, Lauren	May 20	Monroe Twp., NJ	How to Investigate Harassment, Intimidation & Bullying Claims	Own	\$	150.00	150	-	-	-	\$ 150.00
Stettler, Amy	July 21-25	Madison, NJ	AP English Language and Composition	Own	\$	880.00	50	-		-	\$ 880.00
Torkos, Tara	June 2-3	Long Branch, NJ	NJ Association for College Admissions Counseling 2014 Annual Conference	Own	\$	225.00	165	-	-	-	\$ 225.00

May 12, 2014 – Regular Meeting Agenda 21 -

Bid Title: Two (2) 54 Passenger Type C School Buses

Bid No: 2015-009

NON-STOCK. CONTRACT IRAN Bid Date: May 6, 2014 **BID BOND** AFFIRM. COLLUSION OWNER DISC. TRADE-IN FINAL COST VENDOR BID **PRESENT VENDOR & ADDRESS GUARANTEE ACTION BRC** PCD **AFFIDAVIT** DEC. ?ASK **FORM AMOUNT AMOUNT AMOUNT** Alliance Bus Sales - Judy Longo No Bid Ltr Eastern Surplus & Equip. Company No Bid Heavy Equip.Sales -B. Lieberman No Bid Hoover Truck Centers -\$ 77,308.00 ** \$84,308.00 Mike Kelly Yes ٧ ٧ \$7,000.00 H A Dehart & Son -Ken Edwards ٧ ٧ ٧ ٧ \$ 166,051.40 \$14,000.00 \$ 152,051.40 Yes ٧ Truck King/AM TRAN -\$12,000.00 \$ 150,374.00 Ken Swartz ٧ Yes ٧ ٧ ٧ \$ 162,374.00 **Wolfington Body Co Inc.** No Bid

^{**} Unit Cost - Vendor rescinds Bid