

**JEFFERSON TOWNSHIP BOARD OF EDUCATION**  
**Regular Meeting Minutes**  
**Monday, May 12, 2025 6:30 PM (Closed Session) – 7:30 PM (Regular Session)**  
**Jefferson Township High School Media Center**

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**District Vision Statement**

*The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.*

- A. Mrs. Poulas, called the meeting to order at 7:30 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

*DAILY RECORD, NJ HERALD* and posted on the  
Jefferson Township Board of Education website ([www.Jefftwp.org](http://www.Jefftwp.org));

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B. Pledge of Allegiance.

- C. **ROLL CALL:**

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>
<u>Absent</u> Ashley Hecht, Student Representative		
<u>Aye</u> Victor Koziol, Student Representative		

- D. **CLOSED SESSION**

Motion by Mr. Stewart, seconded by Mr. Brown, that the Board of Education adopt the following resolution:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater*	<u>Aye</u> Mrs. Perez*	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

*\*Mrs. Grater and Mrs. Perez arrived at 6:32PM*

BE IT RESOLVED, by the Jefferson Township Board of Education on this 12th day of May, 2025 at 6:31 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mr. Natale, seconded by Mr. Brown, that the meeting is called to public session at 7:20 PM.

Aye Mr. Brown

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Grater

Aye Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Mallimo-Orna

Absent Mrs. Small

Aye Mrs. Poulas, *President*

**E. SUPERINTENDENT'S REPORT**

- Mrs. Howe reported on the Good News and Progress in our schools.

**F. PRESENTATIONS**

- Dr. Maria Dunbar, Business and Finance Academy Supervisor, Mrs. Jessica Brennan, Multimedia, Broadcasting & Journalism Academy Supervisor, and Mr. Christopher Hiben, STEM Academy Supervisor recognized the newly accepted JTHS Academy students.
- Mr. Jahn Tiger, DECA Advisor, along with DECA Students presented an overview of the DECA program.
- Ms. Charlene Peterson, New Jersey School Board Association Representative presented Board Committee Structure, an overview of how Board Committees function.
- Ms. Margaret Widgren, Principal presented the 2025-2026 Jefferson Township Middle School Schedule and reconfiguration for grades 4 through 8.
- Mrs. Rita Oroho Giacchi, School Business Administrator and Mrs. Jeanne Howe, Superintendent gave a brief 2025-2026 budget update.

Ms. Widgren answered questions from the Board members relating to:

- ❖ 22 minutes of recess each day for grades 4 and 5;
- ❖ Clarification of electives for grade 7;
- ❖ Bell schedules,
- ❖ Grades 4 and 5 will have lockers with no locks near their respective homerooms, while grade 6 will have full locker use.

Mrs. Howe answered board member questions about late buses, sewage treatment plant, referendum procedures and timelines, and nursing coverage. Mrs. Howe noted that questions will be collected and a Q & A document will be developed and shared.

Student Representative Victor Koziol inquired about the student activity participation fees. Mrs. Howe noted any changes would go through the Policy and Personnel Committee.

**G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)**

- An audience member asked about lunch and recess aides, if fourth and fifth grade students could do both band and choir, if the library books will be separated in the library for the elementary students, and how the school will work with the various PTA's for the elementary grades.
- An audience member inquired about the visit to Orange Avenue School and asked how they manage the student schedules. They also asked when the last referendum was done by the district.

Mrs. Howe again noted the administration will be collecting questions to develop a Frequently Asked Questions (FAQ) document to be shared with the community. She addressed lunch and recess aides that would allow for teacher collaboration and stated the district is following the New Jersey Department of Education code regarding nursing staff at every building.

**H. STUDENT REPRESENTATIVES**

- Student Representative Victor Koziol reported the high school students recently participated in DECA Nationals, Eco Fest, the Buddy Walk, Underclassmen Awards, and the spring concert. He also highlighted upcoming events such as AP testing, the Top 20 dinner, Tulip Trot, the Junior Semi Formal, a blood drive on May 21st, JTHS Art Show, Senior Awards, NJSLA testing, pickleball tournament, and the Senior Prom.

**I. COMMITTEE REPORTS**

- **Education Committee** - Mrs. Grater reported the Committee met on May 5, 2025 and discussed the 2025-2026 revised school year calendar and the 2026-2027 school year calendar, the 2025-2028 Comprehensive Equity Plan, varsity girls' wrestling cooperative, FUNdations program results, analyzing grades 4 and 5 NJSLA performance after reconfiguration, approval of day field trips, and rescheduling of the June meeting.
- **Building Needs and Finance Committee** - Mrs. Wildermuth reported the Committee met on May 5, 2025 and discussed the 2025-2026 budget updates, planned lease purchase expenditures, reconfiguration updates, personnel updates, historical data of staffing adjustments, Cozy Lake playground equipment, 2026-2027 budget planning, the appointment of a food service management company, and rescheduling of the June meeting.
- **Negotiations Committee** - Mr. Brown noted that a tentative agreement has been reached and the final details are being worked out.
- **Community Relations Committee** - Mrs. Grater reported the Committee met on May 1, 2025 and reviewed the district's reconfiguration webpage. She noted Ms. Widgren's presentation, along with a FAQ, would be added to the site. Mrs. Poulas added the public may email questions to her or Mrs. Howe.
- **Morris County School Board Association** - Mrs. Grater reported that Mr. Stewart was honored for his 15 years of service to the Jefferson Township Board of Education, as well as service on the Morris County Executive Committee, at a meeting on May 7, 2025. Mr. Natale noted the Unsung Hero meeting was very meaningful.
- **New Jersey School Boards Association** - Mr. Stewart reported there has been a change in the Delegate Assembly Executive Committee and there are no longer members from Morris County serving on the Executive Committee. Mr. Stewart noted there are three items under review; ESports, Excused absence days for students to explore trades, akin to college visits; and a change in licensing requirements for school nurses. Mr. Natale reported the legislative committee will meet on May 31, 2025.

**J. MINUTES OF MEETINGS**

Motion by Mr. Stewart, seconded by Mrs. Grater, that the Regular Meeting and Executive Session minutes of the April 28, 2025 meeting be approved as submitted:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mr. Brown, seconded by Mr. Stewart, that the Executive Session (2) minutes of the April 28, 2025 meeting be approved as submitted:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Abstain</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

**K. FINANCE AND BUILDING NEEDS**

Motion by Mr. Brown, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.20, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>*Aye</u> Mrs. Mallimo-Orna	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

\*Mrs. Mallimo-Orna voted Nay on Agenda Items K.1 through K.5.

**K.1** Motion to approve the adoption of the Final Budget for School Year 2025-2026.

*WHEREAS*, the Jefferson Township Board of Education adopted a TENTATIVE budget on March 17, 2025, and submitted it to the Executive County Superintendent of Schools for approval;

*WHEREAS*, the TENTATIVE budget was approved by the Executive County Superintendent of Schools on April 10, 2025;

*WHEREAS*, the TENTATIVE budget was advertised in the legal section of the Daily Record on April 17, 2025;

*WHEREAS*, in the proposed FY2026 State Budget, certain districts had the opportunity to apply to the Commission of Education to increase expenditures, including an allocation of Tax Levy Incentive Aid, in order to satisfy the thoroughness and efficiency standards established pursuant to N.J.S.A. 18A:7F-46;

*WHEREAS*, the Jefferson Township Board of Education is below local fair share and spending below adequacy to be eligible to participate in this program;

*WHEREAS*, Jefferson Township Board of Education is eligible to increase expenditures by \$1,013,250 and qualify for Tax Levy Incentive Aid in the amount of \$48,250, pending approval from the New Jersey Department of Education;

*WHEREAS*, the FINAL BUDGET including the increase in accordance with the tax levy incentive aid was presented to the public during a public hearing held in the Jefferson Township High School Media Center, Oak Ridge, NJ, on April 28, 2025; and

*WHEREAS*, the Board of Education has now determined to make modifications to the Tentative Budget as follows:

## Increase in Revenues:

Revenue Budget Line	Description	Tentative Budget	Final Budget	Change	Explanation
10-1210-000	Tax Levy	\$50,596,604	\$51,715,917	\$1,119,313	Tax Levy Incentive Program
10-3190-000	Other State Aid	\$00.00	\$48,250	\$48,250	Tax Levy Incentive Aid
TOTAL				\$1,167,563	

**Increase in Appropriations:**

<b>Budget Appropriation Line</b>	<b>Description</b>	<b>Tentative Budget</b>	<b>Final Budget</b>	<b>Change</b>	<b>Explanation</b>
76080	Construction Services	\$500,000	\$1,000,000	\$500,000	Renovation of sewage treatment plant at the Middle School/High School Campus
52020	Salary for Pupil Transportation between home & school - Regular	\$1,262,909	\$1,293,220	\$30,311	Provide late bus runs.
2100	Grades 1-5 - Salaries of Teachers	\$4,223,420	\$4,303,800	\$80,380	Provide Basic Skills Services
17000	Salaries	\$203,978	\$243,978	\$40,000	Restore access to extracurricular and athletic activities
41500	Salaries of Other Professional Staff	\$863,142	\$943,522	\$80,380	Restore school counseling services
3080	General Supplies	\$308,449	\$608,761	\$300,312	Replace devices to enable students to take required online assessments and mitigate years of deferred replacement
3000	Other Salaries for Instruction	\$66,405	\$122,205	\$55,800	Provide adequate supervision for lunch and recess
30500	Salaries	\$401,032	\$481,412	\$80,380	Nursing services to address increased student medical needs
<b>TOTAL</b>				<b>\$1,167,563</b>	

*NOW, THEREFORE, BE IT RESOLVED* that in consideration of the above, the Board of Education hereby adopts the following FINAL Budget for SY2025-2026 and authorizes the Secretary to the Board of Education to submit to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

	<b>General Fund</b>	<b>Special Revenues</b>	<b>Debt Service</b>	<b>Total</b>
2025-2026 Total Expenditures	\$61,286,018	\$5,453,014	\$2,400,029	\$69,139,061
Less: Anticipated Revenues	\$9,570,101	\$5,453,014	\$225,898	\$15,249,013
Taxes to be Raised	\$51,715,917	\$0	\$2,174,131	\$53,890,048

**K.2** *WHEREAS*, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2026-2027	\$0
Banked Cap Expiring in 2027-2028	\$154,313
Banked Cap Expiring in 2028-2029	\$0
2% Allowable Tax Levy Adjustment	\$978,817
Maximum Adjustment for Healthcare	\$676,924
Base 2024-2025	\$48,940,863
Tax Levy Incentive Aid	\$965,000
Total Available Tax Levy	\$51,715,917

and

*WHEREAS*, the Board has approved that there should be raised for the General Fund a tax levy of \$51,715,917, inclusive of adjustments,

*NOW THEREFORE BE IT RESOLVED*, the Board of Education includes in the Final Budget the adjustment for banked cap in the amount of \$154,313, the adjustment for healthcare costs in the amount of \$676,924, and Tax Levy Incentive Aid of \$1,013,250. The district intends to utilize this adjustment to maintain staffing and curricular expenditures. The Board of Education will incur these expenditures by June 30, 2026, and acknowledges that they cannot be deferred or incrementally completed over a longer period of time.

**K.3** *BE IT RESOLVED*, the Board of Education includes in the 2025-2026 budget a capital reserve withdrawal in the amount of \$500,000 for:

- Partial Funding of the High School Sewage Treatment Plant Project

**K.4** *WHEREAS*, school district policy and N.J.A.C. 6A:23A-7.3(a) provide that the Jefferson Township Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2025-2026 school year;

*WHEREAS*, maximum expenditure amount allotted for travel and expense reimbursement for the 2024-2025 school year was \$102,794; and

*WHEREAS*, travel and expense reimbursement has reached a total amount of \$33,685 as of March 14, 2025,

*NOW THEREFORE BE IT RESOLVED*, that the Jefferson Township Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2025-2026 at the sum of \$73,473, and

*BE IT FURTHER RESOLVED*, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

**K.5** *WHEREAS*, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year;

*WHEREAS*, the budget includes the following appropriations:

Account Code	Description	Amount
11-000-213-300	Purchase Professional Health Services	\$30,300
11-000-216-320	Purchased Student Related Support Services	\$7,500
11-000-217-320	Purchased Professional Extraordinary Services	\$48,881
11-000-218-320-390	Student Guidance Services - Medical Screenings	\$18,810
11-000-219-320	Purchased Prof-Ed Services - Educational/Medical Services Provided to Students	\$36,753
11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	\$12,000
11-000-223-320	Purchased Professional Development Services - Speakers	\$0
11-000-230-331	Legal Services	\$145,000
11-000-230-332	Auditor Fees	\$51,100
11-000-230-334	Architect/Engineer Services	\$50,000
11-000-230-339	Other Professional Services	\$10,800
11-150-100-320	Hospital-Based Homebound Instruction	\$25,000
Total		\$436,144

and

*WHEREAS*, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

*WHEREAS*, the Board and Administration wishes to minimize the amount of paperwork involved in this area,

*NOW THEREFORE BE IT RESOLVED*, that the Jefferson Township Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2025-2026 school year.

**K.6** Motion to approve the purchase order list dated April 2025 in the amount of \$81,441.23.

**K.7** Motion to approve the vendors' bills list for release, on or after May 13, 2025, in the amount of \$383,676.82.

**K.8** Motion to approve the check register as of April 2025 in the amount of \$5,719,891.05.

Fund	Amount
General Fund (10)	\$5,266,870.22
Special Revenue Fund (20)	\$453,020.83
Total	\$5,719,891.05

**K.9** Motion to approve the funds transfers in the 2024-2025 Fiscal Year, dated April 30, 2025, in the amount of \$367,414.48.

**K.10** Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of April 30, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**K.11** Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of March 31, 2025, after review of the Board Secretary's and Treasurer's Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**K.12** Motion to approve agreement with Rivalry Sports Medicine to provide substitute Athletic Trainer(s) for the 2025-2026 school year. Contract not to exceed \$6,500.

**K.13** Motion to approve the appointment of Dr. Rajesh Raman as School Medical Inspector of Record at a fee of \$2,000 for the period May 7, 2025, through June 30, 2025.

**K.14** Motion to approve the appointment of Dr. Rajesh Raman as School Medical Inspector of Record at a fee of \$20,000 for the 2025-2026 school year.

**K.15** Motion to approve and accept the agreement between the Wrestling Cooperative Sports Program (Co-Op) with Sparta Township School District to share services for coaching and transportation for a joint girls' varsity wrestling team for the 2025-2026 school year.

**K.16** Motion to approve the following schedule to accept Tax Payments from the Township of Jefferson Municipal Office for the 2025-2026 School Year:

Month	Year	Current Expense	Debt Service
July	2025	\$4,309,660	
August	2025	\$4,309,660	
September	2025	\$4,309,660	\$2,011,429
October	2025	\$4,309,660	
November	2025	\$4,309,660	
December	2025	\$4,309,660	
January	2026	\$4,309,660	
February	2026	\$4,309,660	
March	2026	\$4,309,660	\$162,702
April	2026	\$4,309,660	
May	2026	\$4,309,660	
June	2026	\$4,309,657	
Totals		\$51,715,917	\$2,174,131

- K.17** Motion to accept the Food Service Management proposal from The Pomptonian, Inc. “FSMC” for the food service operation for the 2025-2026 school year.

Be it resolved that the Jefferson Township Board of Education “SFA” accepts the Food Service Management proposal from The Pomptonian, Inc. “FSMC” for the food service operation for 2025-2026.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$82,226.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$8,226.00 per month as a cost of operation. There is no guaranteed financial performance. Total estimated expenses (cost) include food, labor, supplies, other expenses, and the FSMC management fee. The Total Estimated Cost of Contract is \$1,135,027.30.

- K.18** Motion to approve the submission of the application for the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant.

- K.19** Motion to accept the following donations in accordance with Policy #7230, Gifts, Grants, and Donations.

Donor	Item/Purpose	Amount
Jefferson Township Education Foundation	Spring 2025 Grants	\$8,665.12

- K.20** Motion to approve a bus stop agreement between the Jefferson Township Board of Education and the First Impressions Day Care for the 2025-2026 school year.

**L. PERSONNEL**

Motion by Mr. Brown, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.5, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

- L.1** Motion to take action on personnel matters, as listed below, and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:  
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Argondizzo, Kristen 11-000-216-101-000-00	Acct. Code Change	Physical Therapist CST-DW-OTPT-AL-02			White Rock	9/1/25	6/30/26	
Argondizzo, Ralph 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 4 TCH-MS-ELEM-04-01			JTMS	9/1/25	6/30/26	
Arias, Anne 11-120-100-101-003-00 (0.2) 11-120-100-101-006-00 (0.8)	Location Change/ Acct. Code Change	Teacher - Physical Education TCH-ES-PHYS-ES-01			Briggs/ White Rock	9/1/25	6/30/26	
Bae, Mary 11-000-216-101-000-00	Acct. Code Change	Speech Language Specialist CST-DW-SPCH-AL-05			White Rock	9/1/25	6/30/26	



<b>A. PERSONNEL</b>								
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Bahamondes, Javiera 20-218-100-106-005	Appoint	Special Education Aide AID-CL-SPED-ES-13	2	\$25.67/hr.	Cozy Lake	5/14/25	6/30/25	7 hrs./day, Tuesday off Replacing B. Osario
Bikofsky, Danielle 11-000-216-101-000-00	Location Change/ Acct. Code Change	Speech Language Specialist CST-DW-SPCH-AL-01			Briggs	9/1/25	6/30/26	
Blaha, Madison	Resignation	Special Education Aide			White Rock	5/19/25		Last day of work 5/16/25
Bolka, Chloe 20-218-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Preschool - Relief TCH-WR-PRSC-RL-01			White Rock	9/1/25	6/30/26	
Bolka, Janet 20-218-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Preschool TCH-WR-PRSC-PK-01			White Rock	9/1/25	6/30/26	
Boucher, Lauren 11-000-216-101-000-00	Acct. Code Change	Occupational Therapist CST-DW-OTPT-AL-03			District	9/1/25	6/30/26	
Brammer, Katie 11-214-100-101-001-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - ASD TCH-ST-SPED-ES-05			Stanlick	9/1/25	6/30/26	
Bruggeman, Joanna 11-213-100-101-006-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-WR-SPED-ES-04			White Rock	9/1/25	6/30/26	
Brusberg, Susan 11-214-100-101-003-00	Location Change/ Acct. Code Change	Teacher - Special Education - ASD TCH-BR-SPED-KG-01			Briggs	9/1/25	6/30/26	
Bruseo, Darren 11-140-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Science TCH-MS-SCNC-06-02			JTMS	9/1/25	6/30/26	
Caruso, Karen 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 4 TCH-MS-ELEM-04-05			JTMS	9/1/25	6/30/26	
Castimore, Shannon 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 4 TCH-MS-ELEM-04-02			JTMS	9/1/25	6/30/26	
Catellier, Lauren 11-000-216-101-000-00	Acct. Code Change	Speech Language Specialist CST-DW-SPCH-AL-02			Briggs	9/1/25	6/30/26	
Cinnamon, Christine 11-213-100-101-003-00 (0.5) 11-213-100-101-006-00 (0.5)	Assignment Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-ES-SPED-FL-02			Briggs/ White Rock	9/1/25	6/30/26	
Cocca, Christine 11-000-213-101-007-00 (0.5) 11-000-213-101-007-00 (0.5)	Location Change/ Acct. Code Change	School Nurse - PT (0.49) NUR-HS-HLTH-MS-02 NUR-HS-HLTH-HS-02			JTMS/ JTMS	9/1/25	6/30/26	
Connolly, Jamie 11-110-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Kindergarten TCH-WR-ELEM-KG-01			White Rock	9/1/25	6/30/26	
Connors, Amy 11-110-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Kindergarten TCH-WR-ELEM-KG-03			White Rock	9/1/25	6/30/26	
Corter, Lindsay 11-209-100-101-008-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - ERI TCH-HS-SPED-HS-01			JTHS	9/1/25	6/30/26	
Crowe, Kelsey 11-130-100-101-007-00 (0.33) 11-140-100-101-008-00 (0.5) 11-240-100-101-000-00 (0.17)	Acct. Code Change	Teacher - French (0.83) Teacher - ESL (0.17) TCH-MH-WDLG-MH-02 TCH-MS-ELL-MS-02			JTMS/ JTMS	9/1/25	6/30/26	
Cruz, Meredith 11-000-219-104-003-00	Location Change/ Acct. Code Change	School Social Worker CST-WR-SCSW-ES-01			Briggs	9/1/25	6/30/26	
Cuddy, Kevin 11-213-100-101-007-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-MS-SPED-MS-09			JTMS	9/1/25	6/30/26	
Davidowich, Amy 11-213-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-WR-SPED-ES-05			JTMS	9/1/25	6/30/26	
Decker, Rachel 11-120-100-101-007-00	Assignment Change/ Acct. Code Change	Teacher - Grade 5 TCH-MS-ELEM-05-01			JTMS	9/1/25	6/30/26	
Dietz, Jessica 11-204-100-101-003-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - LLD TCH-BR-SPED-KG-01			Briggs	9/1/25	6/30/26	
Duda, Erica 11-214-100-101-001-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - ASD TCH-ST-SPED-ES-02			Stanlick	9/1/25	6/30/26	
Dyl, Joseph	Schedule Adjustment	Special Education Aide			Cozy Lake	5/5/25	6/30/25	7 hrs./day, Friday off

<b>A. PERSONNEL</b>								
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/ Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Earl, Emily 11-216-100-101-003-00	Location Change/ Acct. Code Change	Teacher - Special Education - PKASD TCH-BR-SPED-PK-02			Briggs	9/1/25	6/30/26	
Erbs, Jeffrey 11-000-262-100-260-00 (0.33) 20-218-200-110-003-00 (0.67)	Location Change	Custodian CUS-BR-FACI-NA-02			Briggs	7/1/25	6/30/26	
Escolano, Jennifer 11-213-100-101-007-00 (0.33) 11-230-100-101-007-00 (0.67)	Assignment Change/ Acct. Code Change	Teacher - SCP (0.33) Teacher - Core Skills (0.67) TCH-MS-MATH-06-03			JTMS	9/1/25	6/30/26	
Fandino-Diaz, Nanette 11-140-100-101-008-00	Assignment Change/ Acct. Code Change	Teacher - Spanish (0.8) Teacher - Social Studies (0.2) TCH-HS-SOST-HS-04 TCH-HS-WDLG-HS-06			JTHS	9/1/25	6/30/26	
Fazilu, Largime	Adjusted End Date	Custodian (LTS) LTS-BO-FACI-NA-01		\$25.90/hr.	Central Office	1/28/25	5/2/25	Covering #3127
Feti, Behar 11-000-262-100-260-00 (0.67) 20-218-200-110-006-00 (0.33)	Account Code Change	Custodian CUS-WR-FACI-NA-01			White Rock	7/1/25	6/30/26	
Feti, Elvira 11-000-262-100-260-00	Location Change	Custodian CUS-HS-FACI-NA-08			JTHS	7/1/25	6/30/26	
Garay, Jaclyn 20-218-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Preschool TCH-WR-PRSC-PK-05			White Rock	9/1/25	6/30/26	
Garno, Shelby 20-218-100-101-003-00	Location Change/ Acct. Code Change	Teacher - Preschool TCH-WR-PRSC-PK-08			Briggs	9/1/25	6/30/26	
Gesek, Jennifer 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 5 TCH-ST-ELEM-05-04			JTMS	9/1/25	6/30/26	
Giegerich, Danielle 11-000-216-101-000-00	Acct. Code Change	Speech Language Specialist CST-DW-SPCH-AL-04			Stanlick	9/1/25	6/30/26	
Gilroy, Sevgi 20-218-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Preschool TCH-WR-PRSC-PK-07			White Rock	9/1/25	6/30/26	
Gloede, Jenna 11-110-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Kindergarten TCH-WR-ELEM-KG-02			White Rock	9/1/25	6/30/26	
Gonzalez, Paul 11-120-100-101-007-00 (0.5) 11-240-100-101-000-00 (0.5)	Location Change/ Acct. Code Change	Teacher - Spanish (0.5) Teacher - ESL (0.5) TCH-ES-WDLG-ES-01 TCH-ES-ELL-ES-01			JTMS	9/1/25	6/30/26	
Gray-Revoredo, Meg 11-120-100-101-008-00 (0.5) 11-240-100-101-000-00 (0.5)	Acct. Code Change	Teacher - Spanish (0.5) Teacher - ESL (0.5) TCH-HS-WDLG-HS-05 TCH-HS-ELL-HS-02			JTHS	9/1/25	6/30/26	
Grey, Glenn 11-000-262-100-260-00	Location Change/ Acct. Code Change	Custodian CUS-ST-FACI-NA-03			Stanlick	7/1/25	6/30/26	
Grey, Jr., Glenn	Location Change	Custodian CUS-BO-FACI-NA-01			Central Office	5/5/25	6/30/25	
Guagenti, Alyssa 11-130-100-101-007-00 (0.4) 11-120-100-101-007-00 (0.6)	Assignment Change/ Acct. Code Change	Teacher - Gifted and Talented TCH-ES-GATD-ES-01			JTMS	9/1/25	6/30/26	
Hardin, Christina 11-120-100-101-007-00 (0.8) 11-213-100-101-007-00 (0.2)	Assignment Change/ Acct. Code Change	Teacher - Mathematics Teacher - SCP TCH-MS-MATH-08-01			JTMS	9/1/25	6/30/26	
Hartnett, Tierney 20-218-100-101-003-00	Location Change/ Acct. Code Change	Teacher - Preschool TCH-BR-PRSC-PK-11			Briggs	9/1/25	6/30/26	
Haucke, Danielle 11-120-100-101-007-00 (0.4) 11-130-100-101-007-00 (0.6)	Acct. Code Change	Teacher - Music/Vocal TCH-MS-MUSC-MS-01			JTMS	9/1/25	6/30/26	
Herman, Lorraine 20-218-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Preschool TCH-WR-PRSC-PK-03			White Rock	9/1/25	6/30/26	
Hoffman, Beth 20-218-100-101-006-00	Assignment Change/ Location Change/ Acct. Code Change	Teacher - Preschool TCH-WR-PRSC-PK-02			White Rock	9/1/25	6/30/26	
Hollar, Kim 11-214-100-101-007-00	Assignment Change/ Location Change/ Acct. Code Change	Teacher - Special Education - ASD TCH-MS-SPED-ES-01			JTMS	9/1/25	6/30/26	

<b>A. PERSONNEL</b>								
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/ Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Hunter, Jodie 11-214-100-101-003-00	Location Change/ Acct. Code Change	Teacher - Special Education - ASD TCH-BR-SPED-KG-02			Briggs	9/1/25	6/30/26	
Inclendon, Emily 11-120-100-101-001-00	Assignment Change	Teacher - Grade 3 TCH-ST-ELEM-03-01			Stanlick	9/1/25	6/30/26	
Jarosz, Edward 11-000-262-100-260-00 (0.67) 20-218-200-110-006-00 (0.33)	Account Code Change	Custodian CUS-WR-FACI-NA-02			White Rock	7/1/25	6/30/26	
Johansson, Lori 11-120-100-101-006-00	Assignment Change	Teacher - Grade 1 TCH-WR-ELEM-01-04			White Rock	9/1/25	6/30/26	
Kalish, Debra 20-218-200-105-006-00 (0.33) 11-000-240-105-006-00 (0.67)	Account Code Change	Secretary - IV - Principals SEC-WR-SCHS-NA-01			White Rock	7/1/25	6/30/26	
Kelly, Jenna 11-214-100-101-007-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - ASD TCH-MS-SPED-MS-02			JTMS	9/1/25	6/30/26	
Kern, Lorrie 20-218-200-105-006-00 (0.33) 11-000-240-105-006-00 (0.67)	Account Code Change	Secretary - III - Elementary SEC-WR-SCHS-NA-02			White Rock	9/1/25	6/30/25	
Keyser, Rebecca 11-230-100-101-007-00	Location Change/ Acct. Code Change	Teacher - BSI Reading TCH-MS-BSIP-ES-01			JTMS	9/1/25	6/30/26	
King, Nicole 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 4 TCH-MS-ELEM-04-03			JTMS	9/1/25	6/30/26	
Kirschner, Jessica 11-213-100-101-007-00	Assignment Change/ Location Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-MS-SPED-ES-08			JTMS	9/1/25	6/30/26	
Koenig, Rachel 11-213-100-101-007-00 (0.2) 11-130-100-101-007-00 (0.8)	Assignment Change/ Acct. Code Change	Teacher - Mathematics (0.8) Teacher - SCP (0.2) TCH-MS-MATH-08-02			JTMS	9/1/25	6/30/26	
Kulick, Lauren 11-120-100-101-007-00 (0.2) 11-130-100-101-007-00 (0.8)	Acct. Code Change	Teacher - Music/Instrumental TCH-MS-MUSC-MS-02			JTMS	9/1/25	6/30/26	
Lau, Maximilian 11-213-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-MS-SPED-MS-08			JTMS	9/1/25	6/30/26	
Lent, Elizabeth 20-218-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Preschool TCH-WR-PRSC-PK-04			White Rock	9/1/25	6/30/26	
Leonhard, Mia 11-000-219-104-000-00	Location Change/ Acct. Code Change	Registered Behavior Technician CST-DW-RBT-AL-01			JTMS	9/1/25	6/30/26	
Luisi, Jennifer 11-000-213-104-006-00 (0.67) 20-218-200-104-006-00 (0.33)	Location Change/ Acct. Code Change	School Nurse NUR-WR-HLTH-NA-01			White Rock	9/1/25	6/30/26	
Lynch, Kathleen 11-000-219-104-001-00	Acct. Code Change	School Psychologist CST-DW-PSYC-AL-02			Stanlick	9/1/25	6/30/26	
Macaluso, Vincent 11-000-262-100-260-00	Location Change/ Acct. Code Change	Custodian CUS-MS-FACI-NA-03			JTMS	7/1/25	6/30/26	
Mannerberg, Aleyna 11-140-100-101-008-00 (0.5) 11-130-100-101-007-00 (0.5)	Acct. Code Change	Teacher - Mathematics (0.5) Teacher - Computer Science (0.5) TCH-MH-MATH-MH-01 TCH-MH-TCED-MH-01			JTMS/ JTMS	9/1/25	6/30/26	
Masters, Lauren 11-204-100-101-001-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - LLD TCH-ST-SPED-ES-03			Stanlick	9/1/25	6/30/26	
Matienzo, Emily 20-218-100-101-006-00	Location Change/ Acct. Code Change	Preschool Teacher TCH-WR-PRSC-PK-10			White Rock	9/1/25	6/30/26	
Miceli, Sarah 11-230-100-101-006-00	Acct. Code Change	Teacher - BSI Math TCH-WR-BSIP-ES-01			White Rock	9/1/25	6/30/26	
Miller, Robert 11-000-262-100-260-00	Location Change	Custodian CUS-HS-FACI-NA-08			JTHS	7/1/25	6/30/26	
Mollitor, Danielle 20-218-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Preschool TCH-WR-PRSC-PK-09			White Rock	9/1/25	6/30/26	
Moss, Kimberly 11-213-100-101-007-00 (0.33) 11-230-100-101-007-00 (0.67)	Assignment Change/ Acct. Code Change	Teacher - SCP (0.33) Teacher - Core Skills (0.67) TCH-MS-ELAG-06-03			JTMS	9/1/25	6/30/26	

<b>A. PERSONNEL</b>								
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Mustacchio, Joseph 11-000-266-110-000-00	Appoint	Hall Monitor - Security STY-HS-SRTY-NA-01	1	\$25.38/ hr.	JTHS	5/13/25	6/30/25	Replacing M. Abdinoor, 3.92 hrs./day
Neumann, Michele 11-000-213-101-290-00	Appoint	School Nurse (LTS) LTS-BR-HLTH-NA-01		\$290.45/ diem	Briggs	3/13/25	5/30/25	Covering #2486 as needed
Nievera, Lindsey 11-204-100-101-007-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - LLD TCH-MS-SPED-MS-11			JTMS	9/1/25	6/30/26	
Nimmo, Donna 11-000-240-105-007-00 (0.5) 11-000-218-105-008-00 (0.5)	Assignment Change/ Location Change/ Acct. Code Change	Secretary - III (0.5) Secretary - III - Guidance (0.5) SEC-MS-SCHS-NA-03 SEC-HS-CNSL-HS-03			JTMS/ District	9/1/25	6/30/26	
Novembrino, Kristin 11-120-100-101-001-00	Assignment Change	Teacher - Grade 1 TCH-ST-ELEM-01-02			Stanlick	9/1/25	6/30/26	
Olarte, Gabriella 11-216-100-106-005-00	Appoint	Special Education Aide AID-CL-SPED-ES-09	1	\$25.39/ hr.	Cozy Lake	5/13/25	6/30/25	7 hrs./day, Wednesday off, replacing A. Hernandez
Olsen, Sarah 11-000-219-104-000-00	Location Change	Behaviorist CST-DW-BEHV-AL-01			JTMS	9/1/25	6/30/26	
Padelsky, Andrea 11-000-240-103-008-00 (0.5) 11-000-240-103-007-00 (0.5)	Location Change/ Acct. Code Change	Assistant Principal - High School (0.5) Assistant Principal - Middle School (0.5) ADM-HS-ASPR-HS-02 ADM-MS-ASPR-HS-02			JTHS/ JTMS	7/1/25	6/30/26	
Panka, Meredith 11-213-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-MS-SPED-ES-05			JTMS	9/1/25	6/30/26	
Parete, Lindsey	Adjusted End Date	Preschool Aide (LTS)			Cozy Lake	2/24/25	6/20/25	Covering #3552
Parola, Alyssa 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 5 TCH-MS-ELEM-05-02			JTMS	9/1/25	6/30/26	
Patalive, Joann	Retirement	Teacher - Special Education			JTMS	7/1/25		Retiring after 20 years in district
Petrou, Jonelle 11-216-100-101-003-00	Location Change/ Acct. Code Change	Teacher - Special Education - PKASD TCH-BR-SPED-PK-03			Briggs	9/1/25	6/30/26	
Pilot, Leighann 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 5 TCH-MS-ELEM-05-02			JTMS	9/1/25	6/30/26	
Povinelli, Kaitlyn 20-218-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Preschool TCH-WR-PRSC-PK-06			White Rock	9/1/25	6/30/26	
Powell, Rhonda 11-130-100-101-007-00 (0.8) 11-130-100-101-007-00 (0.2)	Location Change/ Acct. Code Change	Teacher - Mathematics (0.8) Teacher - SCP (0.2) TCH-MS-MATH-07-02			JTMS	9/1/25	6/30/26	
Ramirez, Jose 11-000-262-100-260-00 (0.33) 20-218-200-110-003-00 (0.67)	Location Change/ Acct. Code Change	Custodian CUS-BR-FACI-NA-02			Briggs	7/1/25	6/30/26	
Rec, Kristen	Resignation	Teacher - Special Education			Stanlick	7/1/25		
Reid, James 11-120-100-101-006-00 (0.5) 11-120-100-101-007-00 (0.5)	Location Change/ Acct. Code Change	Teacher - Physical Education TCH-MS-PHYS-ES-01			White Rock/ JTMS	9/1/25	6/30/26	
Reid, Kimberly 11-213-100-101-007-00 (0.5) 11-230-100-101-007-00 (0.5)	Acct. Code Change	Teacher - SCP (0.5) Teacher - Core Skills (0.5) TCH-MS-ELAG-07-03			JTMS	9/1/25	6/30/26	
Reilly, Griffin 11-213-100-101-008-00	Acct. Code Change	Teacher - Special Education - Resource TCH-HS-SPED-HS-10			JTHS	9/1/25	6/30/26	
Reiss, Joanna 11-213-100-101-007-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-MS-SPED-MS-06			JTMS	9/1/25	6/30/26	
Ridner, Garry 11-000-270-160-00-00	Appoint	Bus Driver BUS-BD-TSPT-AL-15	1	\$27.50/ hr.	Transportation	5/13/25	6/30/25	5 hrs./day
Rogan, Renee 11-213-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-WR-SPED-ES-02			JTMS	9/1/25	6/30/26	
Rowe, James 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 4 TCH-MS-ELEM-04-04			JTMS	9/1/25	6/30/26	
Rowe, Kristie 11-230-100-101-007-00	Location Change/ Acct. Code Change	Teacher - BSI Math TCH-MS-BSIP-ES-05			JTMS	9/1/25	6/30/26	

<b>A. PERSONNEL</b>								
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/ Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Rowens, Heather 11-213-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-MS-SPED-ES-07			JTMS	9/1/25	6/30/26	
Ryan, Danielle 11-120-100-101-007-00 (0.5) 11-130-100-101-007-00 (0.5)	Acct. Code Change	Teacher - Physical Education TCH-MS-PHYS-MS-03			JTMS	9/1/25	6/30/26	
Scholz, Kristen 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 5 TCH-WR-ELEM-05-03			JTMS	9/1/25	6/30/26	
Sell, Christine 11-110-100-101-003-00 (0.13) 11-120-100-101-001-00 (0.2) 11-240-100-101-000-00 (0.67)	Location Change/ Acct. Code Change	Teacher - Spanish (0.33) Teacher - ESL (0.67) TCH-ES-WDLG-ES-02 TCH-ES-ELL-ES-02			Briggs/ Stanlick	9/1/25	6/30/26	
Shay, Richard 11-000-262-100-260-00	Location Change	Custodian CUS-MS-FACI-NA-04			JTMS	7/1/25	6/30/26	
Shirhall, Dara 11-213-100-101-006-00	Location Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-WR-SPED-ES-06			White Rock	9/1/25	6/30/26	
Smart, Ashlee 11-110-100-101-006-00	Acct. Code Change	Teacher - Kindergarten TCH-WR-ELEM-KG-04			White Rock	9/1/25	6/30/26	
Smith, Kaitlin 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 4 TCH-MS-ELEM-04-06			JTMS	9/1/25	6/30/26	
Spencer, Cheryl 11-000-216-101-000-00	Location Change	Speech Language Specialist CST-DW-SPCH-AL-03			JTMS/ JTHS	9/1/25	6/30/26	
Tamayne-Hettema, Jennifer 11-120-100-101-001-00 (0.35) 11-120-100-101-003-00 (0.15) 11-120-100-101-006-00 (0.5)	Location Change/ Acct. Code Change	Teacher - Art TCH-ES-ART-ES-01			Stanlick/ Briggs/ White Rock	9/1/25	6/30/26	
Thomsen, Emily 11-120-100-101-001-00 (0.3) 11-110-100-101-003-00 (0.2) 11-120-100-101-006-00 (0.5)	Location Change/ Acct. Code Change	Teacher - Music TCH-ES-MUSC-ES-02			Stanlick/ Briggs/ White Rock	9/1/25	6/30/26	
Tice, Cassandra 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 5 TCH-MS-ELEM-05-01			JTMS	9/1/25	6/30/26	
Tiedemann, Robert 11-120-100-101-007-00 (0.8) 11-130-100-101-007-00 (0.2)	Location Change/ Acct. Code Change	Teacher - Music TCH-ES-MUSC-ES-03			JTMS	9/1/25	6/30/26	
Toth, Robert 11-130-100-101-007-00 (0.2) 11-213-100-101-007-00 (0.6) 11-230-100-101-007-00 (0.2)	Acct. Code Change	Teacher - Mathematics (0.2) Teacher - SCP (0.6) Teacher - Core Skills (0.2) TCH-MS-MATH-MS-03			JTMS	9/1/25	6/30/26	
Trapani, Kelly 11-213-100-101-007-00 (0.5) 11-230-100-101-007-00 (0.5)	Acct. Code Change	Teacher - SCP (0.5) Teacher - Core Skills (0.5) TCH-MS-ELAG-MS-01			JTMS	9/1/25	6/30/26	
Travers, Meghan 11-110-100-101-003-00	Acct. Code Change	Teacher - Kindergarten TCH-BR-ELEM-KG-04			Briggs	9/1/25	6/30/26	
Trevenen, Renee 11-130-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Art TCH-MS-ART-MS-01			JTMS	9/1/25	6/30/26	
Urta, Rosemary 11-120-100-101-001-00 (0.33) 11-120-100-101-006-00 (0.54) 11-240-100-101-000-00 (0.33)	Location Change/ Acct. Code Change	Teacher - Spanish (0.67) Teacher - ESL (0.33) TCH-ES-WDLG-ES-03 TCH-ES-ELL-ES-03			Stanlick	9/1/25	6/30/26	
Valenti, Michael 11-000-240-103-008-00	Location Change/ Acct. Code Change	Principal - High School ADM-HS-PRIN-HS-01			JTHS	7/1/25	6/30/26	
Van Ness, Katherine 11-000-216-101-000-00	Acct. Code Change	Occupational Therapist CST-DW-OTPT-AL-01			District	9/1/25	6/30/26	
Vera, Ana	Location Change	Custodian CUS-HS-FACI-NA-08			JTHS	5/5/25	6/30/25	
Vera, Ana 11-000-262-100-260-00	Location Change	Custodian CUS-BO-FACI-NA-01			District	7/1/25	6/30/26	
Wang, Jason 11-214-100-101-007-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - ASD TCH-MS-SPED-MS-03			JTMS	9/1/25	6/30/26	
Warner, Roxanne 11-120-100-101-007-00	Location Change/ Acct. Code Change	Teacher - Grade 5 TCH-WR-ELEM-05-04			JTMS	9/1/25	6/30/26	

<b>A. PERSONNEL</b>								
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Deg/Step</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Weaver, Ann 11-213-100-101-001-00	Assignment Change/ Acct. Code Change	Teacher - Special Education - Resource TCH-ST-SPED-ES-06			Stanlick	9/1/25	6/30/26	
Zaimaj, Adrian 11-000-262-100-260-00 (0.67) 20-218-200-110-006 (0.33)	Account Code Change	Custodian CUS-WR-FACI-NA-03			White Rock	7/1/25	6/30/26	
Ziobro, Michelle 11-120-100-101-001-00	Assignment Change	Teacher - Grade 3 TCH-ST-ELEM-03-02			Stanlick	9/1/25	6/30/26	

\* Mentor required

<b>B. LEAVES OF ABSENCE</b>		
<b>Employee ID#</b>	<b>Nature of Action</b>	<b>Effective</b>
2437	Medical/ Family Leave	Leave of absence beginning 9/8/25 through 1/30/26 utilizing 40 personal illness and balance unpaid (FMLA/NJFLA), returning 2/2/26
3127	Medical Leave Adjusted End Date	Leave of absence beginning 1/20/25 through 5/2/25 utilizing 15 sick days and 14 vacation days with the remainder of the leave unpaid (FMLA) and returning 5/5/25
3498*	Medical Leave Adjusted End Date	Unpaid leave of absence beginning 3/20/25 through 5/1/25, utilizing 4 personal illness and balance unpaid per contract, returning 5/2/25

\* Non-tenured staff; leave granted at sole discretion of the Board.

<b>C. SUBSTITUTES</b>					
<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date Termin.</b>
Mahoney, Kayla	Appoint	Teacher, Aide	District	5/13/25	6/30/25
Palazzolo, Frances	Appoint	Aide, Secretary	District	5/2/25	6/30/25
Reid, Finley	Appoint	Teacher	District	5/2/25	6/30/25
Ridner, Garry	Appoint	Bus Driver	District	5/8/25	5/12/25
Wetzel, Sage	Appoint	Teacher	District	5/13/25	6/30/25
Zaki, Nada	Appoint	Bus Aide	District	5/13/25	6/30/25

<b>D. STUDENT CLINICAL PLACEMENT</b>						
<b>Name</b>	<b>College</b>	<b>Subject Area</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Brennan, Christy	Kean University	Physical Education	JTHS	9/4/25	12/5/25	Fall Semester

<b>E. 8th GRADE PHILADELPHIA TRIP 11-401-100-101-007</b>							
<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Bartels, Collette	Appoint	Gr. 8 Philadelphia Trip - Nurse	\$250.00/diem	JTMS	6/5/25	6/6/25	1 night
Bassolino, Kimberly	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night
Brown, Amanda	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night
Cuddy, Kevin	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night
DeGraaf, Andrea	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night
Hackett, Erin	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night
Koenig, Rachel	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night
Reiss, Jodi	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night
Sabella, Jaclyn	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night
Thomas, Sharon	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night
Tobia, Kathleen	Appoint	Gr. 8 Philadelphia Trip - Administrator	\$350.00	JTMS	6/5/25	6/6/25	1 night
Toth, Robert	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night
Ward, Elizabeth	Appoint	Gr. 8 Philadelphia Trip	\$125.00	JTMS	6/5/25	6/6/25	1 night

<b>F. EXTENDED SCHOOL YEAR</b>							
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Argondizzo, Anthony	Appoint	Special Education Aide	\$25.67/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Argondizzo, Kristen	Appoint	Special Education Teacher	\$73.23/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Argondizzo, Ralph*	Appoint	Special Education Teacher	\$73.92/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Arnold, Kira	Appoint	Social Worker	\$69.46/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Asplund, Wendy	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Bikofsky, Danielle	Appoint	Speech Therapist	\$55.74/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Capizzi, Krystyna	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Carline, Michele*	Appoint	Special Education Teacher	\$69.46/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Catellier, Lauren	Appoint	Speech Therapist	\$60.71/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Chadwick, William*	Appoint	Special Education Teacher	\$46.82/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Cruz, Meredith	Appoint	Social Worker	\$48.45/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days

<b>F. EXTENDED SCHOOL YEAR</b>							
<b>Name</b>	<b>Nature of Action</b>	<b>Position/Control Number</b>	<b>Salary</b>	<b>Loc.</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Cuervo, MaryAnne	Appoint	Special Education Aide	\$25.95/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
D'Antoni-Smeilus, Tara	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Duda, Erica*	Appoint	Special Education Teacher	\$41.51/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Dyl, Joseph	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Garay, Jaclyn	Appoint	Special Education Aide	\$25.67/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Hartman, Diana	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Herman, Lorraine	Appoint	Special Education Aide	\$25.67/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Hollar, Kim*	Appoint	Special Education Teacher	\$73.92/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Horn, Jennifer	Appoint	Special Education Aide	\$25.95/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Hutchinson, Carrie	Appoint	Special Education Teacher Substitute	\$52.98/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
LaVacca, Gerald	Appoint	Security Officer	\$35.98/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Leonhard, Mia	Appoint	Registered Behavior Technician	\$40.69/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
McMahon, Heidi	Appoint	Special Education Aide	\$25.67/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Melnyczuk, Rita	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Mutsavage, Robin	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Neumann, Michele*	Appoint	School Nurse	\$40.06/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Olsen, Sarah	Appoint	Board Certified Behavior Analyst	\$62.32/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Paccioretti, Virginia	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Panka, Meredith*	Appoint	Special Education Teacher	\$62.32/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Papaiani, Rosemarie*	Appoint	Special Education Teacher	\$73.23/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Peterson, Vanessa	Appoint	Psychologist	\$41.44/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Petrou, Jonelle*	Appoint	Special Education Teacher	\$73.23/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Reed, Taylor	Appoint	Social Worker	\$46.90/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Rossiter, Theresa	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Van Ness, Katherine	Appoint	Physical Therapist	\$66.56/hr.	Briggs	6/30/25	7/31/25	4.25 hrs.day for 20 days
Wanna, Michele	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Wisniewski, Leslie	Appoint	Special Education Aide	\$26.51/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days
Wojcik, Cassandra	Appoint	Special Education Aide	\$26.23/hr.	Briggs	6/30/25	7/31/25	3.75 hrs.day for 20 days

\* Additional prep time not to exceed 3 hours

## L.2 Motion to approve Course Reimbursements as indicated below:

<b>FALL 2024 – ADMINISTRATORS</b>					
<b>Name</b>	<b>College/University</b>	<b>Course</b>	<b>Approval #</b>	<b>Credits</b>	<b>Total</b>
Lonie, Michael	St. Peter's University	School Policy Analysis	ADM01	3	\$3,075
Lonie, Michael	St. Peter's University	Innovative Strategies in Education Leadership	ADM02	3	\$3,075

<b>FALL 2024 – SUPERVISORS</b>					
<b>Name</b>	<b>College/University</b>	<b>Course</b>	<b>Approval #</b>	<b>Credits</b>	<b>Total</b>
Dunbar, Maria	Centenary University	Dissertation Advisement I	SUP02	3	\$2,416.50
<b>SPRING 2025 – SUPERVISORS</b>					
Dunbar, Maria	Centenary University	Dissertation Advisement II	SUP03	3	\$2,416.50

<b>FALL 2024 – JTEA</b>					
<b>Name</b>	<b>College/University</b>	<b>Course</b>	<b>Approval #</b>	<b>Credits</b>	<b>Total</b>
Afflerbach, Kristen	New Jersey Center for Teaching & Learning	Learning & Teaching Pre-Algebra	FA76	4	\$624.00
Bank, Lindsay	William Paterson University	Specially Designed Instruction	FA53	3	\$648.40
Bank, Lindsay	William Paterson University	Assessment of Learning in Clinical Practice	FA54	3	\$648.40
Barbato, Stephen	University of California/San Diego	Best Practices for a Successful High School Classroom	FA55	3	\$304.00
Barbato, Stephen	University of California/San Diego	Google as a Classroom Tool for Learning	FA56	3	\$304.00
Barbato, Stephen	University of California/San Diego	Mastering Google Apps for Education	FA57	3	\$304.00
Barbato, Stephen	University of California/San Diego	Using Google Classroom for Teaching and Learning	FA58	3	\$304.00
Barbato, Stephen	University of California/San Diego	Classroom Management Strategies for High School Teachers	FA59	3	\$304.00
Brown, Connor	William Paterson University	Literacy: Advanced Instructional Content and Strategies	FA12	3	\$304.00
Brown, Connor	William Paterson University	Assessment of Learning in Clinical Practice	FA68	3	\$648.40
Caruso, Karen	Georgian Court University	Literacy for Multilingual Learners	FA43	3	\$648.40
Caruso, Karen	Georgian Court University	Teaching ESL Through Content	FA44	3	\$648.40

<b>FALL 2024 – JTEA</b>					
<b>Name</b>	<b>College/University</b>	<b>Course</b>	<b>Approval #</b>	<b>Credits</b>	<b>Total</b>
Chadwick, William	Western Governors University	Learning Technology	FA50	3	\$648.40
Corter, Lindsay	Western Governors University	The Reflective Practitioner	FA15	3	\$372.66
Corter, Lindsay	Western Governors University	Differentiated Instruction	FA16	3	\$372.66
Corter, Lindsay	Western Governors University	Designing Curriculum and Instruction I	FA17	3	\$372.66
Corter, Lindsay	Western Governors University	Learning as a Science	FA18	3	\$372.66
Corter, Lindsay	Western Governors University	Designing Curriculum & Instruction II	FA19	3	\$372.66
Corter, Lindsay	Western Governors University	Standards-Based Assessment	FA20	3	\$372.66
Corter, Lindsay	Western Governors University	The Collaborative Leader	FA21	3	\$372.66
Corter, Lindsay	Western Governors University	Educational Research	FA22	3	\$372.66
Corter, Lindsay	Western Governors University	MSCIN Capstone	FA23	5	\$621.09
Corter, Lindsay	Western Governors University	Data-Informed Practices	FA24	3	\$372.66
Gaydos, Marc	Western Governors University	General Physics	FA72	3	\$648.40
Gaydos, Marc	Western Governors University	Geology I: Physical	FA78	3	\$648.40
Gaydos, Marc	Western Governors University	Geology II: Earth Systems	FA79	3	\$648.40
Gonzalez, Paul	University of California/San Diego	Classroom Management Survival Course	FA03	3	\$284.00
Gonzalez, Paul	University of California/San Diego	Preparing ELL for Success	FA04	3	\$284.00
Haid, Emily	Felician University	Single Subject Assessment Methods	FA69	3	\$648.40
Hoertel, Jessica	NJ City University	Selection and Acquisition of Print and Non-Print Materials	FA51	3	\$648.40
Johnston, Mary	Indiana University	Doctoral Thesis Curriculum & Instruction	FA14	3	\$648.40
McGurrin, Meaghan	University of California/San Diego	A New Approach to Spelling Instruction	FA01	3	\$284.00
McGurrin, Meaghan	University of California/San Diego	Reading Fluency: The Bridge Between Phonics & Comprehension	FA02	3	\$284.00
Modula, Christine	University of California/San Diego	Using Google Classroom for Teaching and Learning	FA40	3	\$243.00
Modula, Christine	University of California/San Diego	Making the Most of the Internet in the Classroom	FA41	3	\$341.00
Modula, Christine	University of California/San Diego	Math Problem Solving Strategies for Grades 3-6	FA42	3	\$273.60
Moya, Marguerite	William Paterson University	Four Pillars of Effective Organizations: Fundraising, Law, and Publicity	FA26	3	\$648.40
Moya, Marguerite	William Paterson University	Leader Learner Community	FA27	1	\$216.13
Moya, Marguerite	William Paterson University	Research Design & Methods II	FA28	3	\$648.40
Moya, Marguerite	Felician University	Internship in Administration	FA65	3	\$648.40
Moya, Marguerite	Felician University	School and Community Relations	FA66	3	\$648.40
Moya, Marguerite	Felician University	School and Policy Regulations	FA67	3	\$648.40
Nadratowski, Donna	University of California/San Diego	Character Education for the 21st Century	FA13	3	\$323.00
Nimmo, Emily	University of California/San Diego	Addressing the Needs of Diverse Populations	FA05	3	\$271.00
Nimmo, Emily	University of California/San Diego	Trauma-Informed Teaching Strategies for All Learners	FA06	3	\$271.00
Nimmo, Emily	University of California/San Diego	How to Reach and Teach Students w/Autism Spectrum Disorder	FA80	3	\$271.00
Nimmo, Emily	University of California/San Diego	Conquering the Behavioral Challenges of Special Needs Students	FA81	3	\$271.00
Reiss, Joanna	Centenary University	Principles & Practices of Supervision	FA75	3	\$648.40
Reiss, Joanna	University of California/San Diego	Moving Beyond Remediation to Empower Sustainable Learning	FA71	3	\$304.00
Reiss, Joanna	University of California/San Diego	Building Empathy and Community in Middle School and High School	FA72	3	\$304.00
Reiss, Joanna	University of California/San Diego	Bullying Awareness, Preventions, and Intervention	FA73	3	\$304.00
Santini, Gina	Caldwell University	Substance Abuse Counseling	FA77	3	\$648.40
Sarmiento, Ashley	Centenary University	Learning Theories on the Nature & Needs of Individuals with Disabilities	FA52	3	\$648.40
Siersma, Corrin	University of California/San Diego	Using Google Classroom for Teaching and Learning	FA46	3	\$271.00
Siersma, Corrin	University of California/San Diego	Making the Most of the Internet in the Classroom	FA47	3	\$271.00
Siersma, Corrin	University of California/San Diego	Math Problem Solving Strategies for Grades 3-6	FA48	3	\$271.00
Van Ness, Katherine	Idaho State University	Intervention Strategies for Educators within the Multi-Tiered System of Support	FA07	3	\$165.00
Van Ness, Katherine	Idaho State University	Restorative Practices for Teachers	FA08	3	\$165.00
Van Ness, Katherine	Idaho State University	Getting "Appy" in the Classroom	FA09	3	\$165.00
Van Ness, Katherine	Idaho State University	Diversity, Equity, and Inclusion	FA10	3	\$165.00
Van Ness, Katherine	Idaho State University	Using Movement and Music to Enhance Learning in the K-12 Classroom	FA11	3	\$165.00
Van Ness, Katherine	Idaho State University	Student Engagement and Motivation	FA60	3	\$165.00
Van Ness, Katherine	Idaho State University	Innovative Teaching Strategies	FA61	3	\$165.00
Van Ness, Katherine	Idaho State University	Getting Started in AI	FA62	3	\$165.00



<b>FALL 2024 – JTEA</b>					
<b>Name</b>	<b>College/University</b>	<b>Course</b>	<b>Approval #</b>	<b>Credits</b>	<b>Total</b>
Van Ness, Katherine	Idaho State University	Fostering Growth Mindset in Teachers and Learners	FA63	3	\$165.00
Van Ness, Katherine	Idaho State University	What Every Teacher Should Know About ADHD	FA64	3	\$165.00
Wassmer, Stephanie	University of California/San Diego	Instilling a Growth Mindset in Students	FA70	3	\$284.00

**L.3** Motion to approve the following corrections to the April 28, 2025 Minutes:

<b>Name</b>	<b>Position</b>	<b>Base</b>	<b>Stipend</b>	<b>Total</b>	<b>Discussion</b>
LaVacca, Gerald	Armed Security Officer	\$53,854		\$53,854	Salary Correction
Leonhard, Kevin	Armed Security Officer	\$53,854		\$53,854	Salary Correction
Millar, Matthew	Armed Security Officer	\$53,854		\$53,854	Salary Correction

<b>Name</b>	<b>Position</b>	<b>Step</b>	<b>Longevity</b>	<b>Rate</b>	<b>Discussion</b>
Buske, Richard	Mechanic/Level 2	5		\$39/hr.	Step/Salary Correction
Shaw, Danny	Mechanic/Level 1				Position Correction
Skrek, Nicole	Special Education Aide	5		\$26.51/hr.	Step/Salary Correction

**L.4** Motion to approve the following corrections to the July 17, 2024 Minutes:

<b>D. EXTRA DUTY PAY</b>								
<b>Name</b>	<b>Nature of Action</b>	<b>Position</b>	<b>Level</b>	<b>Salary</b>	<b>Location</b>	<b>Date Effective</b>	<b>Date Termin.</b>	<b>Discussion</b>
Serzan, Kimberly	Appoint	Yearbook	5	\$5,697	JTHS	9/1/24	6/30/25	Salary Correction

**L.5** Motion to approve separation and release agreement as to Employee No. 3752.**M. EDUCATION**

Motion by Mrs. Grater, seconded by Mr. Natale, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.3, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	* <u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

\*Mrs. Perez Abstained from voting on Agenda Item M.1.

**M.1** Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for March 17, 2025 through April 28, 2025.

**M.2** Motion to approve the 2025-2026 Revised School Year Calendar and the 2026-2027 School Year Calendar (*attached*).

**M.3** Motion to approve the following day field trips:

<b>School, Group/Activity</b>	<b>Location</b>
Briggs Elementary School, Grade K	Sussex, NJ
White Rock Elementary School, Grades 3, 4, & 5	Oak Ridge, NJ
Stanlick Elementary School, Grades 3, 4, & 5	Oak Ridge, NJ
Briggs Elementary School, Grade K	Wharton, NJ
Cozy Lake Elementary School, Grade K	Oak Ridge, NJ
JTHS Transition STEP Program	Ledgewood, NJ
JTHS Transition STEP Program	Newton, NJ
JTHS Transition STEP Program	Rockaway, NJ

**N. POLICY**

Motion by Mr. Natale, seconded by Mr. Stewart, to accept the recommendation of the Superintendent to approve motion N.1, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Absent</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

- N.1** Motion to approve the submission of the proposed Comprehensive Equity Plan for school years 2025-2026 through 2027-2028.

**O. RECOGNITION OF REPORTS**

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

- Harassment, Intimidation and Bullying Incidents (HIB) for the period of April 28, 2025 through May 12, 2025:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	0	0	0
Cozy Lake	0	0	0
White Rock	0	0	0
Jefferson Twp. Middle School	1	0	1
Jefferson Twp. High School	2	1	1

- Enrollment as of April 30, 2025:

	April 2024	April 2025
Grades PreK	252	297
Grades K-5	1,046	1,033
Grades 6-8	571	550
Grades 9-12	829	787
TOTAL	2,698	2,667
Tuition students received	1	2
Out-of-district placement	19	17

**P. COMMUNICATIONS**

- None

**Q. PUBLIC COMMENTS (Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).****R. OLD BUSINESS**

- None

**S. NEW BUSINESS**

- None

**T. CLOSED SESSION**

The Board did not convene to Closed Session at this time.

**U. ADJOURN**

Motion by Mr. Stewart, seconded by Mrs. Grater, to adjourn the meeting at 10:06 PM.

Aye Mr. Brown

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Grater

Aye Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Mallimo-Orna

Absent Mrs. Small

Aye Mrs. Poulas, *President*

Respectfully submitted,

Rita Oroho Giacchi  
Board Secretary

## Jefferson Township Public Schools 2025-2026

### School Year Calendar



July 25						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

January 26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

May 26						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

October 25						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

June 26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

November 25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

March 26						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

July 26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 25						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
New Teacher Orientation						

December 25						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

August 26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

This school calendar provides for 186 days and satisfies the State minimum of 180 days and allows for up to six emergency closing days. If additional school days must be scheduled, they will be made up as follows: March 30-April 2nd, beginning with March 30th, and June, beginning with the 22nd. **Employees making vacation arrangements during the above dates do so at their own risk. Any remaining emergency closing days unused by April 1st may result in a revised calendar.**

#### September

- 1: Labor Day
- 2&3: All Staff & Professional Development
- 4: First Day of School

#### October

- 13: Schools Closed-Staff P.D.

#### November

- 3-5: Early Dismissal **Pre K-6 Only**
- Parent-Teacher Conferences **Pre K-5 Only**

- 6&7: Schools Closed-NJEA Convention

- 26: Early Dismissal

- 27&28: Schools Closed-Thanksgiving Recess

#### December

- 2: Delayed Opening-Staff P.D.

- 23: Early Dismissal

- 24-31: Schools Closed-Holiday Recess

#### January

- 1&2: Schools Closed-Holiday Recess

- 19: Schools Closed-MLK Day

#### February

- 3: Delayed Opening-Staff P.D.

- 16: Schools Closed-Presidents' Day

#### March

- 10: Delayed Opening-Staff P.D.

- 30&31: Schools Closed-Spring Recess

#### April

- 1&2: Schools Closed-Spring Recess

- 3: Schools Closed-Good Friday

#### May

- 19: Delayed Opening-Staff P.D.

- 25: Schools Closed-Memorial Day

#### June

- 15-19: Early Release All Students

- 19: Last Day of School

BOE Approved: 5/12/2025



# Jefferson Township Public Schools 2026-2027

## School Year Calendar



July 26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

September 26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

January 27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

May 27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October 26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 27						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

June 27						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

November 26						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

March 27						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
New Teacher Orientation						

December 26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

August 27						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

This school calendar provides for 186 days and satisfies the State minimum of 180 days and allows for up to six emergency closing days. If additional school days must be scheduled, make-up as follows: March 29th-April 2nd, beginning with April 2nd, and June, beginning with the 21st. **Employees making vacation arrangements during the above dates do so at their own risk.** Any remaining emergency closing days unused by April 1st may result in a revised calendar.

### September

- 1: All Staff Orientation
- 2: First Day of School
- 7: Schools Closed-Labor Day

### October

- 12: Schools Closed-Staff P.D.

### November

- 2-4: Early Dismissal Grades Pre K-6 Only
- Parent-Teacher Conferences Pre K-5 Only

- 5&6: Schools Closed-NJEA Convention

- 25: Early Dismissal

- 26&27: Schools Closed-Thanksgiving Recess

### December

- 1: Delayed Opening-Staff P.D.

- 23: Early Dismissal

- 24-31: Schools Closed-Holiday Recess

### January

- 1: Schools Closed-Holiday Recess

- 18: Schools Closed-Staff P.D.

### February

- 2: Delayed Opening-Staff P.D.

- 15: Schools Closed-Presidents' Day

### March

- 9: Delayed Opening-Staff P.D.

- 26: Schools Closed-Good Friday

- 29-31: Schools Closed-Spring Recess

### April

- 1&2: Schools Closed-Spring Recess

### May

- 25: Delayed Opening-Staff P.D.

- 31: Schools Closed-Memorial Day

### June

- 14-18: Early Release All Students

- 18: Last Day of School

BOE Approved: 05/12/2025