#### JEFFERSON TOWNSHIP BOARD OF EDUCATION

Regular Meeting Minutes
Monday, October 21, 2013 - 8:00 PM (Regular Session)
Jefferson Township High School Media Center

\*

**A.** Mrs. Scott, called the meeting to order at 8:01 PM, and read the Open Meeting Statement, below:

In accordance with the Open Meeting Law, the Jefferson Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof, posted in the Jefferson Township Municipal Building, with copies of such notice delivered or mailed or electronically mailed to the following:

DAILY RECORD, AIM Newspaper, and the JEFFERSON PATCH;

and a copy of said notice delivered to the Municipal Clerk of the Township of Jefferson and the Jefferson Township Library.

**B.** Pledge of Allegiance.

C.	ROLL CALL:	Present	Absent
	Mr. Cuccio		X
	Mrs. Poulas	X	
	Mr. Quigley	X	
	Mrs. Scott	X	
	Mrs. Senatore	X	
	Mr. Stewart	X	
	Mrs. Van Ness	X	
	Mr. Millar, Vice President		X
	Mr. Smith, President		X
	Patrik Harsanyi, Student Representative	X	
	Ivan Cruz, Student Representative	X	

#### D. SUPERINTENDENT'S REPORT

• Mr. Kraemer Good News and Progress in Our Schools

#### E. <u>PRESENTATIONS</u>

- John Mooney of Nisivoccia LLP presented the district's 2012-2013 Audit.
- Mr. Kraemer reported on the 2012-2013 Violence and Vandalism Report.
- Mr. Kraemer presented the 2013-2014 Nursing Services Plan.

#### F. COMMENTS FROM THE AUDIENCE (on agenda action items only, if applicable)

None

## G. <u>STUDENT REPRESENTATIVES</u>

• Student Representatives Patick Harsanyi and Ivan Cruz commented on various fall events going on at the high school such as; Homecoming, Mr. Jefferson competition, the Habitat for Humanity fundraiser, girls volleyball, fright night, and spirit week.

#### H. COMMITTEE REPORTS

- Community Relations Mrs. Van Ness reported at the September 23 meeting, the Committee discussed the high school yearbook, SAT Prep Course, Voluntary Random Drug testing, a college listing for recent graduates, and the August 29 Parents Naviance Night. The Committee also advised of an upcoming Financial Aid Parents Workshop on October 28 and Parents College Admissions Workshop on November 14<sup>th</sup>.
- **Personnel and Policy** Mrs. Van Ness reported the Committee reviewed updates to select policy and have placed on the agenda for full Board approval.
- **Building Needs and Finance** Mr. Quigley advised the Committee discussed the high school bleacher/turf field update, consideration of installation of lights at the softball field, PTA use of facilities, a bench donation to the White Rock School, condition of high school facility, reviewed annual professional appointments, and discussed additional shared services with the township.
- Education Committee Mrs. Poulas advised the Committee reviewed field trips, summer work and SAT course. The Committee also reviewed the Algebra I class in the middle school and the State Assessment analysis.

#### I. MINUTES OF MEETINGS

Motion by Mr. Stewart, seconded by Mrs. Van Ness, that the minutes of the following meetings be approved as submitted:

September 16, 2013 Regular Minutes

September 16, 2013 Executive Session Minutes

MOTION: Mr. Stewart	SECOND: Mrs. Van Ness					
Name	Ayes	Nays	Abstain	Absent		
Mr. Cuccio				X		
Mr. Millar				X		
Mrs. Poulas	X					
Mr. Quigley	X					
Mrs. Scott			X			
Mrs. Senatore	X					
Mr. Smith				X		
Mr. Stewart	X					
Mrs. Van Ness	X					

### J. FINANCE AND BUILDING NEEDS COMMITTEE

Motion by Mr. Quigley, seconded by Mrs. Van Ness, to accept the recommendation of the Superintendent to approve and adopt motions J.1 through J.8, as described below:

- J.1 Motion to approve and adopt the July 1, 2012 through June 30, 2013 Comprehensive Annual Financial Report, which contained no audit recommendations. (copy available for review)
- **J.2** Motion to approve the **purchase order** list dated September 2013 in the amount of \$588,944.82.
- **J.3** Motion to approve the **check journal** as of September 2013 in the amount of **\$4,063,888.76**.

Fund	Amount	
General (10)	\$	3,952,238.25
Capital Outlay (12)	\$	6,022.00
Special Revenue (20)	\$	105,628.51
Total	\$	4,063,888.76

**J.4** Motion to approve the funds **transfers** in the 2013-2014 Fiscal Year, dated September 2013 in the amount of **\$ 250,347.10**.

- **J.5** Motion that the Board of Education approve the **certification** by the Board Secretary, pursuant to NJSA 18A:17-9, that as of August 31, 2013, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23-2.11(a).
- **J.6** Motion to certify, in accordance with NJAC 6A:23-2.11(c), that as of August 31, 2013, after review of the Board Secretary's and Treasurer's **Monthly Financial Reports** and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been overexpended in violation of NJAC 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- **J.7** Motion to approve proposal for professional architectural services of EI Associates to oversee the design through installation process of the home-side bleachers at the Jefferson Township High School stadium at a cost of \$43,900 (based on 10/15/13 proposal).
- **J.8** Motion to accept and approve the following resolution in accordance with Travel and Work Related Expenses N.K.A.C. 6A:23B:

**WHEREAS**, The employees listed in Attachment A, are attending the named professional development seminar at such identified venues, and

**WHEREAS**, The attendance at stated function was previously approved by the Superintendent, or designee, as work related and within the scope of the work responsibilities of the attendee; and

**WHEREAS**, The attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent, and

**WHEREAS**, The travel and related expenses particular to attendance at this function are in accordance with the state travel guidelines established by the Department of Treasury in NJOMB circular letter; be it

**RESOLVED**, That the Board finds the travel and related expense and the expenses particular to attendance at this previously approved function is necessary/unavoidable, be it further

**RESOLVED**, That the expense is justified and therefore reimbursable (*copy attached*).

MOTION: Mr. Quigley	SECOND	: Mrs. Van	Ness	
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio				X
Mr. Millar				X
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Scott	X			
Mrs. Senatore	X			
Mr. Smith				X
Mr. Stewart	X			
Mrs. Van Ness	X			

## K. PERSONNEL COMMITTEE

Motion by Mrs. Van Ness, seconded by Mrs. Senatore, to accept the recommendation of the Superintendent to approve and adopt motions K.1 through K.4, as described below:

K.1 Motion to take action on personnel matters, as listed below; and appoint and submit to the Executive County Superintendent applications for emergent hiring and the applicant's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. Seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts).

PERSONNEL								
A. ADMINISTRATIV	VE							
	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
		Assistant Superintendent						Retiring after 14 years in
Mary Thornton	Retirement	15.90.92.ABD			District	12/31/13	1/1/14	district
B. INSTRUCTIONAL								
	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
		Health & Physical						
		Education Teacher						Retiring after 26 years of
James O'Connor	Retirement	10.80.80.ATQ			High School	12/31/13	1/1/14	service
D		Science Teacher			***	5/00/4.4		Retiring after 15 years of
Phyllis Smith	Retirement	10.80.80.ASD			High School	6/30/14	7/1/14	service
G 1 11 11	D. d.	French Teacher			NC 111 C 1 1	6/20/14	7/1/14	Retiring after 10 years of
Carole Howell	Retirement	10.70.70.AOL			Middle School	6/30/14	7/1/14	service
₹7: -1	D::	Math Teacher			M: 131 - C-1 1	0/22/12	11/22/12	
Vicky Lynch	Resignation	10.70.70.AQR			Middle School	9/23/13	11/23/13	
Adina Faulkner	Resignation	Special Ed.Teacher 10.10.10.BOJ			Stanlick	10/25/13	10/26/13	
Robyn Roogow	Resignation	Math Teacher	MA		Stallick	10/23/13	10/20/13	
11-130-100-101	Appoint	10.70.70.AQR	Step 2	\$51,040	Middle School	10/10/13	6/30/13	Retro to 9/1/13
Sean Hardy*	Арропи	Special Ed. Teacher	BA	\$31,040	Wildle School	10/10/13	0/30/13	Ketio to 3/1/13
11-209-100-101	Appoint	10.10.10.BOJ	Step 1	\$47,995	Stanlick	10/23/13	6/30/14	Replacing AF
11 207 100 101	прроти	Social Studies Teacher	этер 1	ψ+1,223	Stannek	10/23/13	0/30/14	Replacing 711
Mariel Waters*	Appointment	Long-Term Sub	BA					
<del>11-140-100-101-29</del>	Extended	10.80.80.ASJ	Step 1	\$233.58/day	High School	4/15/13	<del>3/20/14</del>	Replacing SM
		Social Studies Teacher	2.5	+	8	.,		
Mariel Waters*	Appointment	Long-Term Sub	BA					
11-140-100-101-29	Extended	10.80.80.ASJ	Step 1	\$239.38/day	High School	4/15/13	3/20/14	Replacing SM
Joan Dolan		Job Coach						
11-120-100-101	Appoint	10.80.80.BOA		\$41.62/hr	High School	10/15/13	6/30/14	Part-time, as needed
	Longevity	Math Teacher						
Laura Ajaj	Correction	10.80.80.AAR		\$00.00	High School	9/1/13	6/30/14	
	Longevity	Elementary Teacher						
Linda Brun	Correction	10.60.60.AZT		\$00.00	White Rock	9/1/13	6/30/14	
	Longevity	Elementary Teacher						
Lois Fitzgerald	Correction	12.60.60.AJO		\$5,200.00	White Rock	9/1/13	6/30/14	
Eileen Basket	Appoint	Bedside Instruction		\$41.62/hr	District	9/1/13	6/30/14	
Lisa Hopper	Appoint	Bedside Instruction		\$41.62/hr	District	9/1/13	6/30/14	
Karen Kozlowski	Appoint	Bedside Instruction		\$41.62/hr	District	10/7/13	6/30/14	
		English Teacher						Utilizing 8 sick days and
GM	Medical Leave	10.70.70.AOP			Middle School	10/15/13	10/28/13	2 personal days
a	Amended	Social Studies Teacher			***		2/20:::	Utilizing 39 sick days
SM *Requires Mentoring	Maternity Leave	10.50.50.AHC			High School	4/15/13	3/20/14	and 127 unpaid days

\*Requires Mentoring

C. NON-INSTRUCT	TONAL							
Name	Nature of Action	Position/Control Number	Deg/Step	Salary	Loc.	Date Effective	Date Termin.	Discussion
Sanlee Halma	Resignation	Special Ed. Aide 09.70.70.BHX			Middle School	10/4/13	10/5/13	
Saranda Murati	Resignation	Special Ed. Aide 09.10.10.BHN			Stanlick	10/1/13	10/15/13	
Brittany Kaminski	Resignation	Special Ed. Aide 09.10.10.BHM			Stanlick	10/11/13	10/26/13	
Judy Gurlacz	Longevity Correction	Secretary 12.70.72.AET		\$525.00	Middle School	9/1/13	6/30/14	
Linda Silbernagel 11-209-100-106	Appoint	Special Ed. Aide 09.70.70.BHX	Step 1	\$19.32/hr	Middle School	10/4/13	6/30/14	Replacing SH 3.5 hrs/day, no benefits
Kaitlin Scala 11-000-217-106	Appoint	Special Ed. Aide 0910.10.BHN	Step 1	\$19.32/hr	Stanlick	10/14/13	6/30/14	Replacing SM 3.5 hrs/day, no benefits Additional transition day on 10/10/13
Linda Lipton 11-000-217-106	Appoint	Special Ed. Aide 09.10.10.BHM	Step 1	\$19.32/hr	Stanlick	10/23/13	6/30/14	Replacing BK 3.5 hrs/day, no benefits

	Nature of	Position/Control				Date	Date	
Name	Action	Number	Deg/Step	Salary	Loc.	Effective	Termin.	Discussion
		Long-Term Sub						
Robin Vance	Appoint Date	Special Ed. Aide						
11-213-100-106	Change	09.80.80.BIL	Step 1	\$19.32/hr	Briggs	9/23/13	1/11/14	Replacing DC
1		Special Ed. Aide						
Lise Meisner	Hours Change	09.80.80.BBS	Step 5	\$20.59/hr	High School	9/26/13	6/30/14	3.5 hrs/day w/o benefits
		Special Ed. Aide						
Laura Ryan	Hours Change	09.80.80.BBE	Step 4	\$20.24/hr	High School	9/26/13	6/30/14	3.75 hrs/day w/o benefits
		Special Ed. Aide						
Tricia Strasser	Hours Change	09.70.70.BCK	Step 5	\$20.59/hr	Middle School	9/26/13	6/30/14	3.75 hrs/day w/o benefits
		Special Ed. Aide						
Cathryn Caruso	Hours Change	09.70.70.BDB	Step 5	\$20.59/hr	Middle School	9/26/13	6/30/14	3.5 hrs/day w/o benefits
	Adjusted	Custodian						
AV	Medical Leave	12.60.62.AKY			High School	7/1/13	11/16/13	Utilizing 98 sick days
	Adjusted	Special Ed. Aide						Utilizing 32 sick days
DC	Maternity Leave	09.80.80.BIL			Briggs	9/24/13	1/11/14	and 35 unpaid days
		Custodian						
JB	Worker's Comp	12.30.32.AKS			Briggs	9/10/13	9/25/13	
	Adjusted Family	Bus Driver						
AP	Leave	10.90.90.AZX			District	9/3/13	11/27/13	Utilizing 59 unpaid days

D. SUBSTITUTES/OTI	Nature of					Date	Date	
Name	Action	Position	Level	Salary	Loc.	Effective	Termin.	Discussion
Casey Brennan	Appoint	Sub Teacher		\$80/diem	District	10/22/13	6/30/14	
Laura Filan	Appoint	Sub Teacher		\$80/diem	District	10/14/13	6/30/14	
Bonnie Godfrey	Appoint	Sub Teacher		\$80/diem	District	9/23/13	6/30/14	
Jonathan Leroux	Appoint	Sub Teacher		\$80/diem	District	10/15/13	6/30/14	
Cheryl Palko	Appoint	Sub Teacher		\$80/diem	District	10/15/13	6/30/14	
Nicole Silvent	Appoint	Sub Teacher		\$80/diem	District	9/17/13	6/30/14	
Brooke Smith	Appoint	Sub Teacher		\$80/diem	District	9/17/13	6/30/14	
Hannah Storbeck	Appoint	Sub Teacher		\$80/diem	District	9/17/13	6/30/14	
Bonnie Godfrey	Appoint	Sub Aide		\$10/hr.	District	9/17/13	6/30/14	
Ellen Irizarry	Appoint	Sub Aide		\$10/hr.	District	9/25/13	6/30/14	
Lorrie Kern	Appoint	Sub Aide		\$10/hr.	District	9/25/13	6/30/14	
Nicole Silvent	Appoint	Sub Aide		\$10/hr.	District	9/17/13	6/30/14	
Nicole Skrek	Appoint	Sub Aide		\$10/hr.	District	10/22/13	6/30/14	
Brooke Smith	Appoint	Sub Aide		\$10/hr.	District	9/17/13	6/30/14	
Hannah Storbeck	Appoint	Sub Aide		\$10/hr.	District	9/17/13	6/30/14	
Kimberly Torsiello	Appoint	Sub Aide		\$10/hr.	District	10/4/13	6/30/14	
Jonathan Westerfield	Appoint	Sub Aide		\$10/hr.	District	10/2/13	6/30/14	
Kaitlin Scala	Appoint	Sub Aide		\$10/hr.	District	10/14/13	6/30/14	
Michelle Wanna	Appoint	Sub Aide		\$10/hr.	District	10/9/13	6/30/14	
Lorrie Kern	Appoint	Sub Secretary		\$11.50/hr	District	9/25/13	6/30/14	
Maryann Sauer	Appoint	Sub Secretary		\$11.50/hr	District	9/26/13	6/30/14	
Sean Macleod	Appoint	Sub Custodian		\$15/hr	District	10/8/13	6/30/14	

Name	Nature of Action	Position/Control Number	Level	Salary	Loc.	Date Effective	Date Termin.	Discussion
		Spring Musical: Drama						
Kaitlyn Reiser	Appoint	Director	Level 3	\$2085.00	Middle School	10/22/13	6/30/14	
David Dunn	Appoint	Spring Musical: Scenery/Stage	Level 1	\$506.00	Middle School	10/22/13	6/30/14	
David Duilli	Арропи	Spring Musical: Art/Set	Level 1	Ψ300.00	Wilder School	10/22/13	0/30/14	
Hannah Storbeck	Appoint	Design	Level 1	\$506.00	Middle School	10/22/13	6/30/14	
Hannah Storbeck	Appoint	Spring Musical: Props	Level 1	\$506.00	Middle School	10/22/13	6/30/14	
Karen Lerch	Appoint	Foreign Language Honor Society (German)	Level 1	\$315.00	High School	10/22/13	6/30/14	Co-Advisor
		Foreign Language						
Sarah Greco	Appoint	Honor Society (ASL)	Level 1	\$315.00	High School	10/22/13	6/30/14	Co-Advisor
Amanda Osbun	Appoint	Robotics Team Assistant	N/A	N/A	High School	9/1/13	6/30/14	Volunteer

F. 2013-14 SCHOOL YEAR COACHING STAFF										
FALL										
	Nature of				Date	Date				
Name	Action	Position	Salary	Loc.	Effective	Termin.	Discussion			
	Salary									
Danielle Ryan	Correction	Head Field Hockey	\$7234.59	High School	9/1/13	6/30/14	9 years of service			
Amanda McSorley	Appoint	Assistant Cheerleading	N/A	High School	9/1/13	6/30/14	Volunteer			

G. WORKSHOP PRESENTATION								
	Nature of							
Presenter	Action	Workshop	Salary	Date	# of Hours			
				9/3/13 and				
Karen Olsen	Appoint	Units of Study: Writers Workshop, Grades K-2	\$55/hr	10/14/13	3 hours total			

H. 2013-14 STUDENT INTERN										
Date Date										
Name	College	Subject	Locations	Effective	Termin.	Discussion				
MaryAnn Sauer	Caldwell College	School Nurse	Stanlick	10/14/13	12/20/13	30 hours				

# **K.2** Motion to approve Middle School Stokes Trip Chaperones as indicated below:

	Nature of				Date	Date	
Name	Action	Position	Salary/Night	Loc.	Effective	Termin.	Discussion
Sara Vybihal	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Robyn Roogow	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Colleen Meade	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Theresa Koontz	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Julie Kozakewich	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Pamela Graham	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Carrie Belden	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Sara Mykietyn	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Louis Migliacci	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Karen Staples	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Travis Gage	Appoint	Stokes Chaperone	\$125.00	JTMS	11/21/13	11/22/13	1 night
Kathleen Cutrona	Appoint	Stokes Chaperone	\$350.00	JTMS	11/21/13	11/22/13	1 night
Kathleen D'Ambrosio	Appoint	Stokes Chaperone	\$125.00	JTMS	11/25/13	11/26/13	1 night
Marlene Lubin	Appoint	Stokes Chaperone	\$125.00	JTMS	11/25/13	11/26/13	1 night
Gail Mayer	Appoint	Stokes Chaperone	\$125.00	JTMS	11/25/13	11/26/13	1 night
Serina Signorello	Appoint	Stokes Chaperone	\$125.00	JTMS	11/25/13	11/26/13	1 night
Wendy Towers	Appoint	Stokes Chaperone	\$125.00	JTMS	11/25/13	11/26/13	1 night
Sharon Ciliento	Appoint	Stokes Chaperone	\$125.00	JTMS	11/25/13	11/26/13	1 night
Michael DeLoreto	Appoint	Stokes Chaperone	\$125.00	JTMS	11/25/13	11/26/13	1 night
Karen Staples	Appoint	Stokes Chaperone	\$125.00	JTMS	11/25/13	11/26/13	1 night
Nancy Harris	Appoint	Stokes Chaperone	\$125.00	JTMS	11/25/13	11/26/13	1 night
Kathleen Cutrona	Appoint	Stokes Chaperone	\$350.00	JTMS	11/25/13	11/26/13	1 night
Tricia Lindstedt	Appoint	Stokes Chaperone	\$125.00	JTMS	12/18/13	12/19/13	1 night
Christine Couser	Appoint	Stokes Chaperone	\$125.00	JTMS	12/18/13	12/19/13	1 night
Kevin Moore	Appoint	Stokes Chaperone	\$125.00	JTMS	12/18/13	12/19/13	1night
Joanna Reiss	Appoint	Stokes Chaperone	\$125.00	JTMS	12/18/13	12/19/13	1 night
Dustin Cardoza	Appoint	Stokes Chaperone	\$125.00	JTMS	12/18/13	12/19/13	1 night
Kenneth Westberg	Appoint	Stokes Chaperone	\$125.00	JTMS	12/18/13	12/19/13	1 night
Nancy Harris	Appoint	Stokes Chaperone	\$125.00	JTMS	12/18/13	12/19/13	1 night
Sharon Ciliento	Appoint	Stokes Chaperone	\$125.00	JTMS	12/18/13	12/19/13	1 night
Katherine Vera-Mena	Appoint	Stokes Chaperone	\$125.00	JTMS	12/18/13	12/19/13	1 night
Karen Staples	Appoint	Stokes Chaperone	\$125.00	JTMS	12/18/13	12/19/13	1 night
Robert Hayzler	Appoint	Stokes Chaperone	\$350.00	JTMS	12/18/13	12/19/13	1 night

# **K.3** Motion to approve the **Summer 2013 Course Reimbursements** as indicated below:

Name	College			Credits	Amount
Alyssa Mayfield	Walden University	Using Research & Data to Drive Decision Making	1	3	\$ 791.46
Alyssa Mayfield	Walden University	Best Practices for Student Success	2	3	\$ 791.46
Ann Weaver	Centenary College	Approaches to Instruction for Special Education	8	3	\$ 791.46
Beverly Mallatratt	University of San Diego	Reading to Learn Developing Strategic Reading Strategies	42	3	\$ 364.00
Beverly Mallatratt	University of San Diego	Multimedia Project Design and Development	43	3	\$ 311.00
Beverly Mallatratt	University of San Diego	Google as a Classroom Tool for Learning (K-12)	44	3	\$ 311.00
Christine Cinnamon	New Jersey City University	Principles of Supervision and Human Resource Management	31	3	\$ 791.46
Christy Weiss	University of San Diego	Six Traits of Writing (K-6)	32	3	\$ 364.00
Christy Weiss	University of San Diego	Word Play: Vocabulary Instruction in the Primary Grades	45	3	\$ 309.40
Christy Weiss	University of San Diego	A New Approach to Spelling Instruction (K-6)	46	3	\$ 309.40
Christy Weiss	University of San Diego	Teaching Struggling Readers (K-3)	47	3	\$ 309.40
Christy Weiss	University of San Diego	Improving Your Student's Test Taking Skills (2-12)	48	3	\$ 309.40
Daniel Papa	Montclair State University	Internship in School Leadership	26	3	\$ 791.46
Daniel Papa	Montclair State University	School and Community Relations	27	3	\$ 791.46
Dolores Bennett	University of San Diego	Differentiated Instruction: One Size Does Not Fit All	24	3	\$ 361.25
Emily F. James	Montclair State University	Music Education Techniques-Child With Disability	34	3	\$ 791.46
Heather Rowens	New Jersey City University	Principles of Supervision and Human Resource Management	25	3	\$ 791.46
Heather Rowens	New Jersey City University	Principles of Curriculum Development and Evaluation	39	3	\$ 791.46
James Scott Reid	University of San Diego	Anti-Bullying Strategies for Primary Grades (K-3)	9	3	\$ 361.00
James Scott Reid	University of San Diego	Bullying Awareness-Introduction and Prevention (4-8)	10	3	\$ 361.00
James Scott Reid	University of San Diego	Integrating Interactive White Boards in the Classroom (K-8)	11	3	\$ 361.00
Julie Kozakewich	Centenary College	Principles and Practices of Supervision		3	\$ 791.46
Julie Kozakewich	Centenary College	Curriculum Development and Evaluation	33	3	\$ 791.46

Name	College			Credits	Amount
Katherine Pierson	University of San Diego	Differentiated Instruction: One Size Does Not Fit All	20	3	\$ 361.25
Laurie Boucher	A.T. Still University	Holistic School-Based Practice	28	3	\$ 791.46
Leighann Hagemann	Centenary College	Behavior Management	15	3	\$ 791.46
Leighann Hagemann	Centenary College	Assessment for Instruction in Special Education	16	3	\$ 791.46
Leighann Hagemann	Centenary College	Nature and Needs of Individuals with Disabilities	17	3	\$ 791.46
Leighann Hagemann	Centenary College	Family, Society and Children with Special Needs	18	3	\$ 791.46
Linda Segal	New Jersey City University	Principles of Curriculum Development and Evaluation	41	3	\$ 791.46
Maria Dunbar	Centenary College	Approaches to Instruction for Special Education	3	3	\$ 791.46
Meghan Hallock	University of San Diego	Bullying Awareness-Intervention and Prevention (4-8)	21	3	\$ 361.25
Meghan Hallock	University of San Diego	The Six Traits of Writing (K-6)	22	3	\$ 361.25
Meghan Hallock	University of San Diego	Google as a Classroom Tool for Learning (K-12)	23	3	\$ 361.25
Michele Carline	Centenary College	Approaches to Instruction for Special Education	4	3	\$ 791.46
Sandra Alfaro	Rutgers University	Methods of Teaching Second Languages - Spanish	40	3	\$ 791.46
Sherry Bavosa	Centenary College	Approaches to Instruction for Special Education	6	3	\$ 791.46
Stacey Prado	Rutgers University	Technology in the World Language Classes	12	3	\$ 791.46
Stacey Prado	Rutgers University	Assessment in the World Languages Classes	29	3	\$ 791.46
William Koch	Centenary College	Principles and Practices of Supervision		3	\$ 791.46
William Koch	University of San Diego	Multimedia Project Design and Development	36	3	\$ 264.00
William Koch	University of San Diego	Making the Most of the Internet in the Classroom	37	3	\$ 264.00

## **K.4** Motion to approve the **Job Description** for Assistant Superintendent.

MOTION: Mrs. Van Ness	SECOND: Mrs. Senatore									
Name	Ayes	Nays	Abstain	Absent						
Mr. Cuccio				X						
Mr. Millar				X						
Mrs. Poulas	X									
Mr. Quigley	X									
Mrs. Scott	X									
Mrs. Senatore	X									
Mr. Smith				X						
Mr. Stewart	X									
Mrs. Van Ness	X									

## L. <u>EDUCATION, SPECIAL EDUCATION AND TECHNOLOGY COMMITTEE</u>

Motion by Mrs. Poulas, seconded by Mrs. Senatore, to accept the recommendation of the Superintendent to approve and adopt motions L.1 through L.12, as described below:

# **L.1** Motion to **approve student placement** for the **2013-2014** school year, as indicated below plus related services as needed:

Student	School	Tuition	Effective
M/6-9	Hopatcong School District	\$17,610.30	9/1/13-6/30/14
F/6-1	Roxbury Township School District	\$14,327.00	9/9/13-6/23/14

## **L.2** Motion to approve the following **overnight field trips**:

School/Group/Activity	Location	Date(s)
JTMS Grade 7 Gold	New Jersey School of Conservation, Branchville, NJ	November 21 to 22, 2013
JTMS Grade 7 White	New Jersey School of Conservation, Branchville, NJ	November 25 to 26, 2013
JTMS Grade 7 Blue	New Jersey School of Conservation, Branchville, NJ	December 18 to 19, 2013
JTMS Grade 8 GATEways	Plymouth, Salem and Boston, MA	April 9 to 11, 2014
JTMS Grade 7 GATEway	Mystic, CT and Cape Cod, MA	May 21 to 23, 2014

**L.3** Motion to approve the following day field trips:

School/Group/Activity	Location	Date(s)
Stanlick/White Rock G&T	Morristown Unitarian Fellowship, Morristown, NJ	October 23, 2013
JTMS Grade 8 Blue	Pax Amicus Theater, Budd Lake, NJ	November 14, 2013
JTMS Grade 8 White	Pax Amicus Theater, Budd Lake, NJ	November 15, 2013
JTMS/JTHS Project Stay Gold	Mary Louise Academy, Queens, NY	November 16, 2013
JTMS Chorus	Star of the Sea Church, Lake Hopatcong, NJ	December 11, 2013
JTHS Rebel	Arthur Stanlick School, Wharton, NJ	January 10, 2014
Cozy Lake Grade 2	Morristown Community Theater, Morristown, NJ	March 3, 2014
White Rock, Grade 5	Liberty Science Center, Jersey City, NJ	February 28, 2014
JTHS Rebel	Milton School, Oak Ridge, NJ	May 12, 2014
JTHS Rebel	Cozy Lake School, Oak Ridge, NJ	May 14, 2014
JTMS Junior Solar Sprints	Memory Park, Newton, NJ	May 20, 2014
Stanlick/White Rock/JTMS Debate	College of St. Elizabeth, Morristown, NJ	May 21, 2014
JTMS Junior Solar Sprints	JCP&L Building, Morristown, NJ	May 27, 2014
Stanlick/JTMS/JTHS Debate	White Rock School, Oak Ridge, NJ	May 28, 2014

- **L.4** Motion to approve submission of the 2013-2014 **Nursing Services Plan** to the Morris County Executive Superintendent.
- **L.5** Motion to accept the 2013-2014 **Emergency Operations Plan** for the Jefferson Township School District. (*Viper Manuals for the Jefferson Township Police Department*)
- L.6 Motion to approve, as required by the New Jersey Department of Education, the Violence, Vandalism and Substance Abuse (VV-SA) Incident Report Form (revised September, 2013), Harassment, Intimidation or Bullying Investigations, Trainings and Programs (HIB-ITP) report forms, and Report of Suspension of Students with Disabilities (for reasons other than violence, vandalism, weapons, substance offenses or harassment, intimidation or bullying), which includes all offender, victim and incident detail contained in the department's Electronic Violence and Vandalism incident report form for reporting incidents of violence, vandalism and substance abuse (EVVRS).
- L.7 Motion to approve the Statement of Assurance for the 2013-2014 New Jersey Quality Single Accountability Continuum (NJQSAC) evaluation in the following areas:
  - 1. Instruction and Program
  - 2. Personnel
  - 3. Fiscal Management
  - 4. Operations
  - 5. Governance
- **L.8** Motion to approve October 7 through October 11, 2013 as "Week of Respect".

**WHEREAS**, The Anti-Bullying Bill of Rights Act (2011) has designated the week beginning with the first Monday in October as a "Week of Respect" in New Jersey schools. All public and charter schools in New Jersey will observe the week with age-appropriate instruction focusing on harassment, intimidation and bullying.

**NOW THEREFORE BE IT RESOLVED,** the Jefferson Township Board of Education will observe October 7 through October 11, 2013 as "Week of Respect".

- **L.9** Motion to approve October 21 through October 25, 2013 as "School Violence Awareness Week".
- **L.10** Motion to adopt a resolution recognizing the week of October 20 through October 26, 2013 as "National Character Counts Week".

WHEREAS, A person's "character" is the summation of his or her habits, attitudes and attributes.

**WHEREAS,** Those qualities are learned, they can and should be purposefully taught.

**WHEREAS,** Good character doesn't happen automatically and it's too important to be left to chance. The effectiveness and well-being of individuals, their organizations and their society depend on it.

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education

- (1) Recognize the week of October 20-26, 2013, as "National Character Counts Week"; and
- (2) Calls upon the people of the United States, high schools, law enforcement, State and local officials, and interested groups, to observe National Character Counts Week with appropriate programs and activities that promote and teach the six pillars of character and promote good character.
- **L.11** Motion to adopt a resolution recognizing the week of October 23 through October 31, 2013 as "National Red Ribbon Week".

**WHEREAS**, The Red Ribbon Campaign was started when drug traffickers in Mexico City murdered DEA agent Kiki Camarena in 1985. This began the continuing tradition of displaying Red Ribbons as a symbol of intolerance towards the use of drugs. The mission of the Red Ribbon Campaign is to present a unified and visible commitment towards the creation of a DRUG-FREE AMERICA.

**WHEREAS**, The Department of Human Services estimates approximately 14 million Americans use illegal drugs and 17 million are alcoholics or abusers.

WHEREAS, More than half of America's school age children have tried illegal drugs.

NOW THEREFORE BE IT RESOLVED, that the Jefferson Township Board of Education (1) Celebrates the week of October 23-31, 2013 as "National Red Ribbon Week"; and (2) Calls upon the law enforcement, State and local officers and interested groups, to observe National Red Ribbon Week with appropriate programs and activities to keep children, families and communities safe, healthy and drug-free, through parent training, networking and sponsoring the National Red Ribbon Campaign.

**L.12** Motion to Recognize and Accept the Harassment, Intimidation and Bullying Incidences (HIB) September 17, 2013 through October 21, 2013.

**RESOLVED**, That upon the Recommendation of the Superintendent, the Jefferson Township Board of Education recognizes the Harassment, Intimidation, and Bullying incidences reported from September 17, 2013 through October 21, 2013, as summarized below:

<u>School</u>	Incidents Reported	Confirmed Incidents of HIB	Inconclusive – Case Will Remain Active
Milton	0	0	0
Briggs	1	1	0
Cozy Lake	0	0	0
Stanlick	0	0	0
White Rock	0	0	0
Middle School	4	2	1
High School	1	0	0

**BE IT FURTHER RESOLVED**, that the Jefferson Township Board of Education approves the remedial and disciplinary action taken by the building principals.

MOTION: Mrs. Poulas	SECOND			
Name	Ayes	Nays	Abstain	Absent
Mr. Cuccio				X
Mr. Millar				X
Mrs. Poulas	X			
Mr. Quigley	X			
Mrs. Scott	X			
Mrs. Senatore	X			
Mr. Smith				X
Mr. Stewart	X			
Mrs. Van Ness	X			

### M.1 POLICY COMMITTEE

Motion by Mrs. Van Ness, seconded by Mrs. Poulas, to accept the recommendation of the Superintendent to approve motion M.1, as described below:

M.1 Motion to approve the **First Reading** of the following (copy available for review)

File		<u> </u>	
Code	Document	Title	Description of Action
3144.12p	Policy	Certifications of Tenure Charges – Inefficiency	New
3144.30p	Policy	Suspension Upon Certification of Tenure Charges	New
4124p	Policy	Employment Contract	Replaces 4124p Employment Contract (08/11/03)
5512p	Policy	Harassment, Intimidation & Bullying	Replaces 5512p Harassment, Intimidation & Bullying 08/15/11
5512r	Regulation	Harassment, Intimidation & Bullying	Replaces 5512r Harassment, Intimidation & Bullying 07/18/11

MOTION: Mrs. Van Ness	SECOND: Mrs. Poulas							
Name	Ayes	Nays	Abstain	Absent				
Mr. Cuccio				X				
Mr. Millar				X				
Mrs. Poulas	X							
Mr. Quigley	X							
Mrs. Scott	X							
Mrs. Senatore	X							
Mr. Smith				X				
Mr. Stewart	X							
Mrs. Van Ness	X							

### N. <u>COMMUNICATIONS</u>

• None

# O. OLD BUSINESS

• None

## P. NEW BUSINESS

• There will be a public meeting on October 28, 2013 at 7:00pm in the Drummond Building to conduct the Board Retreat and Goal Setting.

#### Q. <u>PUBLIC COMMENTS</u>

None

#### R. BOARD MEMBER COMMENTS

- Mrs. Scott urged the public to remember the election on November 5.
- Mrs. Van Ness thanked the Guidance Department and the PTA's for their hard work.
- Mr. Stewart commented on the band competition and gave acknowledgement to the grounds department, noting the fields look nice.
- Many board members congratulated Dr. Thornton on her retirement announcement and congratulated the Business office on the yearly financial audit.

## S. ADJOURN

Motion by Mrs. Van Ness, seconded by Mrs. Senatore that the meeting adjourn at 8:40 PM.

Respectfully submitted,

Dora E. Zeno Board Secretary

Name	Event Date	Location	Function Description ( i.e. Seminar Subject)	Trans- Registration Travel/ Miles				# Nights	P		# Meal Days				
	Dec. 13-			\$ 450.00											
DiColo, John	17	Anaheim, CA	NIAAA National Athletic Director's Conference	Airfare	\$	415.00	100	\$	133.00	6	\$	71.00*	5.5	\$	2,053.50
	Feb. 13-			\$ 286.30											
Kraemer, Joseph	15	Nashville, TN	ASSA Convention	Airfare	\$	665.00	76.50	\$	122.00	2	\$	66.00*	2.5	\$	1,360.00
	Sept. 23-		Spoke before the US Senate Committee as												
Papa, Daniel	24	Washington, DC	Representative for Project Stay Gold	Own		-	540	\$	159.42	1		-	-	\$	159.42
	Oct. 25-			\$ 146.00											
Zeno, Dora	<mark>28</mark>	Boston, MA	ASBO International Annual Meeting	<b>Train</b>	\$	675.00	<mark>90</mark>	\$	289.00	<mark>3</mark>	\$	71.00*	<mark>4</mark>	\$	1,936.50

<sup>\*</sup>Meals are prorated to 75% on travel days