

JEFFERSON TOWNSHIP BOARD OF EDUCATION
Regular Meeting Minutes
Monday, March 17, 2025 6:30 PM (Closed Session) – 7:30 PM (Regular Session)
Jefferson Township High School Media Center

District Vision Statement

The district will be a leader in academic excellence while developing healthy, well-rounded, resourceful students who are positive, contributing members of local and global communities.

- A. Mrs. Poulas, called the meeting to order at 7:30 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, NJ HERALD and posted on the
Jefferson Township Board of Education website (www.Jefftp.org);

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

- B. Pledge of Allegiance.

- C. **ROLL CALL:**

Aye Mr. Brown

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Grater

Aye Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Mallimo-Orna

Aye Mrs. Small

Aye Mrs. Poulas, *President*

Absent Ashley Hecht, Student Representative

Aye Victor Koziol, Student Representative

- D. **CLOSED SESSION**

Motion by Mr. Natale, seconded by Mr. Stewart, that the Board of Education adopt the following resolution:

Aye Mr. Brown

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Grater

Aye Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Mallimo-Orna

Aye Mrs. Small

Aye Mrs. Poulas, *President*

BE IT RESOLVED, by the Jefferson Township Board of Education on this 17th day of March, 2025 at 6:32 PM, as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
3. This resolution shall take effect immediately.

Motion to close Executive Session by Mr. Brown, seconded by Mrs. Small, that the meeting is called to public session at 6:55 PM.

Aye Mr. Brown

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Grater

Aye Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Mallimo-Orna

Aye Mrs. Small

Aye Mrs. Poulas, *President*

E. SUPERINTENDENT'S REPORT

- Mrs. Howe provided the Good News and Progress Report.

F. PRESENTATIONS

- Mrs. Rita Oroho Giacchi, Business Administrator presented a synopsis on the 2025-2026 Tentative Budget.

G. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

- None

H. STUDENT REPRESENTATIVES

- Student Representative Victor Koziol reported on the DECA and FBLA State Competitions, the Glammies, and the Girls' Varsity Basketball game against the Jefferson Basketball Association (JBA). He also noted the upcoming St. Patrick's Day cookie sale, the freshman Gertrude Hawk sale, the Environmental Science Academy's school-wide recycling project, the upcoming school musical, and AP exam preparations.

I. COMMITTEE REPORTS

- **Education Committee** - Mrs. Small reported the Committee met on March 3, 2025 and discussed a Memorandum of Agreement with CCM, received a reconfiguration update, STEP Program for 25-26 SY, amended 24-25 school calendar, 25-26 school calendar development, rescheduling Committee meetings, preschool enrollment, Gifted & Talented enrollment and program, and approval of field trips. Other agenda items were tabled.
- **Policy and Personnel Committee** - Mr. Natale reported the Committee met on March 3, 2025 and discussed reconfiguration updates, open positions in district, personnel updates, meeting rescheduling, and policy and regulations for approval.
- **Negotiations Committee** - Mr. Brown reported the Committee met on March 3, 2025. He advised the Committee will meet again on April 7, 2025.
- **Community Relations Committee** - Mrs. Grater reported the Committee met on March 4, 2025 and discussed highlighting student achievements, reviewed potential community survey opportunities, and reported Mrs. Charlene Petersen of NJSBA will be presenting at the April board meeting.
- **Building Needs and Finance Committee** - Mrs. Wildermuth reported the Committee met on March 4 and March 12, 2025 to review the 2025-2026 budget. Budget discussion topics included reviewing the state aid notice, enrollment projections, revenues, capital reserve withdrawal, proposed recommendations, and the preschool budget. The Committee also discussed the possibility of renting out the Cozy Lake building, and requested a progress update on the sale of the central office building.
 - ❖ Mr. Stewart inquired about the budget and preschool funding.
 - ❖ Mrs. Small asked about the costs associated with making Cozy Lake available for rent.

- ❖ Mrs. Perez asked if the reconfiguration costs will be reviewed in total.

The Board was advised that a larger scale reconfiguration presentation will be done following the budget approval.

- **New Jersey School Board Association** - Mrs. Grater noted the next meeting is May 7, 2025. Mr. Natale provided a legislative update regarding school board member petitions requiring 25 registered voter signatures, reported Paraprofessional Recognition Day will be recognized in December, and highlighted proposed legislation in the Senate and noted the assembly testimony dates. Mr. Stewart reported the Delegate Assembly will be in May.
- **Education Services Commission of New Jersey** - Mrs. Poulas noted the Commission's 25-26 budget was approved and other customary motions were approved.

J. MINUTES OF MEETINGS

Motion by Mr. Stewart, seconded by Mr. Natale, that the Executive Session minutes of the February 18, 2025 meeting be approved as submitted:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Abstain</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

Motion by Mr. Stewart, seconded by Mr. Brown, that the Regular Meeting minutes of the February 18, 2025 meeting be approved as submitted:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Abstain</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

K. FINANCE AND BUILDING NEEDS

Motion by Mr. Stewart, seconded by Mrs. Grater, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.17, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

K.1 Motion to approve the adoption of the Tentative Budget for School Year 2025-2026.

BE IT RESOLVED that the Tentative Budget be approved for the 2025-2026 school year using the 2025-2026 state aid figures and the Secretary to the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6:

	General Fund	Special Revenues	Debt Service	Total
2025-2026 Total Expenditures	\$60,118,455	\$5,453,014	\$2,400,029	\$67,971,498
Less: Anticipated Revenues	\$9,521,851	\$5,453,014	\$225,898	\$15,200,763
Taxes to be Raised	\$50,596,604	\$0	\$2,174,131	\$52,770,735

and, to advertise said Tentative Budget in the Daily Record Newspaper in accordance with the form suggested by the New Jersey Department of Education and according to law; and, a public hearing on the budget for the 2025-2026 school year will be held at Jefferson Township High School Media Center, 1010 Weldon Road, Oak Ridge, NJ 07438 on April 28, 2025 at 7:30 pm.

K.2 *WHEREAS*, the district has a taxing authority which is comprised of:

Banked Cap Expiring in 2026-2027	\$0
Banked Cap Expiring in 2027-2028	\$154,313
Banked Cap Expiring in 2028-2029	\$0
2% Allowable Tax Levy Adjustment	\$978,817
Maximum Adjustment for Healthcare	\$676,924
Base 2024-2025	\$48,940,863
Total Available Tax Levy	\$50,750,917

and

WHEREAS, the Board has approved that there should be raised for the General Fund a tax levy of \$50,596,604, inclusive of adjustments totaling \$676,924; and

NOW THEREFORE BE IT RESOLVED, the Board of Education includes in the Tentative Budget the adjustment for healthcare costs in the amount of \$676,924. The district intends to utilize this adjustment to maintain staffing and curricular expenditures. The Board of Education will incur these expenditures by June 30, 2026 and acknowledges that they cannot be deferred or incrementally completed over a longer period of time.

K.3 *BE IT RESOLVED*, the Board of Education includes in the 2025-2026 budget a capital reserve withdrawal in the amount of \$500,000 for:

- Partial Funding of the High School Sewage Treatment Plant Project

K.4 *WHEREAS*, school district policy and N.J.A.C. 6A:23A-7.3(a) provides the Jefferson Township Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2025-2026 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2024-2025 school year was \$102,794; and

WHEREAS, travel and expense reimbursement has reached a total amount of \$33,685 as of March 14, 2025; and

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey hereby establishes the school district travel maximum for the 2025-2026 at the sum of \$73,473; and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

K.5 *WHEREAS*, N.J.A.C. 6A:23A:5.2(a) mandates boards to establish annually prior to budget preparation, for public relations and each type of professional service, a maximum level of spending for the ensuing school year; and

WHEREAS, the budget includes the following appropriations:

Account Code	Description	\$
11-000-213-300	Health - School Physician	30,300
11-000-216-320	Purchased Student Related Support Services	7,500
11-000-217-320	Purchased Professional Extraordinary Services	48,881
11-000-218-320-390	Student Guidance Services - Medical Screenings	18,810
11-000-219-320	Purchased Prof-Ed Services - Educational/Medical Services Provided to Students	36,753

11-000-219-390	Other Purchased Prof & Tech Services - Student Evaluations	12,000
11-000-223-320	Purchased Professional Development Services - Speakers	0
11-000-230-331	Legal Services	145,000
11-000-230-332	Auditor Fees	51,100
11-000-230-334	Architect/Engineer Services	50,000
11-000-230-339	Other Professional Services	10,800
11-150-100-320	Hospital-Based Homebound Instruction	25,000
	Total	436,144

and

WHEREAS, the Administration needs to notify the Board if there arises a need to exceed said maximums, upon which the Board may adopt a dollar increase in the maximum amount through formal Board action; and

WHEREAS, the Board and Administration wishes to minimize the amount of paperwork involved in this area; and

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education, in the County of Morris, New Jersey establishes maximums for professional services in the areas listed above at a level of 120% of the amounts listed for the 2025-2026 school year.

K.6 Motion to approve the purchase order list dated February 2025 in the amount of \$308,648.31.

K.7 Motion to approve the vendors' bills list for release, on or after March 18, 2025, in the amount of \$445,377.18.

K.8 Motion to approve the check register as of February 2025 in the amount of \$5,889,890.68.

Fund	Amount
General Fund (10)	\$5,470,791.04
Special Revenue Funds (20)	\$419,099.64
Total	\$5,889,890.68

K.9 Motion to approve the funds transfers in the 2024-2025 Fiscal Year, dated February 28, 2025, in the amount of \$1,052,911.86.

K.10 Motion to approve the certification by the Board Secretary that the Account Balance Report, pursuant to N.J.S.A. 18A:17-9, as of February 28, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

K.11 Motion to certify, in accordance with N.J.A.C. 6A:23-2.11(c), as of January 31, 2025, after review of the Board Secretary's and Treasurer's Monthly Financial Reports, and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

K.12 Motion to accept the 2025-2026 Preschool Education Aid (PEA) in the amount of \$4,060,680.

K.13 Motion to approve submission of the 2025-2026 Preschool Budget in the amount of \$624,720 which is inclusive of the district's contribution to the special education preschool program.

- K.14** Motion to approve sale of two (2), 24-passenger school buses and one (1) Ford Super Duty Pickup Truck, per the Interlocal Vehicle Sale Agreements between the Hunterdon County Educational Services Commission and the Jefferson Township Board of Education, dated January 21, 2025, for a total of \$42,331.
- K.15** Motion to approve agreement with Horizon Healthcare Staffing to provide nursing services to the district, effective March 3, 2025 through June 30, 2025.
- K.16** Motion to participate in a Shared Services Agreement with the Educational Services Commission of Morris County, effective July 1, 2025 through June 30, 2026, in the amount of \$9,859.
- K.17** Motion to approve bus stop agreements between the Jefferson Township Board of Education and the following day care facilities for the 2025-2026 school year.

Alpine Montessori
Elements of Learning
Jefferson Child Care & Education Center
Little Learner Academy

Loving & Learning Child Care
My School Creative Child Care
Quality Time Day Care Center

L. PERSONNEL

Motion by Mr. Natale, seconded by Mr. Brown, to accept the recommendation of the Superintendent to approve and adopt motions L.1 and L.2, as described below:

Mrs. Poulas recognized the retirements on this evening's agenda.

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

- L.1** Motion to take action on personnel matters, as listed below, and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below:
(All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts.)

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Blaha, Madison 11-213-100-106-006	Schedule Adjustment/ Acct Code Change	Special Education Aide AID-WR-SPED-ES-28			White Rock	3/17/25	6/30/25	7 hrs./day, Thursday off, replacing L. Lund
Burger, Raymond 11-000-270-160-000	Appoint	Bus Driver BUS-BD-TSPT-AL-12	1	\$27.50/hr.	Transportation	3/17/25	6/30/25	5 hrs./day, replacing W. Holgate
Butler, Patrick	Resignation	Armed Security Officer			Stanlick	3/2/25		
Fiedeldey, Steven	Adjusted End Date	Interim Special Education Supervisor			District	3/18/25		
Fiedeldey, Steven	Adjusted End Date	Interim K-12 Supervisor of G&T, Family & Consumer Science			District	3/18/25		
Fiedeldey, Steven 11-000-240-103-005	Assignment Change	Interim School Principal LTS-CL-PRIN-ES-01			Cozy Lake	3/18/25	3/31/25	Covering #84

A. PERSONNEL								
Name	Nature of Action	Position/Control Number	Deg/ Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Furlong, Sean 11-000-266-110-000	Appoint	Hall Monitor - Security STY-HS-SRTY-NA-03	1	\$25.38/hr.	JTHS	3/18/25	6/30/25	Not to exceed 4.92 hrs./day, replacing S. Robinson
Heller, Leslie	Adjusted Start Date	SLE Coordinator (LTS) LTS-HS-SLEC-HS-01				3/20/25	6/30/25	Not to exceed 40 days, covering #1845
Herman, Russell	Resignation	Special Education Aide			Cozy Lake	3/24/25		Last day of work, 3/21/25
Krakowski, Janice	Schedule Adjustment	Bus Aide			Transportation	2/16/25	6/30/25	Not to exceed 4.33 hrs./day
LaRusso, Deborah	Resignation	Special Education Aide			White Rock	2/26/25		
Lund, Lexy 11-214-100-106-006	Schedule Adjustment/ Acct Code Change	Special Education Aide AID-WR-SPED-ES-14			White Rock	3/3/25	6/30/25	7 hrs./day, Tuesday off, replacing S. Young
Mackowiak, Curtis 11-140-100-101-290	Appoint	Teacher - Business (LTS) LTS-HS-BUSI-HS-01		\$290.45 /diem	JTHS	3/17/25	5/16/25	Covering #20 as needed
Murnane, Eileen	Retirement	Teacher - Kindergarten			Cozy Lake	7/1/25		Retiring after 25 years in district
Oziel, Oliver	Resignation	Bus Driver			Transportation	3/14/25		
Parete, Lindsey 20-218-100-106-290	Appoint	Preschool Aide (LTS) LTS-CL-PRSC-PK-09		\$25.39/hr.	Cozy Lake	2/24/25	5/30/25	Covering #3552
Plotts, Timothy 11-000-240-103-006	Transfer	Principal - White Rock ADM-WR-PRIN-ES-01			White Rock	3/18/25	6/30/25	
Reinstein, Jodi	Adjusted End Date	Interim School Principal			White Rock	3/18/25		
Reinstein, Jodi 11-000-221-104-200	Appoint	Supervisor - Special Education		\$115,573	District	3/18/25	6/30/25	
Reinstein, Jodi	Appoint	K-12 Supervisor of G&T, Family & Consumer Science		\$3,000	District	3/18/25	6/30/25	
Robinson, Scott 11-000-266-110-000	Transfer	Armed Security Officer STY-ST-ARSC-NA-01		\$35/hr.	JTHS	3/3/25	6/30/25	Replacing P. Butler
Scognamiglio, Lynne	Retirement	Teacher - Grade 5			Stanlick	7/1/25		Retiring after more than 24 years in district
Skrek, Nicole 11-000-217-106-007	Appoint	Special Education Aide AID-MS-SPED-MS-14	5	\$26.51/hr.	JTMS	3/31/25	6/30/25	Replacing C. Tierney 5.75 hrs./day
Smith, Kimberly 11-000-219-104-006 (.6) 11-000-219-104-001 (.4)	Appoint	LDT-C CST-ES-LDTC-AL-02	MA+45/16	\$91,704	White Rock/ Stanlick	6/2/25	6/30/25	Replacing A. Voswinkel
Solicito, Nicholas 11-213-100-101-290	Appoint	Teacher - Special Education (LTS) LTS-MS-SPED-MS-10		\$290.45 /diem	JTMS	4/23/25	6/20/25	Covering #3187
Valenti, Michael 11-000-240-103-005 (.33) 20-218-200-103-005 (.67)	Transfer	Principal - Cozy Lake ADM-CL-PRIN-ES-01			Cozy Lake	3/18/25	6/30/25	

* Mentor required

B. LEAVES OF ABSENCE		
Employee ID#	Nature of Action	Effective
1559‡	Medical Leave	Leave of absence beginning 3/6/25 through 3/21/25 utilizing unpaid days.
1845	Adjusted Start and End Dates	Leave of absence beginning 3/20/25 through 11/28/25 year utilizing 50 sick days, 1 personal day, 12 weeks unpaid FMLA/NJFLA, 13 days unpaid per contract, and returning 12/1/25.
2830	Family Leave Renewal	5 weeks unpaid FMLA/NJFLA beginning 9/1/25 through 10/3/25 and remainder of the school year, 10/6/25 through 6/30/26 unpaid per contract.
3014	Family Leave Renewal	2 weeks unpaid FMLA/NJFLA beginning 9/1/25 through 9/12/25 and remainder of the school year, 9/15/25 through 6/30/26 unpaid per contract.
3543	Family Leave	12 weeks unpaid FMLA/NJFLA beginning 9/1/25 through 11/23/25, returning 11/24/25.

‡ Non-tenured staff; leave granted at sole discretion of the Board.

C. SUBSTITUTES					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Burt, Tyler	Appoint	Aide, Secretary	District	3/4/25	6/30/25
Giampapa, Andrew	Appoint	Teacher	District	3/17/25	6/30/25

C. SUBSTITUTES					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Magee, Victoria	Appoint	Teacher	District	3/18/25	6/30/25
Picioccio, Sheri	Appoint	Hall Monitor	District	3/11/25	6/30/25

D. BEDSIDE INSTRUCTION					
Name	Nature of Action	Position	Location	Date Effective	Date Termin.
Schwimer, Cara	Appoint	Bedside Instruction	District	2/28/25	6/30/25

E. EXTRA DUTY PAY							
Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Termin.
JTHS							
Motto, Jason	Appoint	Volunteer - Flag Football	-	\$0	JTHS	3/10/25	6/15/25
Reilly, Griffin	Appoint	Flag Football	3.25	\$2,958	JTHS	3/10/25	6/15/25
Thompson, Marcus	Appoint	Flag Football	3.25	\$2,958	JTHS	3/10/25	6/15/25
Tiger, Jahn	Level Change	DECA Competition Coordinator	5	\$5,697	JTHS	9/1/24	6/30/25
JTMS							
Meade, Colleen	Resignation	Homework Club Monitor (.5 stipend, prorated)	4	\$1,035	JTMS	1/23/25	
Sarmiento, Ashley	Appoint	Homework Club Monitor (.5 stipend, prorated)	4	\$1,035	JTMS	1/24/25	6/30/25

F. 2024-2025 SCHOOL YEAR JTHS COACHING STAFF									
Name	Nature of Action	Position	Level	Base	Longevity	Salary	Date Effective	Date Termin.	Discussion
Spring									
DeGroat, Roger	Appoint	Asst. Track (Boys)	1	\$4,073	\$0	\$4,073	3/10/25	6/10/25	
Chapman, Shannon	Rescind	Head Track (Girls)					3/10/25		
Chapman, Shannon	Appoint	Head Track (Boys/Girls)		\$11,888	\$450	\$12,338	3/10/25	6/10/25	Per JTEA sidebar agreement

M. EDUCATION

Motion by Mrs. Small, seconded by Mr. Brown, to accept the recommendation of the Superintendent to approve and adopt motions M.1 through M.6, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

M.1 Motion to affirm Superintendent's report on incidents of Harassment, Intimidation and Bullying findings reported for January 21, 2025 through February 18, 2025.

M.2 Motion to approve the Emergency Evacuation Use Agreement between the Jefferson Township Board of Education and the County College of Morris.

M.3 Motion to approve student placement for the 2024-2025 school year, as indicated below plus related services as needed:

Local ID	School	Tuition	Effective
7199399032	Shepard Academy	\$23,898.60	3/5/25-6/30/25
8280944990	East Mountain School	\$35,500.00	2/27/25-6/30/25

M.4 Motion to approve the following day field trips:

School, Group/Activity	Location
JTHS Student-Athlete Representatives	Wharton and Oak Ridge, NJ
JTHS Academy of Environmental Science	Lake Hopatcong, NJ
Stanlick Elementary School, 5th Grade Band and Chorus	Oak Ridge, NJ
JTHS STEP Program	Parsippany, NJ

School, Group/Activity	Location
JTHS Falcon Ambassadors	Succasunna, NJ
JTHS Media Studies, Sport, and Entertainment Journalism	Sparta and Oak Ridge, NJ
JTHS Aviation Program	Morristown, NJ
CBI (Community Based Instruction)	Dover, NJ
Stanlick Elementary School, 5th Grade	Jersey City, NJ
JTHS Rise Program	Lake Hopatcong and Wharton, NJ
JTHS STEP Program	Lake Hopatcong and Wharton, NJ
JTMS 6th Grade	East Hanover, NJ

M.5 Motion to approve the following overnight field trips:

School, Group/Activity	Location
JTHS DECA Select Students	Orlando, FL

M.6 Motion to amend the 2024-2025 School Year Calendar. *(Attached)***N. POLICY**

Motion by Mr. Stewart, seconded by Mrs. Small, to accept the recommendation of the Superintendent to approve motions N.1 and N.2, as described below:

<u>Aye</u> Mr. Brown	<u>Aye</u> Mr. Natale	<u>Aye</u> Mr. Stewart
<u>Aye</u> Mrs. Grater	<u>Aye</u> Mrs. Perez	<u>Aye</u> Mrs. Wildermuth, <i>Vice President</i>
<u>Aye</u> Mrs. Mallimo-Orna	<u>Aye</u> Mrs. Small	<u>Aye</u> Mrs. Poulas, <i>President</i>

N.1 Motion to approve the First Reading of the following Bylaws, Policies and Regulations *(available on district website for review)*:

File Code	Title	Nature of Change
R 7510	Use of School Facilities	RV

KEY: P - Policy R - Regulation N - New RV - Revised M - Mandate A - Abolish

N.2 Motion to approve the Second Reading of the following Bylaws, Policies and Regulations *(available on district website for review)*:

File Code	Title	Nature of Change
P 2365	Acceptable Use of Generative Artificial Intelligence (AI)	N
P 5111	Eligibility of Resident/Nonresident Students	M & RV
P 5460	High School Graduation	M & RV
P 5512	Harassment, Intimidation, or Bullying	M & RV
P 5516	Use of Electronic Communications	RV
R 5516	Use of Electronic Communications	N
P 5533	Student Smoking	M & RV
R 5533	Student Smoking	RV
P 5701	Academic Integrity	N
P 5710	Student Grievance	RV
P&R 7441	Electronic Surveillance In School Buildings and On School Grounds	M & RV
P 8500	Food Services	M & RV
P 9163	Spectator Code of Conduct for Interscholastic Events	M & N
P&R 9320	Cooperation with Law Enforcement Agencies	M & RV

KEY: P - Policy R - Regulation N - New RV - Revised M - Mandate A - Abolish

O. RECOGNITION OF REPORTS

Upon the recommendation of the Superintendent, the Board recognizes the reports listed below:

- Harassment, Intimidation and Bullying Incidents (HIB) for the period of February 18, 2025 through March 17, 2025:

School	Incidents Reported	Confirmed Incidents	Unconfirmed Incidents
Ellen T. Briggs	0	0	0
Arthur Stanlick	0	0	0
Cozy Lake	0	0	0
White Rock	1	0	1
Jefferson Twp. Middle School	1	1	0
Jefferson Twp. High School	6	1	5

- Enrollment as of 2/28/25:

	Feb. 29, 2024	Feb. 28, 2025
Grades PreK	249	296
Grades K-5	1,053	1,030
Grades 6-8	568	552
Grades 9-12	835	787
TOTAL	2,705	2,665
Tuition students received	1	2
Out-of-district placement	19	16

- Emergency School Bus Evacuation Drills of March 5, 6, & 7, 2025.

E.T. Briggs/Stamlick Schools March 7, 2025		Cozy Lake/ White Rock Schools March 6, 2025		High School/ Middle School March 5, 2025	
Route #	Observed By	Route #	Observed By	Route #	Observed By
H2	Papa/Kirschner	M1	Plotts	HM01	Tobia
H3	DeBrito/Luecht/Thompson	M2	Reid	HM02	Tobia
H5	DeBrito/Luecht/Thompson	M3	Plotts	HM04	Tobia
H6	Papa/Kirschner	M4	Plotts	HM06	Tobia
H7	DeBrito/Luecht/Thompson	M9	Reid	HM07	Tobia
H8	Papa/Kirschner	M10	Plotts	HM11	Tobia
H9	DeBrito/Luecht/Thompson	M11	Plotts	HM12	Tobia
H11	Papa/Kirschner	M12	Plotts	HM13	Tobia
H12	DeBrito/Luecht/Thompson	M13	Plotts	HM14	Tobia
H15	DeBrito/Luecht/Thompson	M15	Reid	HM15	Tobia
V5	Papa/Kirschner	M16	Reid	HM16	Lonie/Padelsky
V6	Papa/Kirschner	V1	Plotts	HM18	Lonie/Padelsky
		V3	Reid	HM19	Lonie/Padelsky
		V4	Reid	HM20	Lonie/Padelsky
				HM23	Lonie/Padelsky
				HM24	Lonie/Padelsky
				HM27	Lonie/Padelsky
				HM29	Lonie/Padelsky
				HM30	Lonie/Padelsky
				HM31	Lonie/Padelsky
				HM32	Lonie/Padelsky
				HM33	Lonie/Padelsky
				HM34	Tobia
				HM35	Tobia
				HM36	Lonie/Padelsky
				HM37	Lonie/Padelsky
				HM38	Tobia
				HMV1	Lonie/Padelsky

P. COMMUNICATIONS

- A notice regarding the Annual Spring Celebrations Meeting of the Morris County School Boards Association was shared with the Board.

Q. PUBLIC COMMENTS *(Public participation shall be governed by Bylaw 0167, as outlined in Agenda Section G).*

- An audience member inquired about regional schools and if that was a future consideration for our district. They also remarked on the proper pronunciation of a staff member's name.
- An audience member recommended there be a formal backdrop for student recognition photos.
- An audience member remarked the reconfiguration updates should be placed on the agenda as a discussion item and requested the website be updated regularly. They also asked if the potential renter was still interested in the Cozy Lake School, if the budget was increased \$290,000, and suggested that parents and staff are not satisfied with the preschool program because it is a play-based curriculum.

Mrs. Howe addressed the questions and comments and shared the rationale for providing reconfiguration updates, noting that the website is updated once updates have been announced at the public meeting.

R. OLD BUSINESS

- None

S. NEW BUSINESS

- None

T. CLOSED SESSION

The Board did not convene to Closed Session at this time.

U. ADJOURN

Motion by Mr. Stewart, seconded by Mrs. Grater, to adjourn the meeting at 8:34 PM.

Aye Mr. Brown

Aye Mr. Natale

Aye Mr. Stewart

Aye Mrs. Grater

Aye Mrs. Perez

Aye Mrs. Wildermuth, *Vice President*

Aye Mrs. Mallimo-Orna

Aye Mrs. Small

Aye Mrs. Poulas, *President*

Respectfully submitted,

Rita Oroho Giacchi
Board Secretary

Jefferson Township Public Schools

2024-2025

School Year Calendar



July 24

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 24

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
27&28 New Teacher Orientation						

September

- 3: All Staff
- 4: Professional Development
- 5: First Day of School

October

- 14: Schools Closed-Staff P.D.

November

- 4-6: Early Dismissal Elementary Only
Parent-Teacher Conferences
- 7&8: Schools Closed-NJEA Convention
- 27: Early Dismissal
- 28&29: Schools Closed-Thanksgiving Recess

December

- 3: Delayed Opening-Staff P.D.
- 20: Early Dismissal
- 23-31: Schools Closed-Holiday Recess

January

- 1: Schools Closed-New Years Day
- 20: Schools Closed-MLK Day

February

- 5: Delayed Opening-Staff P.D.
- 17: Schools Closed-Presidents' Day

March

- 12: Delayed Opening-Staff P.D.

April

- 14-17: Schools Closed-Spring Recess
- 18: Schools Closed-Good Friday

May

- 20: Delayed Opening-Staff P.D.
- 26: Schools Closed-Memorial Day

June

- 16-17: Early Dismissal **MS & HS Only**
- 18-20: Early Dismissal **All Students**
- 20: Last Day of School
- 4/21 In the event of unused emergency closing days, schools will be closed in the following order: 4/21, 5/23, 5/27, and 6/2.
- 5/23
- 5/27
- 6/2

This school calendar provides for 186 days, which satisfies the State minimum of 180 days and allows for up to six emergency closing days. If additional school days must be scheduled, they will be made up as follows: April 14th-17th, beginning with the 14th, and June, beginning with the 23rd. **Employees making vacation arrangements during the above dates do so at their own risk.** Any remaining emergency closing days unused by April 1st may result in a revised calendar.

September 24

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 24

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 24

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 24

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 25

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 25

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

March 25

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 25

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

May 25

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

June 25

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

July 25

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 25

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						